

**Town  
Of  
Wells  
FY23  
Municipal  
Budget  
Proposal**

# Section One



## Budget Message & Budget Summary

Dear Community Members of Wells,

Each year the budget process provides us with an opportunity to assess our priorities and face our fiscal challenges. I'm pleased to present to you my proposed budget for FY2023; it includes investments to keep us moving forward, salary increases in keeping with the realities of the current economy, and very little increase in the estimated tax rate.

The table below provides an overview of the proposed FY22 budget.

	<b>FY22</b>	<b>FY23</b>	<b>\$ Change</b>	<b>% Change</b>
Town	\$12,472,227	\$12,648,830	\$ 176,603	1.42%
County	\$ 1,797,259	\$ 1,851,177	\$ 53,918	3.0%
School	\$21,067,213	\$21,636,028	\$ 568,815	2.7%
Overlay	\$ 250,000	\$ 250,000	\$ 0.00	0.0%
Total	\$35,586,699	\$36,386,035	\$ 779,336	2.19%
Tax rate impact	\$10.52	\$10.57	\$0.05	0.48%

This budget allows us to continue with the level of service we currently provide. It also includes a proposed bond issue that will allow us to continue to invest in the Town's infrastructure, some of which needs immediate attention. We are not asking for any additional staff positions in the coming year, but senior staff will be preparing five and ten-year staffing models for inclusion in next year's budget.

This budget includes using the balance of and eliminating some long-standing reserve accounts, some of which have been on the books and idle for decades. Many of the CIP projects include funding from these reserves, some for only a few thousand dollars, others for more. This money is tax-payer money that has been sitting, left over from previous projects, waiting to be used to serve the people of Wells. I hope you will support using it now to move forward with new playgrounds, improved sidewalks, life-saving safety equipment, and more.

In closing, I want to thank the senior staff for their time and effort on this budget. This budget includes increases in salaries above what is guaranteed for our union workers. I believe the increases are the right thing to do given the unexpected and significant inflation. The senior staff stepped up (as they always do) and worked to find ways to reduce operating costs to help absorb the impact these proposed raises have on the budget. No operations lines were reduced in a way that will prevent us from continuing to deliver the same high-quality service and programs you depend on. The Town of Wells is a top-notch service provider and at the heart of everything we do is our staff. Keeping people financially secure in times of uncertainty keeps the talents, expertise, and institutional knowledge of our staff with us; a benefit to all of us here in Wells.

Sincerely,

Larissa L. Crockett  
Town Manager

## An Introduction to Your Municipal Budget

The table below shows a snapshot of the total costs associated with providing services in the Town of Wells. The last two columns compare FY23's proposed budget with FY22's approved budget.

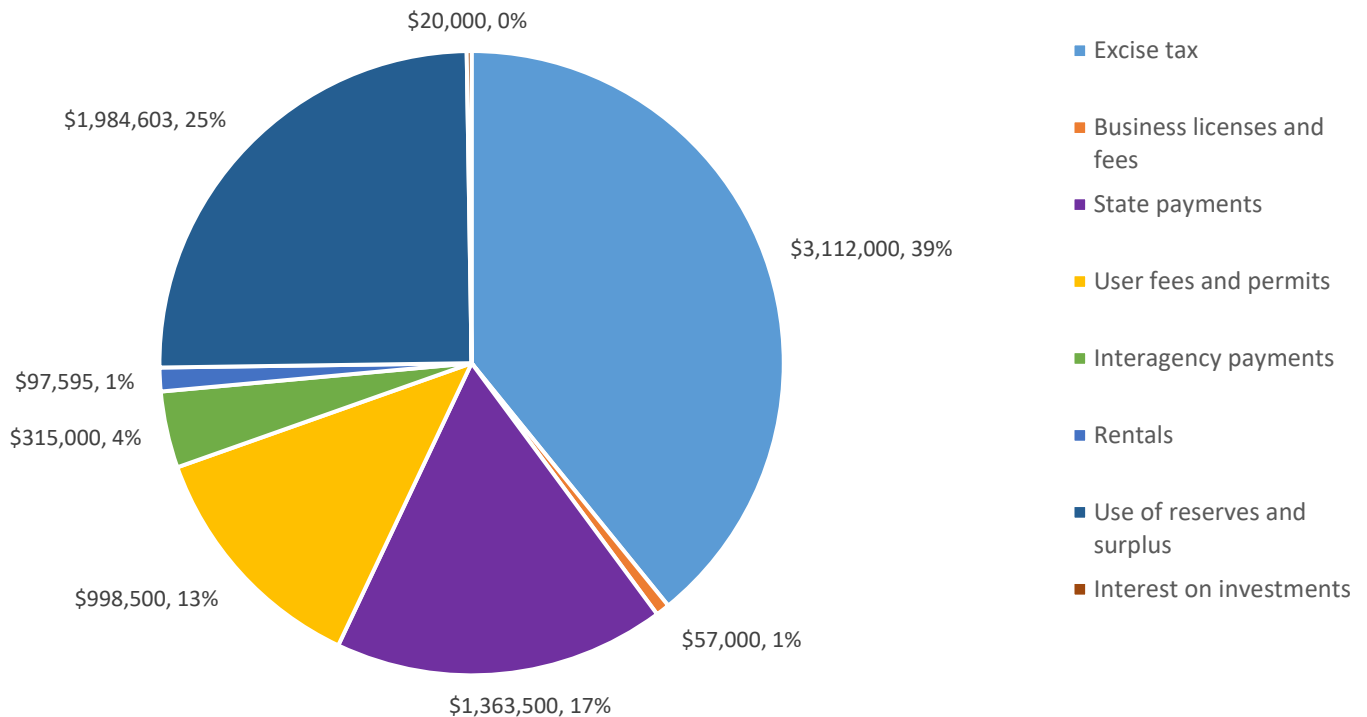
	FY22	FY23	\$ Change	% Change
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<b>Overlay</b>	\$ 250,000	\$ 250,000	\$ 0.00	0.0%
<b>Total</b>	\$35,586,699	\$36,386,035	\$ 779,336	2.19%
<b>Tax rate impact</b>	\$10.52	\$10.57	\$0.05	0.48%

\*The school and county budgets shown for FY23 reflect an estimated 2.7% and 3.0% increase, respectively

## Revenues

Estimated revenues are just that, estimates. Non-property tax revenue estimate totals are deducted from the proposed budget expenditures to identify the amount of money needed to be raised through property taxation. In determining the annual tax rate, also referred to as the mil rate, this net expenditure figure is used.

**Estimated non-Property Tax Revenues**

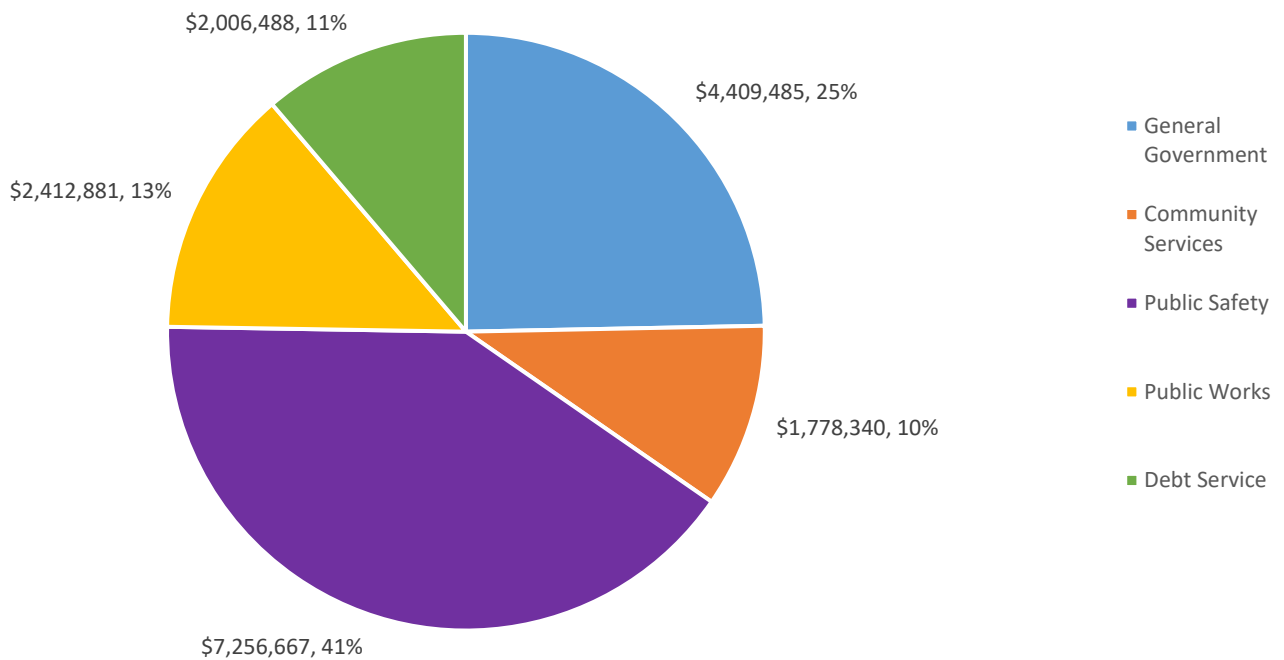


## Expenditures

The following graph shows how the municipal operating budget is divided among the municipal departments in FY23. General Government includes the Executive, Finance, Planning, Code Enforcement, and Assessing departments. All legal fees and insurance payments are also included under General Government. Community Services includes Parks & Recreation, the Wells Public Library, the Harbor, the Activity Center, the train station, the cable channel, and grants to

outside agencies. Public Safety includes fire, police, communications, EMA, and WEMS services. Debt Service is the amount we pay in principal and interest on the total municipal debt held.

### Proposed operating Expenditures by Division



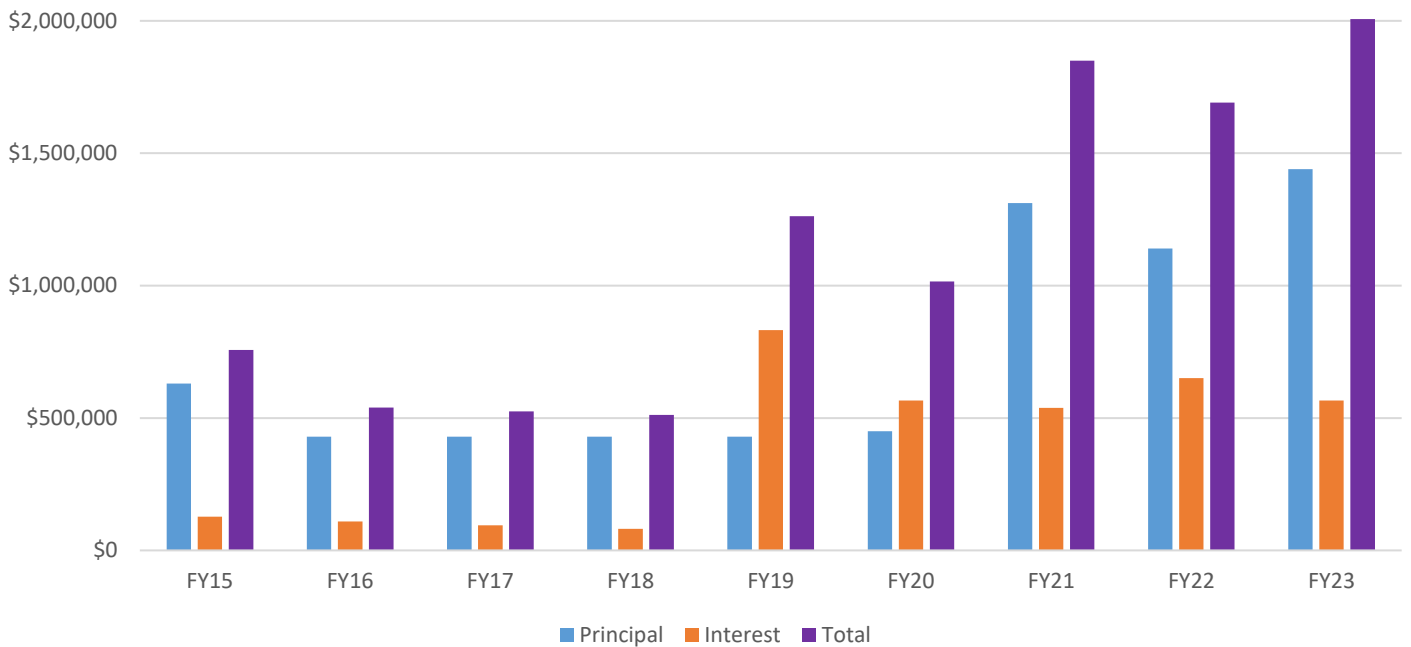
### Debt and Debt Service

Some expenditures are better shared with future users of the investment. A school building or a seawall are both very expensive items that serve current and future residents of Wells. Financing expenditures allows the Town to share the cost of an investment with all the people who will benefit from it. When the Town borrows money to fund an investment it only does so for a period equal to or less than the expected life of the investment. If we expect a fire truck to serve the community for 15 years, the loan to pay for that truck may be for 10 years but never more than 15. Each year’s annual budget does include debt service. This is the amount of money that needs to be paid in interest and principal payments each year.

This proposed budget includes two bond package proposals for the Select Board to decide if they would like to include on the warrant in June. Option 1 is for \$1.5M and will provide the monies needed to repair the Newhall Rd bridge, the Coles Hill Rd bridge, the Bragdon Rd culvert, and the Charles West bridge located on Bragdon Rd. Option 2 is for the before mentioned projects and the additional monies needed to replace the bridge leading to Drakes Island for a total package of \$2.250M.

The graph below shows the principal, interest, and total debt service for the past eight years. We will continue to track this metric and make careful choices about when to finance purchases, when to save in reserve accounts, and when to raise and appropriate funding for purchases.

## Debt Service



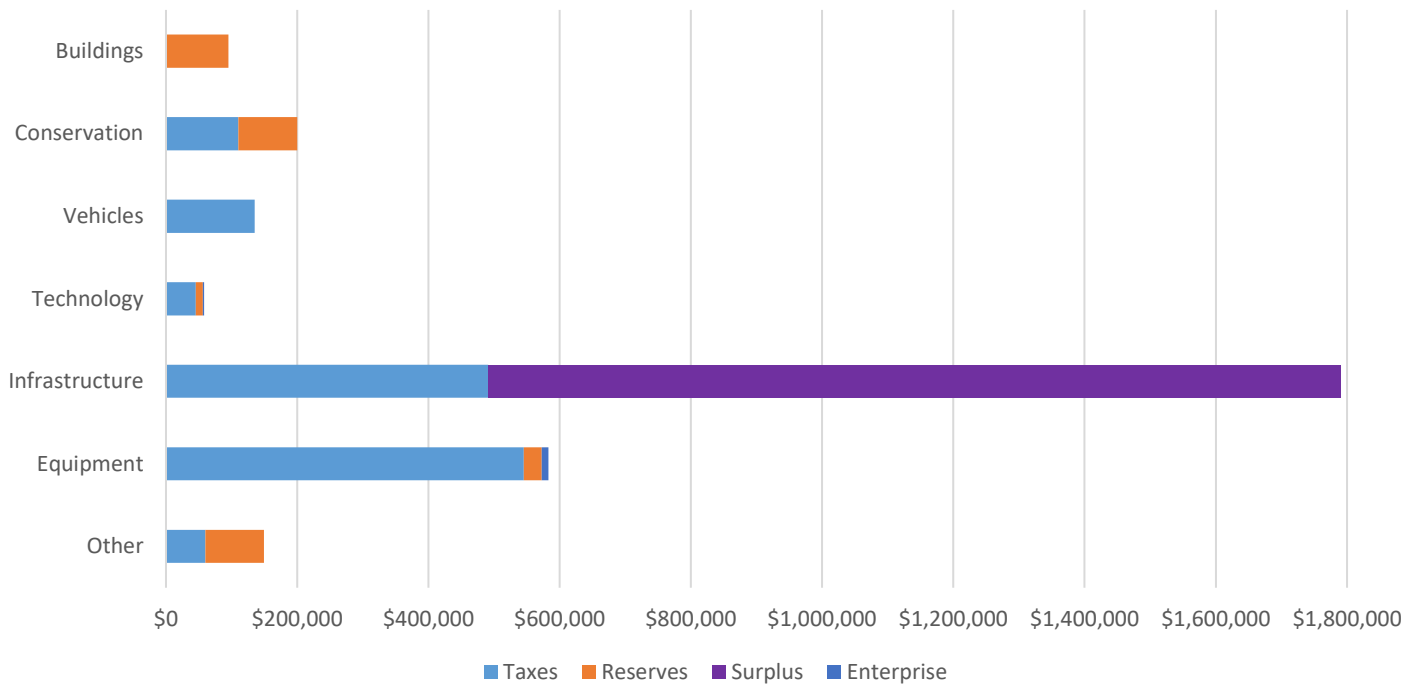
## Capital Budget

Our CIP, or capital improvement program, budget is complicated. We raise monies through taxation to put into reserve accounts for future purchases. We appropriate money from these reserves and from taxation to purchase in the current year. We also use monies from surplus to fund some of our capital improvements. This budget continues our effort to decrease how much CIP we fund from surplus. While historically we have not often needed to access this surplus funding because of unspent money in other lines being able to cover the amount needed, this year’s operations lines have been better aligned with historical spending and we expect less money unspent. By shifting slowly away from budgeted surplus we will, eventually, be able to budget for what is needed each year through appropriation of reserves and taxes. This will reduce the exposure to surplus and will decrease the likelihood of lowering our fund balance.

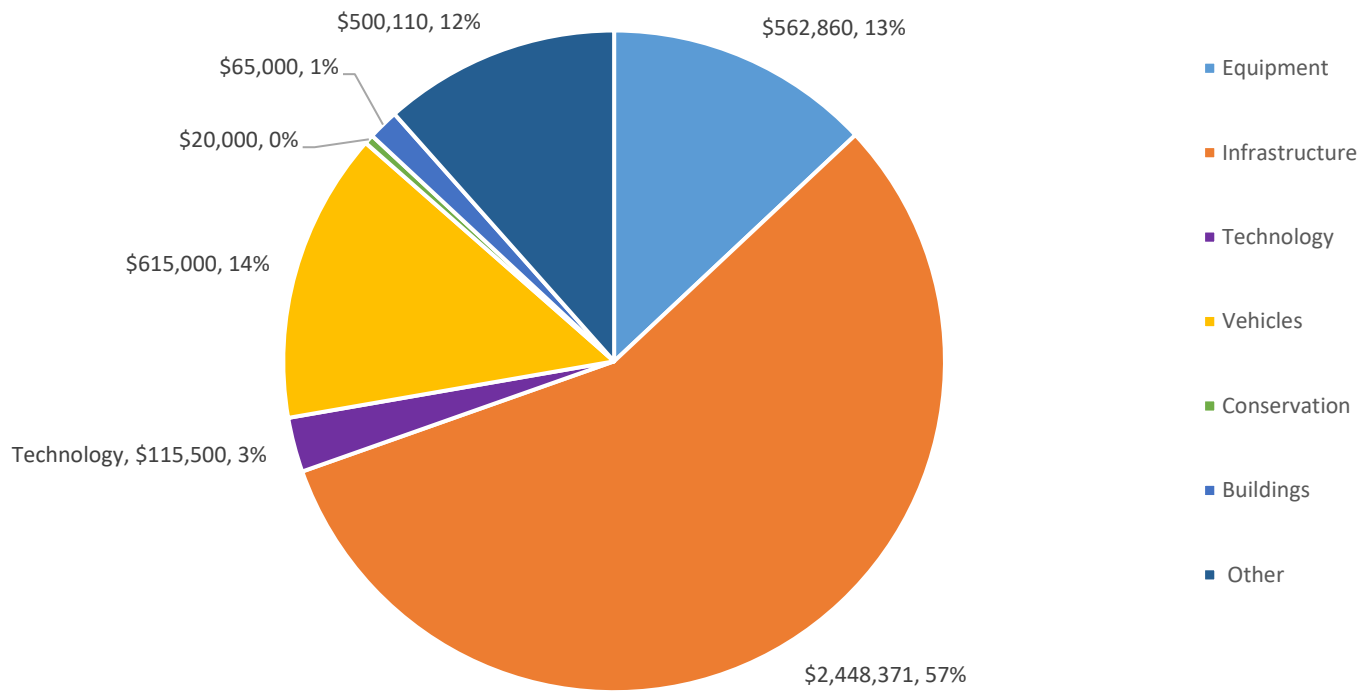
The CIP budget is broken into seven categories, Buildings, Conservation, Equipment, Infrastructure, Technology, Vehicles, and Other. The largest, by far, is infrastructure. Paving represents 57% of the infrastructure budget and the rest is to replace and repair bridges and culverts. Vehicles include fire trucks and ambulances, police cruisers are included in the Police Department operating budget and plow trucks are shown in the Equipment category of CIP. The final category, other, captures the upcoming revaluation, materials crushing at DPW, harbor dredging, a facilities study and a partnership with MDOT to study the Route 1 corridor.

The charts below show the source of money for proposed capital improvements and how much money will be spent in each CIP category in FY23. The charts below do not show money that would be spent on infrastructure projects if a bond is issued to fund additional infrastructure needs.

### Sources of Proposed CIP Spending



### Monies Appropriated for CIP by Category



## Bringing it All Together: Tax Rate Computation

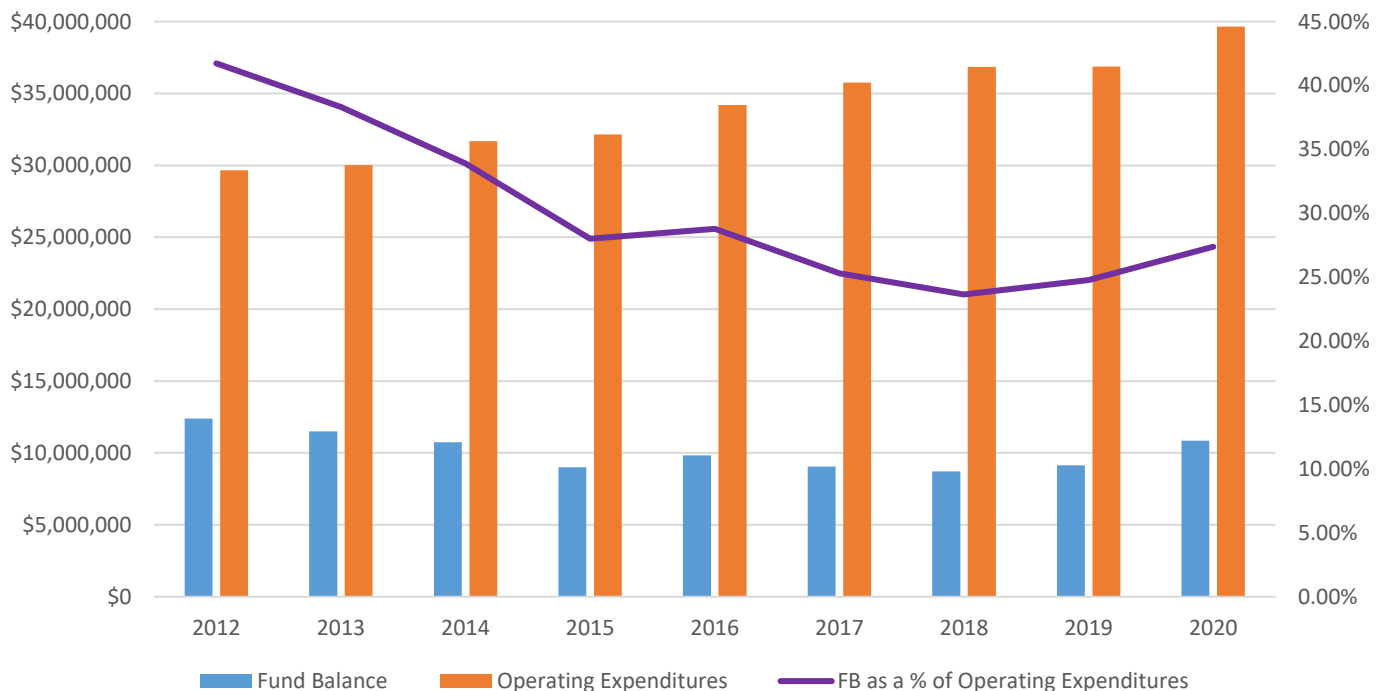
The budgeted expenditures and anticipated revenues are entered into a formula that also includes the estimated town assessed valuation to calculate a tax rate for the year. The table below shows an estimated range for the rate of valuation increase using an average of the past 10 non-revaluation years. The range is this average minus one standard deviation and plus one standard deviation. If the tax rate is calculated using the cautious estimate for town assessed value it will be higher than if the tax rate is calculated using a more optimistic town assessed value.

For FY23	Cautious	Mid-Range	Optimistic
Estimated Rate of Valuation Increase	1.11%	1.80%	2.49%
Estimated Town Assessed Value	\$3,420,451,808	\$3,443,681,936.26	\$3,466,912,064
Estimated Tax Rate	\$10.64	\$10.57	\$10.50

Why would the Assessor, in the final commitment, choose to go with a lower estimate if it will result in a higher tax rate? The tax rate is applied equally to all the taxable properties in town. If the Assessor chooses a higher assessed value, the resulting tax rate may be too low to generate enough revenue to cover the costs proposed in this budget.

What happens if the Assessor chooses an estimated town assessed value that results in more money than was needed to cover the costs of providing services? All money left in the general fund at the end of the fiscal year is added to the fund balance to provide greater fiscal stability or may be used, in part, to offset the amount needed to be raised by taxation in a future year. The amount of fund balance is governed by Town of Wells policy and is important to bond rating agencies when assessing the fiscal health and resiliency of the Town. The graph below shows the relationship between unrestricted fund balance and operating expenditures. This relationship is one that bond agencies look at as part of the bond rating assessment for the town.

### Fund Balance



The Select Board has adopted a fund balance policy that states, “It is the intent of the Town of Wells to maintain a minimum balance of one month, 8.33%, of operating expenditures. The targeted balance is 2 months or 16.66%, and the maximum balance is not to exceed 25% of the operating expenditures[.]” (Town of Wells Fund Balance Policy, adopted

4/2/2013) This commitment to a stable fund balance is the major reason Moody's improved the Town's bond rating last year.

## Next Steps in the Budget Process

After the Select Board accepts the proposed budget from the Town Manager, it is passed along to the Budget Committee for their review. Weekly meetings will be held on Wednesday evenings at 5:00 beginning February 2. These meetings will be streamed live on our Town of Wells Facebook page, [facebook.com/townofwellsmaine](https://facebook.com/townofwellsmaine), our YouTube channel, [links.wellstown.org/YouTube](https://links.wellstown.org/YouTube), Town Hall Streams on [wellstown.org](https://wellstown.org), and will be shown on our local cable access channel.

After the Budget Committee review is complete, the Committee meets with the Select Board to discuss the Budget Committee recommendations. If the Select Board agrees with their recommendations, the budget moves forward to a public hearing. If there are articles the Select Board wishes to review further, that review will take place during Select Board meetings. The Select Board, with the Budget Committee, will then schedule and hold a public hearing on the proposed budget prior to a final Board vote that moves the budget and its accompanying warrant articles to Town Meeting.

Once the warrant book is printed, a copy will be mailed to every mailing address in the Town of Wells. Copies will also be available online and at the Town Hall and Public Library for viewing. Town Meeting will take place on Tuesday, June 14, 2022, with voting taking place at the Junior High from 8:00 am to 8:00 pm.

All of the above information, as well as the complete budget proposal and a calendar of budget process meetings, can be found on the Town of Wells website on our Budget Hub page, [wellstown.org/802/Budget](https://wellstown.org/802/Budget).

# Section Two



# Department Snapshots

# Demographics and Statistics

## Community Profile

Date of Incorporation: **1653**

Total Square Miles: **73.61**

- Square Miles of Land: **57.55**
- Square Miles of Water: **16.06**

Miles of Beach: **7 miles**

Current Population: **11,316**

Number of Households: **4,593**

Number of Housing Units: **8,986**

Number of Occupied Units: **4,593**

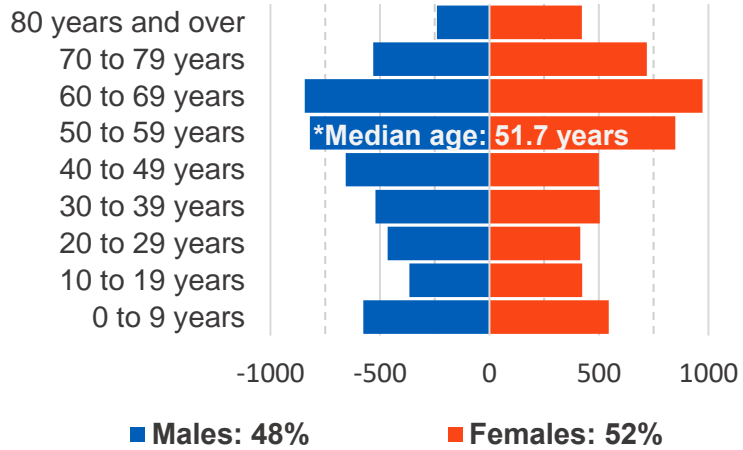
Average # of People Per Household: **2.25**

### Racial Profile

White	<b>94.2%</b>
Black or African American	<b>0.7%</b>
Asian	<b>1%</b>
Native American or Native Alaskan	<b>0.2%</b>
Native Hawaiian and Other Pacific Islanders	<b>0.01%</b>
Multiracial	<b>3.5%</b>
Other	<b>0.5%</b>

### Educational Profile

#### Wells: Age Demographics



### Population

Population in 2010:

**9,589**

Population in 2020:

**11,850**

Growth Percentage:

**24%** ↑

### Business

**17.5% of Wells Residents Live and Work in Wells in 2018**

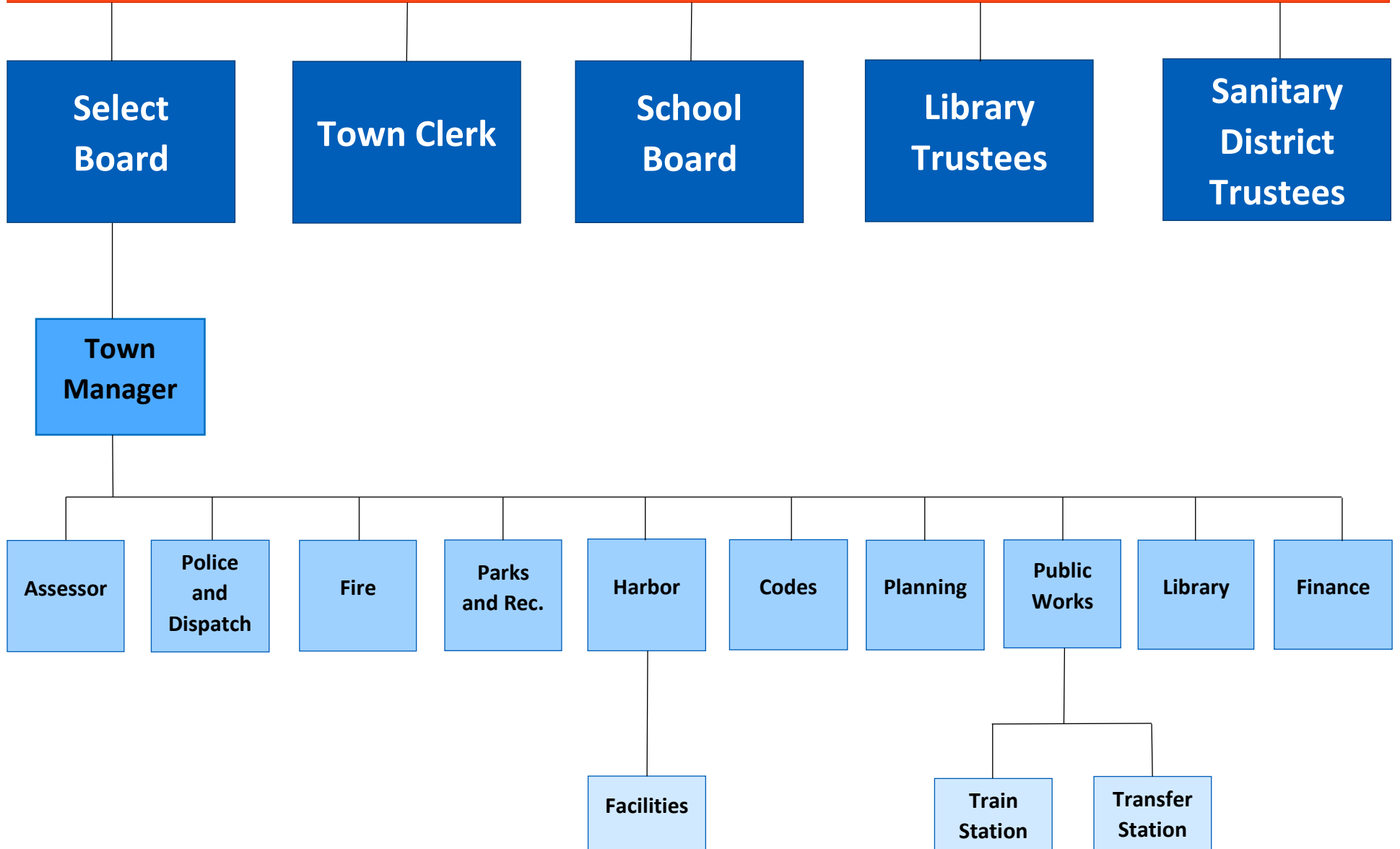
**Leading Commuting Destinations for Wells Residents Include:**

- York
- Portland
- Ogunquit
- Kennebunk

### Major Employers in Wells

- York Community College
- Shaws Distribution Center
- Town of Wells
- WOCSD #18 (Local Schools)
- Hannaford
- Lafayette Properties
- Mike's Clamshack
- Varano's
- UPS
- Wasco Products

# Town Meeting



# Assessing



**16,492**  
**Total Accounts**



**22**  
**Campgrounds**



**3,455**  
**Campground Sites**



**3,045**  
**Homestead Exemptions**



**65**  
**Parcels in Tree Growth**



**21**  
**Parcels in Farmland**



**108**  
**Average Property**  
**Transfers per Month**

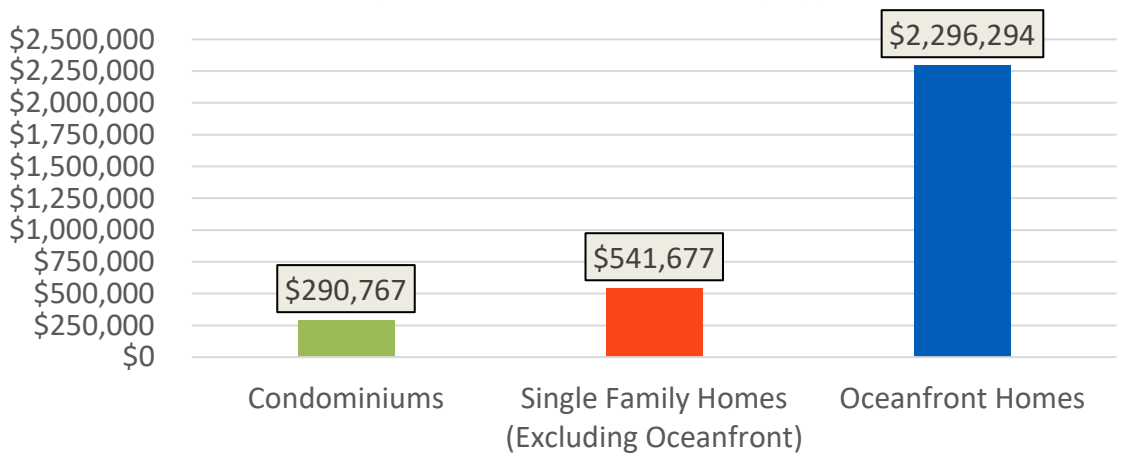


**288**  
**Personal Property**  
**Accounts**



**52%**  
**Of Accounts Have Out of**  
**State Mailing Addresses**

**Average Sales Price Per Housing Type**



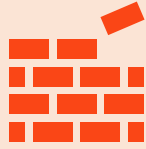
# Assessing

**Keeley Lambert, Assessor**

<b>Total Staffing</b>		
<b>Full-Time</b>	<b>Part-time</b>	<b>Total</b>
<b>3</b>	<b>1</b>	<b>4</b>

	<b>FY2021 Actuals</b>	<b>FY2022 Approved</b>	<b>FY2023 Proposed</b>	<b>INC. DEC.</b>	<b>PCT Change</b>
<b>Operation Expenditures</b>	\$277,129	\$304,338	\$316,107	\$11,769	3.87%
<b>Operating Revenue</b>	\$0	\$0	\$0	\$0	0.00%
<b>Net Budget</b>	\$277,129	\$304,338	\$316,107	\$11,769	3.87%
<b>Capital Expenditures</b>	\$0	\$0	\$300,110	\$300,110	100%

# Code Enforcement



**1,185**  
Building Permits



**153**  
New Single Family  
Dwelling Permits Issued



**30**  
Single Family Dwellings  
Demolished and Rebuild



**3**  
Apartment Units Built



**323**  
Plumbing Permits



**134**  
Subsurface Permits

Property Research on



**741**  
Parcels



**11,444**  
Front Desk Calls  
Received



**3,265**  
Customer Visits



**4**  
Full-time Code Enforcement Officers



**3,457**  
Completed Inspections

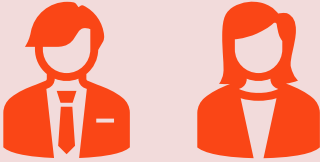
# Code Enforcement

**Jodine Adams, Director of Code Enforcement**

<b>Total Staffing</b>
<b>Full-Time</b>
<b>6</b>

	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$428,372	\$478,255	\$497,552	\$19,297	4.03%
<b>Operating Revenue</b>	(\$325,836)	(\$267,000)	(\$249,500)	\$17,500	-6.55%
<b>Net Budget</b>	\$102,536	\$211,255	\$248,052	\$36,797	14.83%
<b>Capital Expenditures</b>	\$0	\$0	\$35,000.00	\$35,000.00	100%

# Finance



7  
Full-time Employees



96 FT and 103  
Seasonal and PT  
Employees supported



16,860  
Tax Bills Issued



37  
General Assistance  
Applications Processed



69  
People Served by  
General Assistance



15,561  
Excise Registrations



52  
Weekly Payrolls

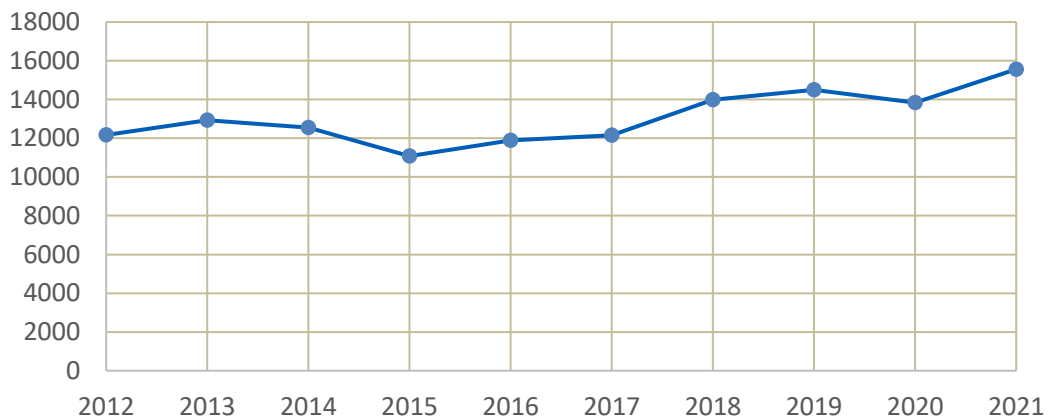


1  
Specialty Payrolls



6,056  
Invoices Processed

### Vehicle Registration Transactions



# Finance Department

**Jodie Sanborn, Finance Director**

<b>Total Staffing</b>
<b>Full-Time</b>
7

	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$324,204	\$299,768	\$324,222	\$24,454	8.16%
<b>Operating Revenue</b>	(\$79,541)	(\$79,600)	(\$79,600)	\$-	0.00%
<b>Net Budget</b>	\$244,663	\$220,168	\$244,622	\$24,454	10.00%
<b>Capital Expenditures</b>		\$0	\$0		

# Fire

**Average Response Time**



**7 Mins 42 Secs**

**Average Time on the Scene**



**26 Mins 54 Secs**



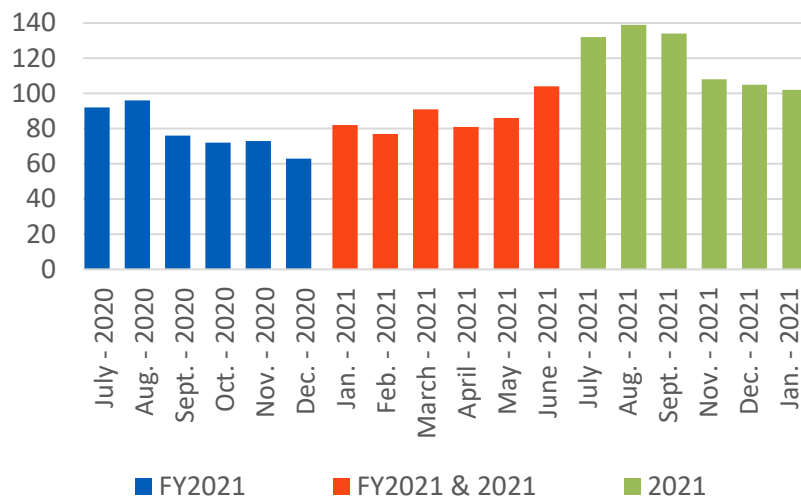
**17%**  
Of calls came in when firefighters were already responding to an incident

Total Incidents in FY2021	Total Incidents in 2021
<b>993</b>	<b>1,241</b>

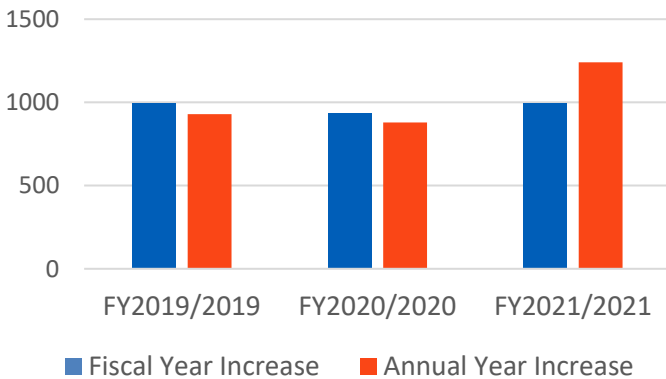
It is important to note that FY2021 began in July 2020.

The difference between the total incidents in FY2021 and the total incidents in 2021 may be explained by a slower summer season in 2020.

**Incidents in FY2021 and Calendar Year 2021**



**Increase in Incidents Over Time**



**Percentage Increase of Incidents from FY2020 to FY2021**

**6%**

**Percentage Increase of Incidents from 2020 to 2021**

**41%**

Both the FY data and the Annual data are being shown to explore the increase in incidents fully. The FY2021 data alone doesn't show how busy the Fire Dept has been in the annual year of 2021.

# Fire Department

**Mark Dupuis, Fire Chief**

Total Staffing			
Full-Time	On Call	Seasonal - Lifeguards	Total
14	2	29	45

## Fire

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$1,566,104	\$1,999,170	\$2,095,740	\$96,570	4.83%
<b>Operating Revenue</b>	\$0	\$0	\$0	\$0	0.00%
<b>Net Budget</b>	\$1,566,104	\$1,999,170	\$2,095,740	\$96,570	4.83%
<b>Capital Expenditures</b>	\$777,928	\$0	\$427,860	\$427,860	100%

## Emergency Management

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$5,420	\$59,083	\$53,577	(\$5,506)	-9.32%
<b>Operating Revenue</b>	\$0	\$0	\$0	\$0	0.00%
<b>Net Budget</b>	\$5,420	\$59,083	\$53,577	(\$5,506)	-9.32%
<b>Capital Expenditures</b>	\$0	\$0	\$0	\$0	0%

# Harbor



**150**  
**Moorings and Slips**



**41**  
**Moorings or Slips Unusable Due to Sand Decreasion**



**53**  
**On the Mooring Waitlist**



**70**  
**On the Slip Waitlist**



**\$89,688.53**  
**Made in Revenue in Calendar Year 2021**



**\$269,754.17**  
**Made in Revenue from Calendar Year 2019 to 2021**

# Harbor

**Michael Yorke, Harbor Master**

Total Staffing		
Full-Time	Part-time	Total
<b>3</b>	<b>2</b>	<b>5</b>









## Harbor

	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$324,204	\$299,768	\$324,222	\$24,454	8.16%
<b>Operating Revenue</b>	(\$79,541)	(\$79,600)	(\$79,600)	\$-	0.00%
<b>Net Budget</b>	\$244,663	\$220,168	\$244,622	\$24,454	10.00%
<b>Capital Expenditures</b>	\$0	\$0	\$0	\$0	0%

## Facilities Management

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$0	\$160,659	\$231,248	\$70,589	43.94%
<b>Operating Revenue</b>	\$0	\$0	\$0	\$0	0.00%
<b>Net Budget</b>	\$0	\$160,659	\$231,248	\$70,589	43.94%
<b>Capital Expenditures</b>	\$0	\$0	\$0	\$0	0%

# Parks and Recreation

 <b>127</b> <b>Vacation Camp Registrations</b>	 <b>90</b> <b>Hours of Service in Vacation Camp</b>	 <b>619</b> <b>Youth Program Registrations</b>	 <b>513</b> <b>Registrations for Special Events</b>
 <b>73</b> <b>Children in Camp Daybreak and Camp Sunset</b>	 <b>765</b> <b>Hours of Service in Camp Daybreak and Camp Sunset</b>	 <b>92</b> <b>Total Facility Reservations</b>	 <b>472</b> <b>Total Hours of Groups Reserving Space</b>

<b>Camps</b>	<b>Contracted Camps</b>	<b>Youth Programs and Leagues</b>	<b>Youth Programs and Leagues Cont.</b>	<b>Special Events</b>
Archery	Camp Kate Outdoor Adventure Break	Archery	Soccer-Little Kickers	Annual Egg Hunt
Basketball	Mad Science Camp	Babysitting Connection	Tennis Lessons	Halloween Movie in the Park
Bicycle	Mad Science: After School Program	Lacrosse Sticklets & Little Laxers	Track & Field	Maine Backyard Campout
Camp@Home	Maine Flames: Field Hockey Clinic	GGLeagues March Tournaments	Wells Rec Running Club	Mainly Balanced: ADULT
Family Camp Game Nights	Maine Flames: Field Hockey Camp	GGLeagues Spring Gaming	Wheels Warriors-Bike Club	Moonlight Skate & Snowshoe
Field Hockey	Seacoast United Soccer Camp	GGLeagues Winter Gaming	Winter Exploration	Visit Santa
HOBBSwartz Magic		Lacrosse		
It's a Dog's World		Dodgeball		
Lacrosse		Shawnee Peak Ski & Ride		
Track & Field		Soccer Leagues		

# Parks and Recreation

**Tina LeBlanc, Director of Parks and Recreation**

Total Staffing			
Full-Time	Part-time	Seasonal - Summer	Total
5	10	16	31








## Parks and Recreation

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$402,259	\$446,502	\$458,161	\$11,659	2.61%
<b>Operating Revenue</b>	\$0	\$0	\$0	\$0	0.00%
<b>Net Budget</b>	\$402,259	\$446,502	\$458,161	\$11,659	2.61%
<b>Capital Expenditures</b>	\$0	\$0	\$28,000.00	\$28,000.00	100%

## Activity Center

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$20,780	\$23,210	\$25,140	\$1,930	8.32%
<b>Operating Revenue</b>	\$0	\$0	\$0	\$0	0.00%
<b>Net Budget</b>	\$20,780	\$23,210	\$25,140	\$1,930	8.32%
<b>Capital Expenditures</b>	\$0	\$0	\$0.00	\$0.00	0%

# Planning and Development

 <p>2 Full-Time Employees</p>	 <p>1,500 Calls Per Year</p>	 <p>216 Emailed Questions and Comments per Year</p>	<p>50 to 60 Escrow and Performance Guarantee Accounts Manager each Year</p>
 <p>61 New lots or Dwelling Units Approved</p>	 <p>6 New Site Plan Approvals Per Year</p>	 <p>20 Amended Site Plan Approvals Per Year</p>	
 <p>24 Planning Board Meetings Held</p>	 <p>20 Planning Board site walks held</p>	 <p>24 Staff Review Committee Meetings Held</p>	<p>12 Comprehensive Plan Update Committee Meetings Held</p>
 <p>12 Pre-construction Meetings Held</p>	 <p>25 Construction Inspections</p>	 <p>10 Town Projects Coordinated and Supported</p>	
<p>4 Ordinance Change Proposals Drafted</p>	<p>4 Prelim Subdivision Approvals</p>	<p>10 Amended Subdivision Approvals</p>	<p>6 Final Subdivision Approvals</p>

# Planning and Development

Mike Livingston, Town Planner

<b>Total Staffing</b>
<b>Full-Time</b>
<b>2</b>

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	<b>FY2021 Actuals</b>	<b>FY2022 Budgeted</b>	<b>FY2023 Proposed</b>	<b>INC. DEC.</b>	<b>PCT Change</b>
<b>Operation Expenditures</b>	\$245,556	\$259,123	\$263,835	\$4,712	1.82%
<b>Operating Revenue</b>	(\$16,793)	(\$20,700)	(\$18,200)	\$2,500	-12.08%
<b>Net Budget</b>	\$228,763	\$238,423	\$245,635	\$7,212	2.94%
<b>Capital Expenditures</b>	\$0	\$0	\$0	\$0	0%

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# Public Library



**21,990**  
Visitors



**367**  
New Card Holders



**55,489**  
Items Checked out



**131**  
Public Computing Sessions



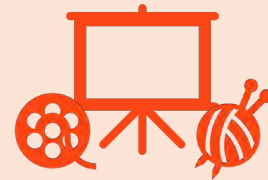
**2,356**  
Wi-Fi Logins



**412**  
Provided Programs



**489**  
Children and Teens in  
the Reading Program



**5**  
Non-Library Events  
in the Meeting Room

The numbers above reflect the services provided by the Wells Public Library during the 2021 Fiscal Year, which began in July of 2020.

The library closed for a number of months during the summer of 2020 due to the Covid-19 pandemic. This resulted in a lower number of services being provided during the 2021 Fiscal Year.

Library services in Wells have begun to rebound in the first half of the 2022 Fiscal Year, which began in June of 2021. This rebound is not reflected in the numbers above but is a sign of resilience in the town of Wells.

# Public Library

**Cindy Appleby, Library Director**

Total Staffing		
Full-Time	Part-time	Total
4	5	9

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	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$553,449	\$625,975	\$603,853	(\$22,122)	-3.53%
<b>Operating Revenue</b>	(\$3,673)	(\$9,750)	(\$5,950)	\$3,800	-38.97%
<b>Net Budget</b>	\$549,776	\$616,225	\$597,903	(\$18,322)	-3.06%
<b>Capital Expenditures</b>	\$0	\$47,000	\$30,000	(\$17,000)	-36.17%

---

# Police and Dispatch



**39,410**  
Police Calls for Service



**75,228**  
Calls into Wells Dispatch



**1,263**  
Animal Complaints



**2,988**  
Traffic Stops



**435**  
Crashes



**198,480**  
Miles Driven



**299**  
Arrests

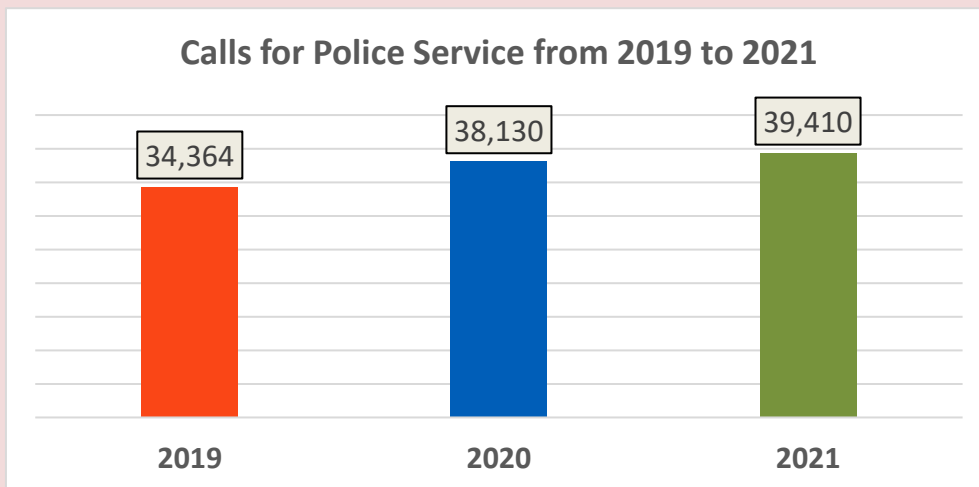


**1,082**  
Total Offense Reports

Calls for Police Service increased by **11%** from 2019 to 2020.

Calls for Police Service increased another **3%** from 2020 to 2021.

**Calls for Police Service from 2019 to 2021**



# Police and Dispatch

**Jo-Ann Putnam, Police Chief**

Total Staffing			
Full-Time	Part-time	Seasonal - Summer	Total
34	6	15	55

## Police

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
Operation Expenditures	\$3,058,033	\$3,617,685	\$3,645,031	\$27,346	0.76%
Operating Revenue	(\$61,241)	(\$161,900)	(\$157,400)	\$4,500	-2.78%
Net Budget	\$2,996,792	\$3,455,785	\$3,487,631	\$31,846	0.92%
Capital Expenditures	\$0	\$0	\$110,000	\$110,000	100%

## Dispatch

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
Operation Expenditures	\$749,793	\$785,107	\$829,655	\$44,548	5.67%
Operating Revenue	(\$105,000)	(\$105,000)	(\$115,000)	(\$10,000)	9.52%
Net Budget	\$644,793	\$680,107	\$714,655	\$34,548	5.08%
Capital Expenditures	\$0	\$0	\$0	\$0	0%

## Animal Control

	FY2021 Actuals	FY2022 Approved	FY2023 Proposed	INC. DEC.	PCT Change
Operation Expenditures	\$85,256	\$97,528	\$99,324	\$1,796	1.84%
Operating Revenue	\$0	\$0	\$0	\$0	0.00%
Net Budget	\$85,256	\$97,528	\$99,324	\$1,796	1.84%
Capital Expenditures	\$0	\$0	\$0	\$0	0%

# Public Works

**39,643**  
Tons of Solid Waste  
Processed



**6,868**  
Tons of Recyclables  
Processed



**363**  
Tons of Organic  
Yard Waste  
Processed



**5-hour  
Plow Routes on Wells Public  
Roads**

Having 5-hour plow routes means that the Department of Public Works can keep up with a snow fall of about 1-inch an hour.

More than 1-inch an hour and the roads become increasingly snow covered and the difficulty of travel increases.

## The Budget for Public Works Supports the Following Activities:



**Pavement Conditions  
around Town Continue  
to Improve**



**The Condition of Critical  
Infrastructure has been  
Examined**



**Regulatory and Advisory  
signs have been  
Renewed or Replaced**



**Parking Improvements  
were Made on the Jetty  
Lot on Drakes Island**



**Drainage Inlets, Outfalls,  
Catch Basins, and  
Ditches were Cleaned  
Out**

**All these items were  
accomplished through  
the budget support for  
DPW equipment  
replacement.**

# Public Works

**Carol Murray, Public Works Director**

Total Staffing				
Full-Time	Part-time	Seasonal - Winter	Seasonal - Summer	Total
13	2	3	7	25

## Public Works

	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$1,375,351	\$1,689,947	\$1,689,939	(\$8)	-0.0005%
<b>Operating Revenue</b>	(\$2,520)	(\$1,000)	\$-	\$1,000	-100%
<b>Net Budget</b>	\$1,372,831	\$1,688,947	\$1,689,939	\$992	0.06%
<b>Capital Expenditures</b>	\$1,671,147	\$470,000	\$2,978,371	\$2,508,371	84.22%

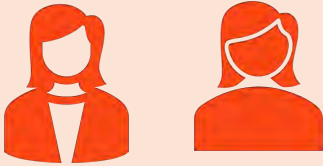
## Transfer Station

	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$687,638	\$664,628	\$722,942	\$58,314	8.77%
<b>Operating Revenue</b>	(\$506,328)	(\$374,500)	(\$454,000)	(\$79,500)	21.23%
<b>Net Budget</b>	\$181,310	\$290,128	\$268,942	(\$21,186)	-7.88%
<b>Capital Expenditures</b>	\$0	\$0	\$35,000	\$35,000	100%

## Transportation Center

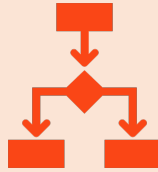
	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$79,728	\$80,835	\$74,241	(\$6,594)	-8.16%
<b>Operating Revenue</b>	(\$75)	\$-	\$-	\$-	0.00%
<b>Net Budget</b>	\$79,653	\$80,835	\$74,241	(\$6,594)	-8.88%
<b>Capital Expenditures</b>	\$0	\$0	\$0	\$0	0%

# Select Board and Town Manager



4

**TM Department Staff  
Members**



11

**Departments  
Supported**



16

**Committees  
Supported**



5

**Selectboard Members**



24

**Selectboard  
Meetings**



24

**Selectboard Public  
Hearings**

## Board and Committees Supported by Select Board Liaisons and Staff

Planning Board	Zoning Board	Comprehensive Plan Update Committee	Budget Committee
Harbor Advisory Committee	Shellfish Conservation Committee	Conservation Committee	Energy Committee
Recreation Committee	Dog Park Committee	Waste Management Advisory Committee	C.A.T.V. Regulatory Commission
Personnel Advisory Board	Voter Registration Appeals Board	Historical Preservation Commission	Library Board of Trustees

# Select Board

**Sean Roche, Chair**  
**John MacLeod, III, Vice-Chair**  
**Kathy Chase**  
**Bob Foley**  
**Tim Roche**

**Larissa Crockett, Town Manager**

Total Staffing		
Full-Time	Part-time	Total
2	2	4

	FY2021 Actuals	FY2022 Budgeted	FY2023 Proposed	INC. DEC.	PCT Change
<b>Operation Expenditures</b>	\$324,204	\$299,768	\$324,222	\$24,454	8.16%
<b>Operating Revenue</b>	(\$79,541)	(\$79,600)	(\$79,600)	\$-	0.00%
<b>Net Budget</b>	\$244,663	\$220,168	\$244,622	\$24,454	10.00%
<b>Capital Expenditures</b>		\$0	\$0		

# Town Clerk



154  
Marriages



73  
Births



122  
Deaths



552  
Business Licenses



30  
Food Trucks



50  
Liquor Licenses



125  
Clamming Licenses



157  
Saltwater Fishing  
Licenses



353  
Hunting and Fishing  
Licenses



2,133  
Dog Licenses



203  
ATV  
Registrations



455  
Boat  
Registrations



229  
Snowmobile  
Registrations

# Town Clerk

**Brenda Layman, Town Clerk**

<b>Total Staffing</b>
<b>Full-Time</b>
<b>3</b>

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	<b>FY2021 Actuals</b>	<b>FY2022 Budgeted</b>	<b>FY2023 Proposed</b>	<b>INC. DEC.</b>	<b>PCT Change</b>
<b>Operation Expenditures</b>	\$324,204	\$299,768	\$324,222	\$24,454	8.16%
<b>Operating Revenue</b>	(\$79,541)	(\$79,600)	(\$79,600)	\$0	0.00%
<b>Net Budget</b>	\$244,663	\$220,168	\$244,622	\$24,454	10.00%
<b>Capital Expenditures</b>	\$0	\$0	\$0	\$0	0%

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# Section Three



# Capital Projects

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Facilities needs study

Project/Item total cost: \$30k

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$0

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

\$0 This is to assess the public works facilities needs

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan

Infrastructure

Equipment

**Other CIP Projects**

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

**CIP FUNDING PROGRAM**

	EXISTING FUND	Balance 1/18/2022	Town Manager Proposed	Town Manager Appropriate	Town Manger Proposed From				
					Taxes	Undistributed Budget	Reserves	Use of Revenues	Enterprise Funds
<b><u>Buildings and Building Improvements</u></b>									
Fire - Substation Sprinkler System	0844	10,000.00	80,000.00	-	-		80,000.00		
Code - School House 9	0903	20,293.41	15,000.00	35,000.00	-		15,000.00		
Library - Circulation Desk	0851	57,441.39		30,000.00					
<b>Sub Total- Building Improvements</b>			<b>95,000.00</b>	<b>65,000.00</b>	<b>-</b>	<b>-</b>	<b>95,000.00</b>	<b>-</b>	<b>-</b>
<b><u>Conservation</u></b>									
Conservation - Land Acquisition + Maint.	0705	241,739.41	200,000.00	20,000.00	110,091.00		89,909.00		
<b>Sub Total- Conservation</b>			<b>200,000.00</b>	<b>20,000.00</b>	<b>110,091.00</b>	<b>-</b>	<b>89,909.00</b>	<b>-</b>	<b>-</b>
<b><u>Vehicles</u></b>									
Fire - Fire Truck Replacement	0703	407,824.00	50,000.00	300,000.00	50,000.00				
Fire - Utility 9 Replacement	0703	407,824.00	-	80,000.00	-				
Harbor - Outboard Motor	New	0.00	5,000.00	-	5,000.00				
WEMS - Ambulance	0715	240,175.85	80,000.00	235,000.00	80,000.00				
<b>Sub Total- Vehicles</b>			<b>135,000.00</b>	<b>615,000.00</b>	<b>135,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b><u>Technology Plan</u></b>									
Police and Dispatch - Software	New	0.00	50,000.00		45,252.00		4,748.00		
Parks and Recreation - Color Copier	New	0.00	8,000.00	8,000.00			6,339.00		1,661.00
<b>Sub Total- Technology Plan</b>			<b>58,000.00</b>	<b>8,000.00</b>	<b>45,252.00</b>	<b>0.00</b>	<b>11,087.00</b>	<b>0.00</b>	<b>1,661.00</b>
<b><u>Infrastructure</u></b>									
Harbor - Floats	0013	31,108.61	30,000.00	20,000.00	30,000.00				
Public Works - Paving/Culverts& Bridges	0723	1,271,669.02	1,400,000.00	1,400,000.00	100,000.00	1,300,000.00			
Public Works - Sidewalk Program	0704	163,381.00		30,000.00					
Public Works - Infrastructure Program	0708	888,371.69	300,000.00	888,371.00	300,000.00				
Parks and Recreation - Tennis Court	New	0.00	50,000.00		50,000.00				
Public Safety - Additional Parking Lot	0840	99,047.61	11,000.00	110,000.00	11,000.00				
Town Manager - IT Projects & Hardware	0740	253,257.63		107,500.00					
<b>Sub Total- Infrastructure</b>			<b>1,791,000.00</b>	<b>2,555,871.00</b>	<b>491,000.00</b>	<b>1,300,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>Equipment</u></b>									
Public Works - Backhoe for Transfer Station	New		35,000.00	35,000.00	35,000.00				
Public Works - Equipment Replacement	0701	413,109.59	460,000.00	460,000.00	460,000.00				
Fire - Portable Automobile Extration Equipment	0734	65,446.59	47,860.00	47,860.00	30,124.00		17,736.00		
Parks and Recreation - WAC Playground	New	0.00	20,000.00	20,000.00			10,000.00		10,000.00
WEMS - Major Medical Devices	0735	6,485.68	20,000.00		20,000.00				
<b>Sub Total- Equipment</b>			<b>582,860.00</b>	<b>562,860.00</b>	<b>545,124.00</b>	<b>0.00</b>	<b>27,736.00</b>	<b>0.00</b>	<b>10,000.00</b>

**CIP FUNDING PROGRAM**

	<b>EXISTING FUND</b>	<b>Balance 1/18/2022</b>	<b>Town Manager Proposed</b>	<b>Town Manager Appropriate</b>	<b>Town Manger Proposed From</b>				
					<b>Taxes</b>	<b>Undistributed Budget</b>	<b>Reserves</b>	<b>Use of Revenues</b>	<b>Enterprise Funds</b>
<b>Other</b>									
Assessing - Revaluation	0744	280,000.00	20,110.00	300,110.00			20,110.00		
Harbor - Future Dredge Funding	0805	127,467.01	60,000.00		60,000.00				
Public Works - Crushing	0721	120,000.00	-	120,000.00	-				
Public Works - Facilities Needs Study	NEW		11,000.00	-	-		11,000.00		
Public Works - Route 1 Study Match	0814	21,925.15	58,100.00	80,000.00	-		58,100.00		
<b>Sub Total - Other</b>			<b>149,210.00</b>	<b>500,110.00</b>	<b>60,000.00</b>	<b>-</b>	<b>89,210.00</b>	<b>-</b>	<b>-</b>
<b>Grand Total</b>			<b>3,011,070.00</b>	<b>4,326,841.00</b>	<b>1,386,467.00</b>	<b>1,300,000.00</b>	<b>312,942.00</b>	<b>0.00</b>	<b>11,661.00</b>
<b>FY 2022 Totals</b>			<b>2,936,600.00</b>	<b>2,850,000.00</b>	<b>1,524,000.00</b>	<b>1,400,000.00</b>	<b>213,362.00</b>	<b>-</b>	<b>25,000.00</b>
Difference			74,470.00	1,476,841.00	(137,533.00)	(100,000.00)	99,580.00	-	(13,339.00)

**CIP FUNDING PROGRAM**

	EXISTING FUND	Balance 1/18/2022	Town Manager Proposed	Town Manager Appropriate	Town Manger Proposed From				
					Taxes	Undistributed Budget	Reserves	Use of Revenues	Enterprise Funds
<b><u>Buildings and Building Improvements</u></b>									
Fire - Substation Sprinkler System	0844	10,000.00	80,000.00	-	-		80,000.00		
Code - School House 9	0903	20,293.41	15,000.00	35,000.00	-		15,000.00		
Library - Circulation Desk	0851	57,441.39		30,000.00					
<b>Sub Total- Building Improvements</b>			<b>95,000.00</b>	<b>65,000.00</b>	<b>-</b>	<b>-</b>	<b>95,000.00</b>	<b>-</b>	<b>-</b>
<b><u>Conservation</u></b>									
Conservation - Land Acquisition + Maint.	0705	241,739.41	200,000.00	20,000.00	110,091.00		89,909.00		
<b>Sub Total- Conservation</b>			<b>200,000.00</b>	<b>20,000.00</b>	<b>110,091.00</b>	<b>-</b>	<b>89,909.00</b>	<b>-</b>	<b>-</b>
<b><u>Vehicles</u></b>									
Fire - Fire Truck Replacement	0703	407,824.00	50,000.00	300,000.00	50,000.00				
Fire - Utility 9 Replacement	0703	407,824.00	-	80,000.00	-				
Harbor - Outboard Motor	New	0.00	5,000.00	-	5,000.00				
WEMS - Ambulance	0715	240,175.85	80,000.00	235,000.00	80,000.00				
<b>Sub Total- Vehicles</b>			<b>135,000.00</b>	<b>615,000.00</b>	<b>135,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b><u>Technology Plan</u></b>									
Police and Dispatch - Software	New	0.00	50,000.00		45,252.00		4,748.00		
Parks and Recreation - Color Copier	New	0.00	8,000.00	8,000.00			6,339.00		1,661.00
<b>Sub Total- Technology Plan</b>			<b>58,000.00</b>	<b>8,000.00</b>	<b>45,252.00</b>	<b>0.00</b>	<b>11,087.00</b>	<b>0.00</b>	<b>1,661.00</b>
<b><u>Infrastructure</u></b>									
Harbor - Floats	0013	31,108.61	30,000.00	20,000.00	30,000.00				
Public Works - Paving/Culverts& Bridges	0723	1,271,669.02	1,400,000.00	1,400,000.00	100,000.00	1,300,000.00			
Public Works - Sidewalk Program	0704	163,381.00		30,000.00					
Public Works - Infrastructure Program	0708	888,371.69	300,000.00	888,371.00	300,000.00				
Parks and Recreation - Tennis Court	New	0.00	50,000.00		50,000.00				
Public Safety - Additional Parking Lot	0840	99,047.61	11,000.00	110,000.00	11,000.00				
Town Manager - IT Projects & Hardware	0740	253,257.63		107,500.00					
<b>Sub Total- Infrastructure</b>			<b>1,791,000.00</b>	<b>2,555,871.00</b>	<b>491,000.00</b>	<b>1,300,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>Equipment</u></b>									
Public Works - Backhoe for Transfer Station	New		35,000.00	35,000.00	35,000.00				
Public Works - Equipment Replacement	0701	413,109.59	460,000.00	460,000.00	460,000.00				
Fire - Portable Automobile Extration Equipment	0734	65,446.59	47,860.00	47,860.00	30,124.00		17,736.00		
Parks and Recreation - WAC Playground	New	0.00	20,000.00	20,000.00			10,000.00		10,000.00
WEMS - Major Medical Devices	0735	6,485.68	20,000.00		20,000.00				
<b>Sub Total- Equipment</b>			<b>582,860.00</b>	<b>562,860.00</b>	<b>545,124.00</b>	<b>0.00</b>	<b>27,736.00</b>	<b>0.00</b>	<b>10,000.00</b>

**CIP FUNDING PROGRAM**

	<b>EXISTING FUND</b>	<b>Balance 1/18/2022</b>	<b>Town Manager Proposed</b>	<b>Town Manager Appropriate</b>	<b>Town Manger Proposed From</b>				
					<b>Taxes</b>	<b>Undistributed Budget</b>	<b>Reserves</b>	<b>Use of Revenues</b>	<b>Enterprise Funds</b>
<b>Other</b>									
Assessing - Revaluation	0744	280,000.00	20,110.00	300,110.00			20,110.00		
Harbor - Future Dredge Funding	0805	127,467.01	60,000.00		60,000.00				
Public Works - Crushing	0721	120,000.00	-	120,000.00	-				
Public Works - Facilities Needs Study	NEW		11,000.00	-	-		11,000.00		
Public Works - Route 1 Study Match	0814	21,925.15	58,100.00	80,000.00	-		58,100.00		
<b>Sub Total - Other</b>			<b>149,210.00</b>	<b>500,110.00</b>	<b>60,000.00</b>	<b>-</b>	<b>89,210.00</b>	<b>-</b>	<b>-</b>
<b>Grand Total</b>			<b>3,011,070.00</b>	<b>4,326,841.00</b>	<b>1,386,467.00</b>	<b>1,300,000.00</b>	<b>312,942.00</b>	<b>0.00</b>	<b>11,661.00</b>
<b>FY 2022 Totals</b>			<b>2,936,600.00</b>	<b>2,850,000.00</b>	<b>1,524,000.00</b>	<b>1,400,000.00</b>	<b>213,362.00</b>	<b>-</b>	<b>25,000.00</b>
Difference			74,470.00	1,476,841.00	(137,533.00)	(100,000.00)	99,580.00	-	(13,339.00)

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Assessing      Project/Item Name: Revaluation

Project/Item total cost: \$300,000      Expected annual operational cost: NA

Amount to spend from reserve account, if any, in FY23 on project/item: \$300,000

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:  
\$20,000

The Town intends to contract for a market update of tables town-wide and a commercial full measure and list.

- Capital Improvement Category:
- Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
  - Infrastructure
  - Equipment
  - Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: 0

Amount to be added to reserve account in budget year: 0

FY 2025:

Amount to be spent in budget year: 0

Amount to be added to reserve account in budget year: 0

FY2026:

Amount to be spent in budget year: 0

Amount to be added to reserve account in budget year: 0

FY2027:

Amount to be spent in budget year: 0

Amount to be added to reserve account in budget year: 0

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Code Enforcement Office

Project/Item Name: School House #9

**Description:** Maintenance projects for School House #9. Projects include: replacing top rail and adding handrails to the handicap ramp. Applying a sealant to the guardrails. Power wash decking and apply a sealant if possible. Re-painting and repairing louvers around foundation. Replace if necessary. Repaint entire building due to paint peeling. Rotting is appearing under the two front doors and door locks no longer work. Flagpole on front of the building needs maintenance to include paint. Front access into the lot is non-existent and should be reviewed

Project/Item total cost: \$60,000

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$15,000 from 0906 and \$20,000 from 0903

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Conservation

Project/Item Name: Land bank

**Description and need:** This is a continuation of the work to crush the used asphalt and concrete pile in the pit behind the DPW building. The existing pile consists of very large chunks of concrete with steel and old asphalt. Crushing this turns it into a type of material that can be used for road repairs, dirt road and parking lot leveling.

Project/Item total cost:                      Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$20,000

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$200,000

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation**
- Vehicles
- Technology Plan

- Infrastructure
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$20,000

Amount to be added to reserve account in budget year: \$200,000

FY 2025:

Amount to be spent in budget year: \$20,000

Amount to be added to reserve account in budget year: \$200,000

FY2026:

Amount to be spent in budget year: \$20,000

Amount to be added to reserve account in budget year: \$200,000

FY2027:

Amount to be spent in budget year: \$20,000

Amount to be added to reserve account in budget year: \$200,000

FY 2023 CIP REQUEST FORM

**Capital Improvement Project /Item Information**

**Department:** Fire

**Project/Item Name:** Sub-station Sprinkler System

**Description and need for project/item:** Incremental funding to add sprinkler system to allow personnel to be housed there in the future. NFPA 101 requires sprinklers per State Fire Code.

*Itemized quote:*

- 30,000 gallon cistern consisting of 4 7,500 gallon interconnected tanks delivered and set in prepared excavation. Excludes interconnecting piping. (See Quote) \$36,985.00
- Steel Pipe Bollards (See Quote) \$525.00 ea.
- Excavation (Kevin Coon) \$20,000.00
- Fire Pump (Superior Fire Protection) \$95,000.00
- Electrical \$5,500.00
- Sprinkler System (Superior Fire Protection) \$24,000.00

**Project/Item total cost:** \$181,985.00

**Expected annual operational cost:** \$0.00

**Amount to spend from reserve account, if any, in FY23 on project/item:** \$0.00

**Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:**  
\$80,000.00 (Coming from public safety building parking lot reserve)

**Capital Improvement Category:** Buildings/Building Improvements

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

**FY 2024:** \$80,000.00

Amount to be sent in budget year: \$0.00

Amount to be added to reserve account in budge year: \$0.00

**FY 2025:** \$80,000.00

Amount to be sent in budget year: \$240,000 (includes possible inflation)

Amount to be added to reserve account in budge year:

**FY2026:**

Amount to be spent in budget year:

Amount to be added to reserve account in budge year:

**FY2027:** N/A

Amount to be spent in budget year: N/A

Amount to be added to reserve account in budget year: N/A

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

**Department:**

*Fire Department*

**Project/Item Name:**

*Engine 3*

**Description and need for project/item:** *Funding toward replacement of existing Engine 3 pumper. Engine 3 is 2006 E-One pumper and is 15 years old. It currently has 115,204 miles on it with 7,073 hours on the engine. The maintenance cost to date on this truck is approximately \$141,931.00 with 2,664 hours spent in the shop since its purchase. This truck original cost \$380,000 so the maintenance cost for this truck has approximately reached 37% of the purchase price. The truck is worn and should be replaced soon.*

**Project/Item total cost:** *\$720,000.00*

**Expected annual operational cost:**

**Amount to spend from reserve account, if any, in FY23 on project/item:** *\$300,000*

**Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:**  
*\$50,000*

**Capital Improvement Category**

Vehicle

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

**FY 2024:** Will not be in CIP but will show as a yearly lease payment in the operations budget. Annual costs will be between an estimated \$67,900.00 and \$148,531.00 annually dependent on the length of the finance period.

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

**Department:** Fire

**Project/Item Name:** Utility 9 Pickup Truck

**Description and need for project/item:** *Incremental funding toward replacement of existing Utility 9 pickup truck. Truck did not pass inspection in 2021 and needed body work to pass inspection. Body rot is becoming a problem and the repairs will only last another year or two before more repairs will be needed.*

*Itemization:*

<i>2022 Silverado 3500 HD Crew Cab with long bed</i>	<i>\$63,425.00</i>
<i>Reflective Safety Striping and Fire Department Identification</i>	<i>\$5,000.00</i>
<i>Emergency Lights, Equipment, Radio and Electronics outfitting:</i>	<i>\$9,616.07</i>

**Project/Item total cost:** *\$80,000.00*                      **Expected annual operational cost:** Fuel *\$4,000.00*

**Amount to spend from reserve account, if any, in FY23 on project/item:** *\$80,000*

**Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:**

**Capital Improvement Category**                                       Vehicle

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

**FY 2024:**

Amount to be spent in budget year: *\$0.00*

Amount to be added to reserve account in budget year: N/A

**FY 2025:**

Amount to be spent in budget year: *\$0.00*

Amount to be added to reserve account in budget year: N/A

**FY2026:**

**Amount to be spent in budget year:**

Amount to be added to reserve account in budget year: N/A

**FY2027:** N/A

**Amount to be spent in budget year:** N/A

**Amount to be added to reserve account in budget year:** N/A

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project /Item Information**

**Department:**

Fire Department

**Project/Item Name:**

Portable Automobile Extrication Equipment

**Description and need for project/item:** Currently the Department is using a gasoline powered hydraulic extrication tool system that is over 20 years old. This system continues to work however the age of the equipment is significant and has failed to operate on several occasions delaying extrication efforts until the tool could be utilized. In all cases the tool did work but there were delays. A new portable electric system is now much more portable, and we would no longer need a gasoline power source, allowing each of the tools to be used independently and at unlimited distance from each other which is very typically on the interstate when multiple vehicles have been strewn across a wide area.

**Itemized quote:** *These figures are subject to change and are early estimates obtained in October of 2021.*

- Genesis C195-SL3 Cutter p/n ART.109.351.2 \$11,637.00
- Genesis S49-SL3 Spreader p/n ART.109.173.6 \$11,619.00
- Genesis 31" Push Pull Ram p/n ART.031.901.2 \$9,072.00
- Genesis 17C SL3 Combi Tool p/n ART.109.261.1 \$11,520.00
- Genesis Vario Brute Tip p/n ART.386.732.3 (required for 17C) \$486.00/ea
- Milwaukee 28V 5AH Li-Ion Battery p/n 50-11-2855 \$255.00/ea
- Genesis 3 Bay AC Battery Charger p/n ART.105.410.9 \$432.00
- Milwaukee Single Bay Charger p/n ART.105.409.7 \$166.50
- Genesis EForce Ram Kit w/12" Ext & V Heads w/ART.011.520.5 \$1,422.00

**Project/Item total cost:** \$47,860.50 **Expected annual operational cost:** \$0.00

**Amount to spend from reserve account, if any, in FY23 on project/item:** \$17,736

**Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:**

**Capital Improvement Category**

- Equipment

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

**FY 2024:** \$ N/A

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year: N/A

**FY 2025:** \$ N/A

Amount to be spent in budget year: \$0.00

Amount to be added to reserve account in budget year: N/A

**FY2026:** \$ N/A

Amount to be spent in budget year: \$ N/A

Amount to be added to reserve account in budget year: N/A

**FY2027:** N/A

Amount to be spent in budget year: N/A

Amount to be added to reserve account in budget year: N/A

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Harbor Project/Item Name: Outboard Motor

The outboard motor on the HM boat is 5 years old, I would like to put some money aside for future replacement. The HM boat is my most important tool.

Project/Item total cost: \$25,000 Expected annual operational cost: \$0

Amount to spend from reserve account, if any, in FY23 on project/item: \$0

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$5,000

- Capital Improvement Category:
- Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
  - Infrastructure
  - Equipment Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year: \$5,000

FY 2025:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year: \$5,000

FY2026:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year: \$5,000

FY2027:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year: \$5,000

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Harbor Project/Item Name: Dredge Fund

Because Wells harbor is prone to sand accretion, the Town has historically funded the future dredge account every year.

Project/Item total cost: \$750,000 Expected annual operational cost: \$0

Amount to spend from reserve account, if any, in FY23 on project/item: Unknown at this time, dependent on permitting and USAC

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$60,000

- Capital Improvement Category:
- Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
  - Infrastructure
  - Equipment Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$?

Amount to be added to reserve account in budget year: \$60,000

FY 2025:

Amount to be spent in budget year: \$?

Amount to be added to reserve account in budget year: \$60,000

FY2026:

Amount to be spent in budget year: \$?

Amount to be added to reserve account in budget year: \$60,000

FY2027:

Amount to be spent in budget year: \$?

Amount to be added to reserve account in budget year: \$60,000

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Harbor Project/Item Name: **Float replacement fund**

60 plus floating Docks with a 30-year average age I am planning on replacing four floats a year and refurbishing the old ones for future placement.

Project/Item total cost: \$360,000 Expected annual operational cost: \$26,000 per year to replace four floats a year.

Amount to spend from reserve account, if any, in FY23 on project/item: \$20,000

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$30,000

- Capital Improvement Category:
- Infrastructure
  - Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
  - Equipment
  - Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:\$26,000

Amount to be added to reserve account in budget year: \$30,000

FY 2025:

Amount to be spent in budget year: \$26,000

Amount to be added to reserve account in budget year: \$30,000

FY2026:

Amount to be spent in budget year: \$26,000

Amount to be added to reserve account in budget year: \$30,000

FY2027:

Amount to be spent in budget year: \$26,000

Amount to be added to reserve account in budget year: \$30,000

## OFY 2023 CIP REQUEST FORM

### Capital Improvement Project/Item Information

Department: Library

Project/Item Name: Circulation Desk

Description and need for project/item: Replace circulation desk that is original from 1993 addition (29 years old). Current desk shape is awkward and would be replaced with an updated model that would have a book return built in and more storage.

Project/Item total cost: Unknown \$30,000 Amount to spend from reserve account, if any, in FY23 on project/item: \$30,000 from 0851

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$0

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles

- Technology Plan
- Infrastructure
- Equipment
- Other CIP Projects

### Future Funding

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY 2023 CIP REQUEST FORM #4

**Capital Improvement Project/Item Information**

Department: Recreation Department

Project/Item Name: **WAC Playground**

Description and need for project/item: To install a small playground with a safe ground surface at the Wells Activity Center for the children of the programs held at the facility as well as for community use.

Have DPW clear 2,400 sf of area to install playground pieces and help install the equipment.

Possibly use some old pieces from Walter Marsh Recreation Area plus new pieces. Add new pieces each year.

Project/Item total cost: **\$40,000**

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: **\$20,000 (0522 & Enterprise) \$10K from each account.**

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure
- Equipment**
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$10,000

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year: \$10,000

Amount to be added to reserve account in budget year:

FY2026:

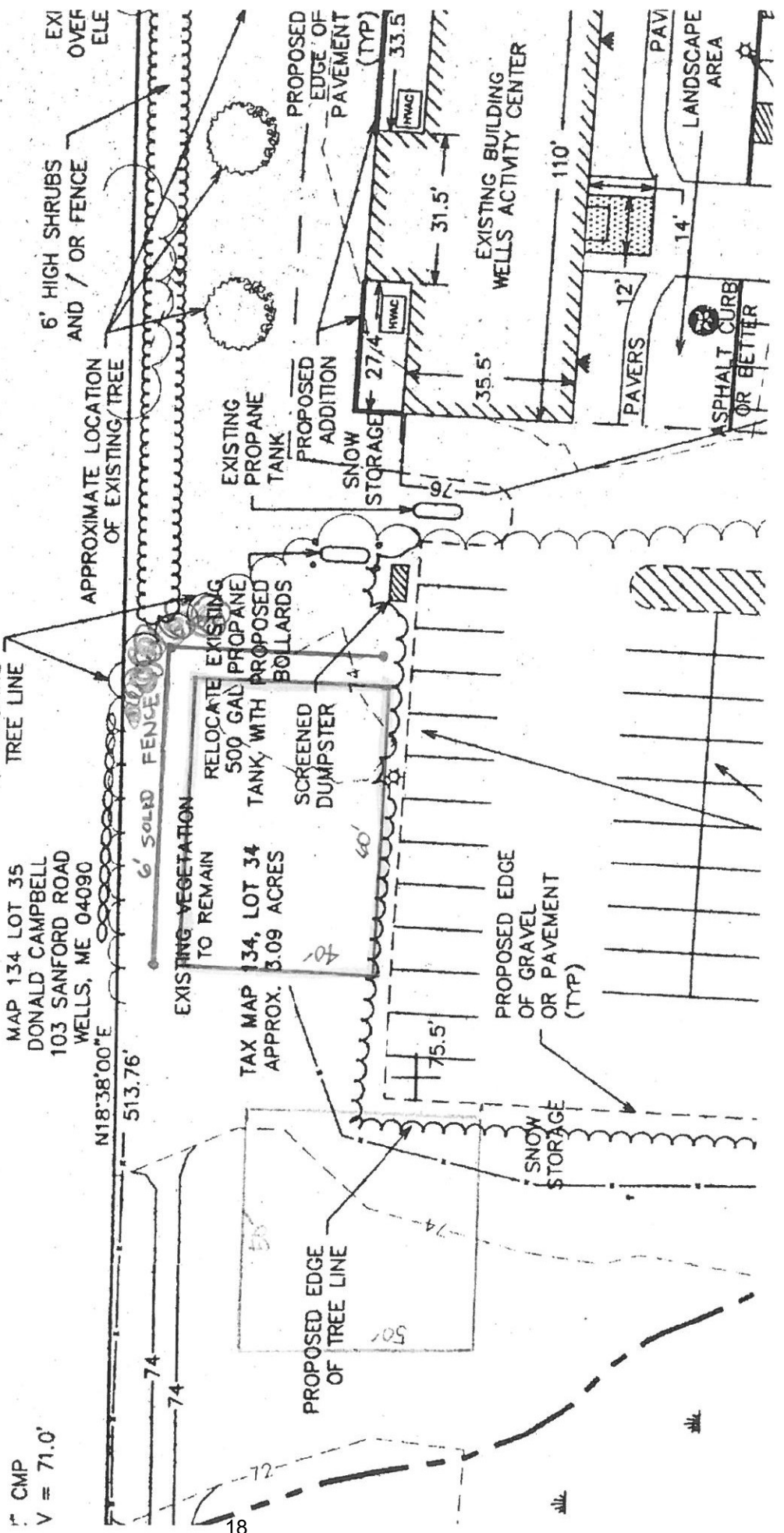
Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:



1" CMP  
V = 71.0'

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Parks & Recreation

Project/Item Name: Tennis Courts

**Description and need:** All four courts need to be completely renovated as they are too damaged to repair anymore. We are looking to do the complete renovation in FY24 hoping that prices go down and we get enough in the Enterprise account to help cover the costs.

See quotes, attached.

Project/Item total cost: \$200,000                      Expected annual operational cost: \$2,000 (every 3-4 years the courtst need resurfacing and paint for approx. \$6-7,000)

Amount to spend from reserve account, if any, in FY23 on project/item: \$0

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$100,000 (\$50,000 from taxation and \$50,000 from enterprise)

Capital Improvement Category:

**o Infrastructure**

- o Buildings/Building Improvements
- o Conservation
- o Vehicles
- o Technology Plan

- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$200,000

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Police & Dispatch

Project/Item Name: Software (RM, CAD, Dispatch, Admin. and other modules)

Description and need for project/item: Current software is over 13 years old and speaking with the company will only be around for possibly 10 years.

Project/Item total cost: \$350,000

Expected annual operational cost: \$15,000

Amount to spend from reserve account, if any, in FY23 on project/item: \$0

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$50,000: \$4,748 from Fund 0941 and \$45,252 from taxation

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan**
- Infrastructure
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: \$50,000

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY 2025: \$50,000

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY2026: \$50,000

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY2027: \$50,000

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Public Safety

Project/Item Name: Public Safety Parking Lot

Description and need for project/item:

To turn vacant lot in to a parking lot as required by site plan approval for the new public safety complex.

Project/Item total cost: \$110,000    Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$99,047.61 from remaining Public Safety Building bond funds (0840) and \$11,000 from taxation

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure
- Equipment
- Other CIP Projects**

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Sidewalk

Project/Item total cost: \$30 k  
year patching

Expected annual operational cost: Limited, 7-10

Amount to spend from reserve account, if any, in FY23 on project/item: \$30 K from 0704

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan

- Infrastructure \*\*\*
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: Annual sidewalk repair/replacement

Amount to be spent in budget year: \$30 k

Amount to be added to reserve account in budget year:

FY 2025: Annual sidewalk repair/replacement

Amount to be spent in budget year: \$30 k

Amount to be added to reserve account in budget year:

FY2026: Annual sidewalk repair/replacement

Amount to be spent in budget year: \$50 k

Amount to be added to reserve account in budget year:

FY2027: Annual sidewalk repair/replacement

Amount to be spent in budget year: \$50 k

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Infrastructure

Project/Item total cost: \$2 mil  
Expected annual operational cost: expected structure life 25 years, budget each year for replacement; clean drainage, repair guardrail due to crashes, replace drainage pipes \$20 k

Amount to spend from reserve account, if any, in FY23 on project/item:

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan

Infrastructure \*\*\*

Equipment

Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: Annual Infrastructure Program

Amount to be spent in budget year: \$2 mil

Amount to be added to reserve account in budget year:

FY 2025: Annual Infrastructure Program

Amount to be spent in budget year: \$2 mil

Amount to be added to reserve account in budget year:

FY2026: Annual Infrastructure Program

Amount to be spent in budget year: \$2 mil

Amount to be added to reserve account in budget year:

FY2027: Annual Infrastructure Program

Amount to be spent in budget year: \$2 mil

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Equipment

Project/Item total cost: \$495k

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$0

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$0

This is to replace two plow trucks and to purchase a used backhoe for the transfer station.

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan

- Infrastructure
- Equipment \*\*\*\*
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: Annual Equipment based on 6 year plan

Amount to be spent in budget year: \$ 500 k

Amount to be added to reserve account in budget year:

FY 2025: Annual Equipment based on 6 year plan

Amount to be spent in budget year: \$500 k

Amount to be added to reserve account in budget year:

FY2026: Annual Equipment based on 6 year plan

Amount to be spent in budget year: \$500 k

Amount to be added to reserve account in budget year:

FY2027: Annual Equipment based on 6 year plan

Amount to be spent in budget year: \$500 k

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Crushing

**Description and need:** This is a continuation of the work to crush the used asphalt and concrete pile in the pit behind the DPW building. The existing pile consists of very large chunks of concrete with steel and old asphalt. Crushing this turns it into a type of material that can be used for road repairs, dirt road and parking lot leveling.

Project/Item total cost: Expected annual operational cost: Actual savings, useful material will not need to be purchased

Amount to spend from reserve account, if any, in FY23 on project/item: \$120,000

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

- Capital Improvement Category:
- Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
  - Infrastructure
  - Equipment
  - Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: \$60,000

Amount to be spent in budget year: \$60,000

Amount to be added to reserve account in budget year:

FY 2025: \$60,000

Amount to be spent in budget year: \$60,000

Amount to be added to reserve account in budget year:

FY2026: To be estimated once size of remaining pile can be determined

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Paving

Project/Item total cost: \$1.4M mil

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$0 from reserves, \$1.3M from surplus, \$100,000 from taxation

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan

- Infrastructure \*\*\*
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$1.4 mil

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year: \$1.4 mil

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year: \$1.4 mil

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year: \$1.4 mil

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: DPW

Project/Item Name: Route 1 Corridor Study

Project/Item total cost: \$80,000

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$80,000

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$0

This is in partnership with the MDOT to assess the Route 1 corridor and identify ways to improve traffic flow.

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan

Infrastructure

Equipment

**Other CIP Projects**

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024: Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Parks & Recreation

Project/Item Name: Color copier

Description and need for project/item: Replacement of small desk-top units with a more cost-effective, shared color copier for the department

Project/Item total cost: \$8,000

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$6,339

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item: \$0

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles

- Technology Plan
- Infrastructure
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year: \$0

Amount to be added to reserve account in budget year:

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: Town Manager

Project/Item Name: IT Projects & Hardware

**Description and need:** Logically has submitted a list of projects and hardware replacements that are needed for the Town’s IT infrastructure.

Project/Item total cost: \$107,500

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$107,500

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
- Infrastructure
  - Equipment
  - Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025: \$

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	
<b>Logically Monthly Recurring</b>														
Logically Managed Services Contract	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 152,400.00	
Logically SecureCare Contract (New)	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 2,934.00	\$ 35,208.00	
<b>Other Monthly Recurring</b>														
O365 licensing (Vendor: LiftOff)	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 3,167.00	\$ 38,004.00	
Website Hosting and Support (Vendor: TBD)	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 8,496.00	
Printer Support/Leases (Vendor: BEU)													\$ -	
													\$ -	
<b>Total Contracts</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 19,509.00</b>	<b>\$ 234,108.00</b>	
<b>IT Operations</b>														
<b>ISP / Fiber E-LAN</b>														
GWL Services													\$ -	
Spectrum Service													\$ -	
Other Carrier Services													\$ -	
<b>Total Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Infrastructure Warranty/Support Renewals (Annual Costs)</b>														
	<b>FY23</b>												<b>Total</b>	
Server Infrastructure Support Renewals (Nimble/HPE/Dell)													\$ 8,400.00	
Firewall Support Renewals (Fortigate)													\$ 5,100.00	
Network Infrastructure Support Renewals (Cisco/Meriaki)													\$ 8,500.00	
SSL Cert													\$ 600.00	
<b>Total Warranty/Support</b>													<b>IT Operations</b>	<b>\$ 22,600.00</b>
<b>Projects</b>														
	<b>FY23</b>												<b>Total</b>	
TH Firewall Refresh (5 Year Support Contract)													\$ 15,000.00	
TH Network Switch (5 Year Support Contract)													\$ 22,000.00	
TH Server Room 80 Hours (Decommission Hardware/Re-Cabling)													\$ 15,000.00	
Public Virtual Works Server Refresh													\$ 7,500.00	
PD Virtual AVL Server Refresh													\$ 7,500.00	
Library Patron/SPOT Host Server Refresh													\$ 18,000.00	
PD Storage01 Archive Server Refresh													\$ 12,500.00	
<b>Total Projects</b>													<b>CIP</b>	<b>\$ 97,500.00</b>
<b>Hardware Replacements</b>														
	<b>FY23</b>												<b>Total</b>	
Equipment Refresh, General fund													\$ 10,000.00	
Workstations/Laptop Refresh													\$ 14,500.00	
<b>Total Hardware</b>														<b>\$ 24,500.00</b>
<b>Total</b>														<b>\$ 378,708.00</b>

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: WEMS

Project/Item Name: Ambulance

**Description and need:** Purchase of a replacement ambulance

Project/Item total cost: \$235,000

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: \$235,000

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:  
\$80,000

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles**
- Technology Plan
- Infrastructure
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$80,000

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$80,000

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$80,000

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$80,000

**FY 2023 CIP REQUEST FORM**

**Capital Improvement Project/Item Information**

Department: WEMS

Project/Item Name: Major Medical

**Description and need:**

Project/Item total cost:                      Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item:

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:  
\$20,000

- Capital Improvement Category:
- Buildings/Building Improvements
  - Conservation
  - Vehicles
  - Technology Plan
- Infrastructure
- Equipment**
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$20,000

FY 2025: \$

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$20,000

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$20,000

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: \$20,000

# Section Four



# Bond Proposal

## Proposal for General Obligation Bonds

This budget includes a proposed bond issue. The bond issue that was approved by the Town Meeting in July 2020 was to fund improvements to the Webhannet seawalls, the Casino Square seawall, Drakes Island Bridge, Swamp John Rd, and to fund the Robinson Rd/Ridgetop Ln/ Pine Ledge Rd drainage project. Swamp John Rd has been rebuilt and the Robinson Rd/Ridgetop Ln/Pine Ledge Rd drainage project is fully engineered and scheduled to begin construction this year. Reconstruction of the Webhannet South seawall will also begin this year. Once these three projects are complete, there will be an estimated \$425,000 remaining from the 2020 approved bonds. The current estimate for the Drakes Island Bridge project is \$2.5M - \$3M, the Webhannet North seawall repair is estimated to cost \$595,000, and the Casino Square seawall repair is estimated to cost \$1.19M. There is not enough money in the 2020 approved bonds to cover the costs of the projects identified as necessary on the July 2020 warrant.

Since the approval of the 2020 bonds, additional infrastructure needs have developed. There are four projects that are seen as important to complete in the next two years: The Charles West bridge on Bragdon Rd (\$178,000), the Bragdon Rd culvert (\$595,000), The Newhall Rd bridge (\$595,000), and the Coles Hill Rd bridge (\$595,000).

Included in this budget are two bond package options. The first is for \$1.5M and will allow us to complete the four newly identified projects by pairing the bond funds with up to \$500,00 of existing infrastructure reserve funds. The second is for \$2.25M; this larger amount, when paired with up to \$500,000 in existing infrastructure reserve funds, will cover the four newly identified projects and will allow us to move forward with the Drakes Island bridge project. While the bonds will not fully cover the costs associated with the Drakes Island bridge project, we believe that the project will be eligible for state and federal funding that will reduce the amount of money needed from the Town. This proposal does not include the monies needed to cover the Webhannet North and Casino Square seawalls. Adding these two projects to the bond proposal would result in debt service levels that would be challenging to absorb in FY24 and FY25. Staff will seek out possible grant funding and plan to bring these projects forward in a future budget.

This bond issue will result in additional debt service costs in future budgets. If the Select Board votes to put forward the \$1.5M package, the impact will be \$131,250 additional debt service dollars in FY24, \$117,750 in FY25, and a steady decrease of about \$2,000 each year after that for the duration of the 20 years. If the Select Board votes to put forward the \$2.25M package, the impact will be \$199,375 additional debt service dollars in FY24, \$179,050 in FY25, and a steady decrease of about \$3,500 each year after that for the duration of the 20 years. Amortization schedules are included on the next few pages. The Town will see a decrease of just over \$300,000 in total debt service starting in FY26 due to the completion of repayment on the 2013 road paving bonds in the fall of 2024. Until then, the additional debt service will be absorbed into the budget through reduced appropriation to the infrastructure reserve.

Town of Wells, Maine  
 2022 General Obligation Bonds  
 \$1,500,000 Option  
 Dated Date Monday, August 1, 2022  
 Delivery Date Monday, August 1, 2022

**Debt Service Schedule**

Date	Principal	Bond Type	Coupon	Interest	Debt Service	Fiscal Total	Bond Balance
5/1/2023				33,750.00	33,750.00		1,500,000.00
11/1/2023	75,000.00	Standard	3.000000	22,500.00	97,500.00	131,250.00	1,425,000.00
5/1/2024				21,375.00	21,375.00		
11/1/2024	75,000.00	Standard	3.000000	21,375.00	96,375.00	117,750.00	1,350,000.00
5/1/2025				20,250.00	20,250.00		
11/1/2025	75,000.00	Standard	3.000000	20,250.00	95,250.00	115,500.00	1,275,000.00
5/1/2026				19,125.00	19,125.00		
11/1/2026	75,000.00	Standard	3.000000	19,125.00	94,125.00	113,250.00	1,200,000.00
5/1/2027				18,000.00	18,000.00		
11/1/2027	75,000.00	Standard	3.000000	18,000.00	93,000.00	111,000.00	1,125,000.00
5/1/2028				16,875.00	16,875.00		
11/1/2028	75,000.00	Standard	3.000000	16,875.00	91,875.00	108,750.00	1,050,000.00
5/1/2029				15,750.00	15,750.00		
11/1/2029	75,000.00	Standard	3.000000	15,750.00	90,750.00	106,500.00	975,000.00
5/1/2030				14,625.00	14,625.00		
11/1/2030	75,000.00	Standard	3.000000	14,625.00	89,625.00	104,250.00	900,000.00
5/1/2031				13,500.00	13,500.00		
11/1/2031	75,000.00	Standard	3.000000	13,500.00	88,500.00	102,000.00	825,000.00
5/1/2032				12,375.00	12,375.00		
11/1/2032	75,000.00	Standard	3.000000	12,375.00	87,375.00	99,750.00	750,000.00
5/1/2033				11,250.00	11,250.00		
11/1/2033	75,000.00	Standard	3.000000	11,250.00	86,250.00	97,500.00	675,000.00
5/1/2034				10,125.00	10,125.00		
11/1/2034	75,000.00	Standard	3.000000	10,125.00	85,125.00	95,250.00	600,000.00
5/1/2035				9,000.00	9,000.00		
11/1/2035	75,000.00	Standard	3.000000	9,000.00	84,000.00	93,000.00	525,000.00
5/1/2036				7,875.00	7,875.00		
11/1/2036	75,000.00	Standard	3.000000	7,875.00	82,875.00	90,750.00	450,000.00
5/1/2037				6,750.00	6,750.00		
11/1/2037	75,000.00	Standard	3.000000	6,750.00	81,750.00	88,500.00	375,000.00
5/1/2038				5,625.00	5,625.00		
11/1/2038	75,000.00	Standard	3.000000	5,625.00	80,625.00	86,250.00	300,000.00
5/1/2039				4,500.00	4,500.00		
11/1/2039	75,000.00	Standard	3.000000	4,500.00	79,500.00	84,000.00	225,000.00
5/1/2040				3,375.00	3,375.00		
11/1/2040	75,000.00	Standard	3.000000	3,375.00	78,375.00	81,750.00	150,000.00
5/1/2041				2,250.00	2,250.00		
11/1/2041	75,000.00	Standard	3.000000	2,250.00	77,250.00	79,500.00	75,000.00
5/1/2042				1,125.00	1,125.00		
11/1/2042	75,000.00	Standard	3.000000	1,125.00	76,125.00	77,250.00	
	<u>1,500,000.00</u>			<u>483,750.00</u>	<u>1,983,750.00</u>		
			Accrued				
	<u>\$1,500,000.00</u>			<u>\$483,750.00</u>	<u>\$1,983,750.00</u>		

Bond Years	16,125.000	
Average Coupon	3.0000000	
Average Life	10.7500000	
N I C %	3.0000000	using 100.0000000
T I C %	2.9990621	from Delivery Date
Weighted N I C %	3.0000000	
Weighted Bond Years	16,125.000	
Weighted Average Life	10.7500000	

Town of Wells, Maine  
 2022 General Obligation Bonds  
 \$2,250,000 Option  
 Dated Date Monday, August 1, 2022  
 Delivery Date Monday, August 1, 2022

**Debt Service Schedule**

Date	Principal	Bond Type	Coupon	Interest	Debt Service	Fiscal Total	Bond Balance
5/1/2023				50,625.00	50,625.00		2,250,000.00
11/1/2023	115,000.00	Standard	3.000000	33,750.00	148,750.00	199,375.00	2,135,000.00
5/1/2024				32,025.00	32,025.00		
11/1/2024	115,000.00	Standard	3.000000	32,025.00	147,025.00	179,050.00	2,020,000.00
5/1/2025				30,300.00	30,300.00		
11/1/2025	115,000.00	Standard	3.000000	30,300.00	145,300.00	175,600.00	1,905,000.00
5/1/2026				28,575.00	28,575.00		
11/1/2026	115,000.00	Standard	3.000000	28,575.00	143,575.00	172,150.00	1,790,000.00
5/1/2027				26,850.00	26,850.00		
11/1/2027	115,000.00	Standard	3.000000	26,850.00	141,850.00	168,700.00	1,675,000.00
5/1/2028				25,125.00	25,125.00		
11/1/2028	115,000.00	Standard	3.000000	25,125.00	140,125.00	165,250.00	1,560,000.00
5/1/2029				23,400.00	23,400.00		
11/1/2029	115,000.00	Standard	3.000000	23,400.00	138,400.00	161,800.00	1,445,000.00
5/1/2030				21,675.00	21,675.00		
11/1/2030	115,000.00	Standard	3.000000	21,675.00	136,675.00	158,350.00	1,330,000.00
5/1/2031				19,950.00	19,950.00		
11/1/2031	115,000.00	Standard	3.000000	19,950.00	134,950.00	154,900.00	1,215,000.00
5/1/2032				18,225.00	18,225.00		
11/1/2032	115,000.00	Standard	3.000000	18,225.00	133,225.00	151,450.00	1,100,000.00
5/1/2033				16,500.00	16,500.00		
11/1/2033	110,000.00	Standard	3.000000	16,500.00	126,500.00	143,000.00	990,000.00
5/1/2034				14,850.00	14,850.00		
11/1/2034	110,000.00	Standard	3.000000	14,850.00	124,850.00	139,700.00	880,000.00
5/1/2035				13,200.00	13,200.00		
11/1/2035	110,000.00	Standard	3.000000	13,200.00	123,200.00	136,400.00	770,000.00
5/1/2036				11,550.00	11,550.00		
11/1/2036	110,000.00	Standard	3.000000	11,550.00	121,550.00	133,100.00	660,000.00
5/1/2037				9,900.00	9,900.00		
11/1/2037	110,000.00	Standard	3.000000	9,900.00	119,900.00	129,800.00	550,000.00
5/1/2038				8,250.00	8,250.00		
11/1/2038	110,000.00	Standard	3.000000	8,250.00	118,250.00	126,500.00	440,000.00
5/1/2039				6,600.00	6,600.00		
11/1/2039	110,000.00	Standard	3.000000	6,600.00	116,600.00	123,200.00	330,000.00
5/1/2040				4,950.00	4,950.00		
11/1/2040	110,000.00	Standard	3.000000	4,950.00	114,950.00	119,900.00	220,000.00
5/1/2041				3,300.00	3,300.00		
11/1/2041	110,000.00	Standard	3.000000	3,300.00	113,300.00	116,600.00	110,000.00
5/1/2042				1,650.00	1,650.00		
11/1/2042	110,000.00	Standard	3.000000	1,650.00	111,650.00	113,300.00	
	<u>2,250,000.00</u>			<u>718,125.00</u>	<u>2,968,125.00</u>		
			Accrued				
	<u>\$2,250,000.00</u>			<u>\$718,125.00</u>	<u>\$2,968,125.00</u>		

Bond Years	23.937.500	
Average Coupon	3.0000000	
Average Life	10.6388889	
N I C %	3.0000000	using 100.0000000
T I C %	2.9990534	from Delivery Date
Weighted N I C %	3.0000000	
Weighted Bond Years	23.937.500	
Weighted Average Life	10.6388889	

\$1,500,000 Option

FY End	Due	Newhall Road	Coles Hill Bridge	Brandon Culvert	Charles W Bridge	The Bonds	FY End	Due	Newhall Road	Coles Hill Bridge	Brandon Culvert	Charles W Bridge	The Bonds
1	2024	30,000	30,000	5,000	10,000	75,000	2024	2023	30,000	30,000	5,000	10,000	75,000
2	2025	30,000	30,000	5,000	10,000	75,000	2025	2024	30,000	30,000	5,000	10,000	75,000
3	2026	30,000	30,000	5,000	10,000	75,000	2026	2025	30,000	30,000	5,000	10,000	75,000
4	2027	30,000	30,000	5,000	10,000	75,000	2027	2026	30,000	30,000	5,000	10,000	75,000
5	2028	30,000	30,000	5,000	10,000	75,000	2028	2027	30,000	30,000	5,000	10,000	75,000
6	2029	30,000	30,000	5,000	10,000	75,000	2029	2028	30,000	30,000	5,000	10,000	75,000
7	2030	30,000	30,000	5,000	10,000	75,000	2030	2029	30,000	30,000	5,000	10,000	75,000
8	2031	30,000	30,000	5,000	10,000	75,000	2031	2030	30,000	30,000	5,000	10,000	75,000
9	2032	30,000	30,000	5,000	10,000	75,000	2032	2031	30,000	30,000	5,000	10,000	75,000
10	2033	30,000	30,000	5,000	10,000	75,000	2033	2032	30,000	30,000	5,000	10,000	75,000
11	2034	30,000	30,000	5,000	10,000	75,000	2034	2033	30,000	30,000	5,000	10,000	75,000
12	2035	30,000	30,000	5,000	10,000	75,000	2035	2034	30,000	30,000	5,000	10,000	75,000
13	2036	30,000	30,000	5,000	10,000	75,000	2036	2035	30,000	30,000	5,000	10,000	75,000
14	2037	30,000	30,000	5,000	10,000	75,000	2037	2036	30,000	30,000	5,000	10,000	75,000
15	2038	30,000	30,000	5,000	10,000	75,000	2038	2037	30,000	30,000	5,000	10,000	75,000
16	2039	30,000	30,000	5,000	10,000	75,000	2039	2038	30,000	30,000	5,000	10,000	75,000
17	2040	30,000	30,000	5,000	10,000	75,000	2040	2039	30,000	30,000	5,000	10,000	75,000
18	2041	30,000	30,000	5,000	10,000	75,000	2041	2040	30,000	30,000	5,000	10,000	75,000
19	2042	30,000	30,000	5,000	10,000	75,000	2042	2041	30,000	30,000	5,000	10,000	75,000
20	2043	30,000	30,000	5,000	10,000	75,000	2043	2042	30,000	30,000	5,000	10,000	75,000
		600,000	600,000	100,000	200,000	1,500,000			600,000	600,000	100,000	200,000	1,500,000

\$2,250,000 Option

FY End	Due	Newhall Road	Coles Hill Bridge	Brandon Culvert	Charles W Bridge	Drakes Island	The Bonds	FY End	Due	Newhall Road	Coles Hill Bridge	Brandon Culvert	Charles W Bridge	Drakes Island	The Bonds
1	2024	30,000	30,000	5,000	10,000	40,000	115,000	2024	2023	30,000	30,000	5,000	10,000	40,000	115,000
2	2025	30,000	30,000	5,000	10,000	40,000	115,000	2025	2024	30,000	30,000	5,000	10,000	40,000	115,000
3	2026	30,000	30,000	5,000	10,000	40,000	115,000	2026	2025	30,000	30,000	5,000	10,000	40,000	115,000
4	2027	30,000	30,000	5,000	10,000	40,000	115,000	2027	2026	30,000	30,000	5,000	10,000	40,000	115,000
5	2028	30,000	30,000	5,000	10,000	40,000	115,000	2028	2027	30,000	30,000	5,000	10,000	40,000	115,000
6	2029	30,000	30,000	5,000	10,000	40,000	115,000	2029	2028	30,000	30,000	5,000	10,000	40,000	115,000
7	2030	30,000	30,000	5,000	10,000	40,000	115,000	2030	2029	30,000	30,000	5,000	10,000	40,000	115,000
8	2031	30,000	30,000	5,000	10,000	40,000	115,000	2031	2030	30,000	30,000	5,000	10,000	40,000	115,000
9	2032	30,000	30,000	5,000	10,000	40,000	115,000	2032	2031	30,000	30,000	5,000	10,000	40,000	115,000
10	2033	30,000	30,000	5,000	10,000	40,000	115,000	2033	2032	30,000	30,000	5,000	10,000	40,000	115,000
11	2034	30,000	30,000	5,000	10,000	35,000	110,000	2034	2033	30,000	30,000	5,000	10,000	35,000	110,000
12	2035	30,000	30,000	5,000	10,000	35,000	110,000	2035	2034	30,000	30,000	5,000	10,000	35,000	110,000
13	2036	30,000	30,000	5,000	10,000	35,000	110,000	2036	2035	30,000	30,000	5,000	10,000	35,000	110,000
14	2037	30,000	30,000	5,000	10,000	35,000	110,000	2037	2036	30,000	30,000	5,000	10,000	35,000	110,000
15	2038	30,000	30,000	5,000	10,000	35,000	110,000	2038	2037	30,000	30,000	5,000	10,000	35,000	110,000
16	2039	30,000	30,000	5,000	10,000	35,000	110,000	2039	2038	30,000	30,000	5,000	10,000	35,000	110,000
17	2040	30,000	30,000	5,000	10,000	35,000	110,000	2040	2039	30,000	30,000	5,000	10,000	35,000	110,000
18	2041	30,000	30,000	5,000	10,000	35,000	110,000	2041	2040	30,000	30,000	5,000	10,000	35,000	110,000
19	2042	30,000	30,000	5,000	10,000	35,000	110,000	2042	2041	30,000	30,000	5,000	10,000	35,000	110,000
20	2043	30,000	30,000	5,000	10,000	35,000	110,000	2043	2042	30,000	30,000	5,000	10,000	35,000	110,000
		600,000	600,000	100,000	200,000	750,000			600,000	600,000	100,000	200,000	750,000	2,250,000	

# Section Five



## Requests from Outside Agencies



**American Red Cross**  
Northern New England Region

December 9, 2021

Town of Wells  
Attn: Jodie Sanborn, Finance Director  
208 Sanford Rd  
Wells, ME 04090

Dear Jodie,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our volunteer workforce provided an array of services throughout the region:

- We assisted a local family in the face of disaster, on average, **once every 18 hours**, helping more than **2,000 individuals**.
- We made over **500 homes safer** by installing smoke detectors and educating families about fire safety and prevention through our Home Fire Campaign.
- Trained **26,957 people** in first aid, CPR, and water safety skills.
- We collected over **153,000 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, **850** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Wells. *This year, we respectfully request a municipal appropriation of \$4,000.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Impact Sheet for York County. If you have any questions, please call us at 1-800-464-6692 or [supportnne@redcross.org](mailto:supportnne@redcross.org).

Warmly,

Rachel Zelle  
Development Specialist

32 N Prospect St  
Burlington, VT 05401

2 Maitland St  
Concord, NH 03301

2401 Congress St  
Portland, ME 04101

[www.redcross.org/nne](http://www.redcross.org/nne)

American Red Cross of Northern New England



**American Red Cross**  
Northern New England Region

# York County Service Delivery July 1, 2020 - June 30, 2021

## Disaster Response

In the past year, the American Red Cross has responded to **21 disaster cases** in **York County**, providing assistance to **81 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Berwick	1	2
Biddeford	4	22
Buxton	1	1
Kennebunk	1	10
Kittery	3	3
Lebanon	1	6
Limington	1	2
Old Orchard Beach	1	4
Saco	1	1
Sanford	7	30

## Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **York County** to educate residents on fire, safety and preparedness. We installed **4 free smoke alarms** in homes and helped families develop emergency evacuation plans.

## Service to the Armed Forces

We proudly assisted **48 of York County's Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

## Blood Drives

During the last fiscal year, we collected **5900 pints** of lifesaving blood at **231 drives** in **York County**.

## Training Services

Last year, **727 York County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

## Volunteer Services

**York County** is home to **111 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



December 7, 2021

Town of Wells  
208 Sanford Road  
Wells, ME 04090

Dear Town of Wells,

Thank you in advance for your consideration of Caring Unlimited's annual request for support from the Town of Wells. Each year, your support helps to ensure that members of your community and all residents of York County experiencing domestic violence and abuse have access to the life-changing and life-saving supports they need.

The continued impact of COVID-19 on our community has been starkly apparent in our work with victims of domestic violence, and because of the ongoing uncertainty associated with the pandemic, we anticipate that it will continue to impact the individuals and families that we serve in the coming year.

Throughout the pandemic, the need for our services has remained high. All of our programs and services continue uninterrupted, and we have expanded opportunities for individuals to safely connect with us and receive the supports they need. We see high demand for our emergency shelter, where the length of stay has increased due to a shortage of affordable housing at this time. Our civil legal program is serving more people than ever, people who are looking for help with protection orders, child support and custody matters. Advocates and staff attorneys returned to in court advocacy along with continuing to provide remote court advocacy in many cases. In all, our direct service programs, including the 24-hour helpline, served 1643 people this past year. Our community education program provided prevention education, training, and consultation to 939 students and other members of our community.

While our focus has been ensuring our core direct service program remain strong and accessible to anyone 24 hours a day, free of charge; we are also working towards our goal of expanding our reach and increasing accessibility of our programming throughout our community.

- Our youth educator is returning in person to many classrooms across York County to provide education on dating abuse prevention for middle and high school students. Teachers still have access to video toolkits with lesson plans developed by Caring Unlimited to incorporate critical dating abuse prevention education if in person presentations are not possible.
- We were one of only 15 groups nationwide to receive a youth prevention grant from the federal Office on Violence Against Women. This grant supports a community needs assessment and implementation plan to respond to and prevent dating violence among youth. It will increase capacity for direct services for youth and for prevention programming at schools and other youth serving organizations and will increase collaborations among providers.
- We will improve our mobile advocacy services by ensuring all of our advocates are equipped with the necessary to technology (laptops, cellphones) to provide high quality confidential services whether in our offices or in other community spaces like the court house.

- Our Coordinated Community Response and High Risk Response Teams; both multidisciplinary collaborations led by Caring Unlimited and including law enforcement and justice systems partners, as well as other community partners, are working together to build community-wide responses that increase victim safety and hold offenders of domestic violence accountable.
- Our confidential chat/text line to allows clients to connect with an advocate when a phone call is not possible.

Caring Unlimited counts on municipal support to meet our annual operating budget and to provide critical matching funds that are a requirement to receive Federal awards for our programs and services.

The following is a snapshot of how Wells residents accessed CU's no-cost services last year. Because we are only able to collect location data on about half of the people that use our services, the number of individuals served and hours of service listed are likely twice as much as the conservative number reported here.

<b>SERVICE PERIOD:</b>	10/1/20-9/30/21
<b>WELLS RESIDENTS SERVED LAST YEAR (Unduplicated individuals served)</b>	23 Individuals
<b>TOTAL HRS OF INDIVIDUAL ADVOCACY PROVIDED LAST YEAR (Supportive Counseling and/or Legal Assistance Provided to Individuals):</b>	214.75 Hours
<b>TOTAL HRS OF GROUP SERVICES PROVIDED LAST YEAR (Support and/or Education Groups):</b>	45 Hours
<b>TOTAL # OF EMERGENCY SHELTER BEDNIGHTS PROVIDED LAST YEAR:</b>	53 Bednights
<b>COST TO CARING UNLIMITED OF SERVICES OF PROVIDED TO WELLS LAST YEAR:</b>	\$22341.53
<b>FY22 SUPPORT REQUESTED:</b>	\$3394

Thank you. Your commitment to support Caring Unlimited sends the message that domestic violence and abuse has no place in your community and that you recognize Caring Unlimited as your town or city's partner in ending abuse.

Caring Unlimited is committed to pursuing the necessary solutions and strategies to keep victims of domestic violence safe in our community and with your help we can respond creatively, proactively, and flexibly. Please reach out to me if you would like any additional information or if there is something specific that your community needs from us at this time.

Sincerely,



Susan Giambalvo  
 Executive Director  
 207-490-3227 x101  
 Susan@caring-unlimited.org

**CARING UNLIMITED**  
**BUDGET FYE 10/1/2021-9/30/2022**

REVENUE	FY 22 Budget
<b>FTE'S</b>	
<b>FEDERAL THRU STATE</b>	
CRIME VICTIMS ASST PROGRAM (CVAP)	504,886
FAMILY VIOL PREVENTION GRANT (FVPSG)	106,339
FVSPA ARP	24,875
FEDERAL BLOCK GRANT AGREEMENT FUNDS (TANF)	156,565
DV-CPS LIAISON Title IV-B PSSF	40,000
<b>REVENUE</b>	<b>832,664</b>
<b>STATE</b>	
STATE FNDS PURCHASED SOC SVCS (SFPSS)	253,257
FUND FOR HEALTHY MAINE	0
<b>TOTAL STATE</b>	<b>253,257</b>
<b>ME STATE HOUSING AUTH (MSHA)</b>	
MSHA - COVID Relief	15,520
SHELTER HOUSING & FOOD PROGRAM	170,000
<b>TOTAL MSHA</b>	<b>185,520</b>
<b>MUNICIPALITIES</b>	
TOWNS	35,000
<b>TOTAL MUNICIPALITIES</b>	<b>35,000</b>
<b>UNITED WAY</b>	
UNITED WAY GRANTS	32,000
UNITED WAY DESIGNATIONS	3,500
<b>TOTAL UNITED WAY</b>	<b>35,500</b>
<b>PROGRAM INCOME</b>	
RENTAL INCOME-985 MAIN	135,000
MENTAL HEALTH TRAINING	5,000
<b>TOTAL PROGRAM INCOME</b>	<b>140,000</b>
<b>GRANTS-FEDERAL &amp; OVW</b>	
FEMA	10,000
STOP VIOL AGAINST WOMEN PROG (VAWA) Legal	35,000
STOP VIOL AGAINST WOMEN PROG (VAWA) Criminal Justice	40,000
LEGAL ASST FOR VICTIMS (OVWLAV)	196,346
TRANSITIONAL HOUSING (OVWTH)	119,700
RURAL OUTREACH (OVWRURAL)	118,011
<b>TOTAL OVW GRANTS</b>	<b>519,057</b>
<b>GRANTS-OTHER</b>	
OTHER GRANTS	100,000
DEVELOPMENT AND COMMUNITY ENGAGEMENT GRANT	85,000
MBH FAMILY BONDING	0
FREEDOM WHEELS	5,000
CLIENT EMERGENCY FUND	5,000
<b>TOTAL GRANTS-OTHER</b>	<b>195,000</b>
<b>ANNUAL FUND</b>	
DONATIONS	100,000
EVENTS	57,500
<b>TOTAL ANNUAL FUND</b>	<b>157,500</b>
<b>MISCELLANEOUS</b>	
OTHER INCOME	5,000
IN-KIND (HOTLINE VOLUNTEERS)	75,000
<b>TOTAL MISCELLANEOUS</b>	<b>80,000</b>
<b>TOTAL REVENUE</b>	<b>2,433,498</b>

**CARING UNLIMITED**  
**BUDGET FYE 10/1/2021-9/30/2022**

EXPENSES	FY 22 Budget
<b>PERSONNEL EXPENSE</b>	
<b>SALARIES/WAGES</b>	
SALARIES	1,316,477
<b>TOTAL SALARIES/WAGES</b>	<b>1,316,477</b>
<b>BENEFITS</b>	
HEALTH INSURANCE	312,717
HRA REIMBURSEMENTS	20,000
DENTAL INSURANCE	13,510
LIFE/ST DISABILITY	7,646
LONG TERM DISABILITY	8,195
EMPLOYEE ASSISTANCE PROGRAM	560
RETIREMENT CONTRIB	11,545
FICA	81,622
MEDICARE	19,089
UNEMPLOYMENT	8,877
WORKERS' COMP	46,867
<b>TOTAL BENEFITS</b>	<b>\$630,427</b>
<b>OTHER PERSONNEL EXPENSE</b>	
PAYROLL EXPENSE	5,400
TCM CONSULTANT FEE	
OTHER CONSULT FEES	12,250
CHILDCARE SUPERVISOR STIPEND	
BACKGROUND CHECKS	600
IN-KIND SALARY (VOL)	75,000
<b>TOTAL OTHER PERSONNEL EXP</b>	<b>93,250</b>
<b>TOTAL PERSONNEL</b>	<b>1,940,153</b>
<b>OPERATING EXPENSE</b>	
<b>OCCUPANCY</b>	
MORTGAGE INTEREST	3,338
RENT OUTREACH	0
<b>TOTAL OCCUPANCY</b>	<b>3,338</b>
<b>UTILITIES/HEAT</b>	
ELECTRIC	15,000
SEWERAGE	6,275
WATER	3,300
HEAT	23,000
<b>TOTAL UTILITIES/HEAT</b>	<b>47,575</b>
<b>MAINTENANCE/SECURITY</b>	
PROPERTY MAINTANCE CONTRACTS	29,680
TRASH REMOVAL	4,000
REPAIR/MAINT-965 MAIN ST	8,540
MONITORING SERVICE	1,382
REPAIR/MAINT-SHELTER	8,000
DEPRECIATION	52,965
<b>TOTAL MAINTENANCE</b>	<b>104,567</b>
<b>COMMUNICATIONS</b>	
TELEPHONE REPAIRS	200
TELEPHONE SERVICE	10,000
INTERNET/CABLE SERVICE	3,600
ANSWERING SERVICE	6,700
PAGING SERVICE	3,200
TELEPHONE REIMBURSEMENTS	50

**CARING UNLIMITED**  
**BUDGET FYE 10/1/2021-9/30/2022**

<b>TOTAL COMMUNICATIONS</b>	<b>23,750</b>
<b>EQUIPMENT/TECHNOLOGY</b>	
SMALL EQUIPMENT PURCHASES	10,000
TECHNOLOGY SUPPORT	19,000
EQUIPMENT REPAIR	500
FURNITURE/APPLIANCES	6,000
EQUIPMENT LEASES	8,400
<b>TOTAL EQUIPMENT/TECH</b>	<b>43,900</b>
<b>MATERIALS/SUPPLIES</b>	
OFFICE SUPPLIES	6,000
PROGRAM MATERIALS/SUPPLIES	14,000
GROUPS/TRAINING FOOD & SNACKS	1,000
VOLUNTEER APPRECIATION	1,500
FAMILY BONDING	10,000
SUBRECIPIENT CONTRACT (YCSO)	50,000
<b>TOTAL MAT/SUPPLIES</b>	<b>82,500</b>
<b>STAFF EXPENSE</b>	
STAFF TRAVEL	7,500
STAFF DEVELOPMENT	5,200
STAFF WELLNESS	6,000
<b>TOTAL STAFF EXPENSE</b>	<b>18,700</b>
<b>CLIENT EXPENSES</b>	
FOOD	2,500
FREEDOM WHEELS	5,000
CLIENT EMERGENCY	13,500
CLIENT EMERGENCY - COVID Relief	1,000
CLIENT MOTEL EXP	15,000
CLIENT PHONE LINE	300
CLIENT LEGAL FEES	500
<b>TOTAL CLIENT EXPENSE</b>	<b>37,800</b>
<b>INSURANCE</b>	
BONDING INSURANCE	451
FIRE & PERIL INSURANCE	20,033
DIRECTORS & OFFICERS LIABILITY INS	2,223
VOLUNTEER LIABILITY INSURANCE	495
LEGAL MALPRACTICE INSURANCE	1,205
<b>TOTAL INSURANCE</b>	<b>24,407</b>
<b>ADMINISTRATION</b>	
AUDIT/ACCOUNTING	14,850
POSTAGE/BULK MAIL	2,000
DUES & SUBSCRIPTIONS	4,500
PRINTING	3,500
ADVERTISING	2,500
FUNDRAISING EXPENSE	10,500
RESERVE	57,500
BOARD EXPENSE/ANNUAL MTG	3,500
<b>TOTAL ADMINISTRATION</b>	<b>88,850</b>
<b>OTHER EXPENSE</b>	
INTEREST EXP-LINE OF CREDIT	6,000
MISCELLANEOUS EXPENSE	1,958
<b>TOTAL OTHER</b>	<b>7,958</b>
<b>TOTAL OPERATING EXPENSE</b>	<b>493,345</b>
<b>TOTAL PERSONNEL &amp; OPER EXPENSE</b>	<b>2,433,498</b>
<b>TOTAL PROGRAM EXPENSE</b>	<b>\$2,433,498</b>

<b>Municipality</b>	<b>Fiscal Year 21 Amount Received</b>
Town of Acton	\$734
Town of Alfred	\$575
Town of Arundel	\$1,207
City of Biddeford	\$6,400
Town of Buxton	\$2,410
Town of Dayton	\$250
Town of Hollis	\$1,000
Town of Kennebunk	\$4,000
Town of Kennebunkport	\$1,500
Town of Lebanon	\$1,809
Town of Limington	\$1,100
Town of Newfield	\$500
Town of North Berwick	\$1,373
Town of Parsonsfield	\$569
City of Saco	\$5,545
Town of Shapleigh	\$800
Town of South Berwick	\$1,000
Town of Waterboro	\$4,616
Town of Wells	\$2,877
Town of York	\$8,250

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# OCEAN VIEW CEMETERY, INC

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December 9, 2021

Town of Wells

Attn: Jodie Sanborn, Finance Director

208 Sanford Road

Wells, Maine 04090

To: Town of Wells

Re: Annual Request

The Ocean View Cemetery, Inc. of Wells, Maine respectfully submits its annual request to the People of the Town of Wells for an appropriation of \$8,000.00 for the maintenance and up-keep of all of the Veterans and Paupers graves with in the cemetery for the coming year 2022FY2022/2023.

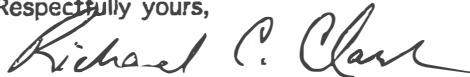
We have tried over the years to keep an account of the Veterans graves that are maintained by the Ocean View Cemetery. There are over 550 veteran's graves at Ocean View Cemetery. Many years ago we charged a fee of \$20.00 per year/per lot for annual care. This \$8,000.00 request represents less than \$15.00 per lot for the up-keep of the veteran's graves in Ocean View Cemetery.

There are many graves, which do not have perpetual care and have no know living relatives or friends willing to maintain them. Currently sale lots includes money to invest in our perpetual care funds. These funds are invested and only the interest may be used for the cost to maintain the cemetery.

The service rendered by Ocean View Cemetery is cutting and trimming all of the grass and brushes around these lots as needed. The time required for this service varies each year depending on the weather (days of rainfall or sunshine).

The Ocean View Cemetery maintenance and up-keep program receives its support from the interested earned on the Perpetual Care Funds; a portion of the sales of lots; Town Appropriation, and lastly the time and help of our volunteers to manage the Corporation. If any of the Trustees can be of any further assistance in explaining this request, we would be most happy to meet the Selectmen or Budget Committee.

Respectfully yours,



Richard Clark, President

Michele Stivaletta-Noble, Treasurer/Secretary

PO Box 11

Wells, Maine

04090



**FISCAL YEAR 2022-2023 REQUEST FOR FUNDING TO:** Town of Wells

**FROM:** Southern Maine Agency on Aging

**Date:** December 14, 2021

**2022 REQUEST AMOUNT:** \$8,000

*The Southern Maine Agency on Aging – What do we do?*

The Southern Maine Agency on Agency’s mission is to improve the quality of life for older adults, adults with disabilities and the people who care for them.

Since its founding in 1973, the Southern Maine Agency on Aging (SMAA) has provided residents of York and Cumberland counties of Maine with resources and assistance to address the issues and concerns of aging. The programs and services at SMAA are designed to foster independence, reduce burden on families and caregivers and promote an active and healthy lifestyle for individuals as they age.

SMAA relies on the dedication of more than 600 active volunteers to provide its many services.

*How do we serve Wells Residents?*

Last year, **282** Wells residents received the following support and assistance from SMAA valued at **\$58,500**:

- **91** Wells residents received assistance through the SMAA’s Information and Resources program - staffed by Resources Specialists and Social Workers who work with seniors and their families by phone or in-person to provide information and support, and to increase access to available benefits. Those residents experienced **191** contacts with SMAA staff;
- **41** residents received Medicare and other insurance counseling. In addition to helping choose the best coverage for each individual, Agency volunteers assisted in saving participants hundreds and often thousands of dollars on yearly insurance and prescription costs;

- **12** Wells residents received guidance, participated in classes and/or support groups to help better understand and manage their caregiving role through the Family Caregiver Support Programs;
- **17** residents participated in SMAA's Community Café and/or "As You Like It" congregate dining programs through which they received **55** affordable and nutritious meals, and socialized, helping to reduce their risk of isolation and loneliness.
- **2** Wells residents who are caregivers received **489** hours of valuable respite through the Caregiver Respite Program;
- and **77** Wells residents, who are temporarily or permanently homebound and who cannot shop for or prepare meals on their own, received **6,608** home-delivered meals, safety checks, and vital socialization through the Meals on Wheels and Simply Delivered for ME programs.

### *Why is this work important?*

Just like our local hospitals and other institutions who are scaling up their capacity to serve the increased medical and other needs in our communities, SMAA must remain poised and positioned to help vulnerable older adults stay safe and healthy at home. The COVID-19 crisis has led to dramatic increases in: food insecurity; requests for home-delivered meals and other nutrition resources; inquiries about housing and rent assistance; need for family caregiver supports; and sadly, notable mental health challenges due to extreme social isolation, anxiety and stress.

SMAA staff have adapted quickly and effectively during the pandemic to ensure our critical services stay intact, and that those most impacted by the virus are receiving our help. The need for these critical services will rise in the year ahead. SMAA is currently serving nearly twice as many Meals on Wheels clients than before the pandemic, and increases in home-based services like this will grow as we continue the fight against COVID-19.

Your generous support will help older adults like Helen:

*Michelle, a SMAA Resource Specialist, received a call from Helen, 75, who was struggling to survive with no family or support system, no income, not even Social Security. She had been living on small inheritance, but with that depleted, was trying to endure with little general assistance she was receiving through her town. Michelle was able to help Helen apply for the Social Security benefits for which she was eligible, and assisted her in applying for Medicare, MaineCare, and food nutritional needs, and helped her access rent rebates for previous years and a free cellphone through Safelink. Staff also connected Helen to transportation programs in her region so she could attend doctors' appointments, and once again feel like she was a part of her community. In less than*

*two months while working with SMAA, Helen was able to access services that have greatly improved her quality of life and her ability to maintain her independence.*

Helen's story is, unfortunately, not unique. SMAA Resource Specialists assist in thousands of cases just like this, including Wells residents, each year. As the needs of older adults become more complex, SMAA relies on the generosity of friends like the Town of Wells to preserve and provide critical services for older and disabled Mainers who so desperately need our help.

*Request for support:*

**SMAA will be relying on the continued support of partners like the Town of Wells to help respond to and meet these growing needs of our older friends, family, and neighbors. This year, we are asking the Town of Wells to consider a contribution of \$8,000 in unrestricted support to help SMAA meet the ever-evolving and increasing needs of older and disabled Wells residents and their caregivers.**

**THANK YOU FOR YOUR CONSIDERATION OF THIS REQUEST. PLEASE CONTACT**

**CAROLYN PRUIKSMA, DEVELOPMENT COORDINATOR AT**

**207-396-6590 WITH ANY QUESTIONS.**

York County  
**COMMUNITY  
ACTION**  
Corporation

Town of Wells  
Jodie L. Sanborn, Treasurer  
208 Sanford Rd.  
Wells, ME 04090

November 28, 2021

Dear Ms. Sanborn:

By this letter, YCCAC is requesting for year 2022/23 funding from the Town of Wells in the amount of \$6,500. These funds are critically important to meeting the local cash match requirements applicable to much of the State and Federal funding, which enables us to provide a wide range of services to the elderly, disabled and low-income individuals of York County.

All of the funds we are requesting will support the direct services we provide to residents of your community, and the amount of your contribution will be multiplied many times in the value of these services. This work clearly helps to reduce reliance upon general assistance, and we trust that you have seen a positive impact from it in your community over the past year.

**Please note this year that we have added to the "Services Provided" profile a new category: Rental Assistance. This records the number of households in your community that received financial assistance through the Rental Assistance Program over the past 12 months. The program is administered in York County by York County Community Action Corporation. The dollar value of the service is denoted by asterisk at the bottom of the page.**

We would be happy to provide additional information at your request, and we would especially welcome an opportunity to meet with you to discuss our funding request personally.

Thank you for your consideration of this request and also for your past support.

Very sincerely,



Brad Bohon  
Community Relations Manager  
York County Community Action Corporation  
6 Spruce Street  
Sanford, ME 04073  
207 324-5762 ext. 2954

York County  
**COMMUNITY  
 ACTION**  
 Corporation

Services provided to **WELLS** Residents  
 By York County Community Action Corporation  
 Fiscal Year 20/21

	<u># of households Served</u>
<b>ECONOMIC OPPORTUNITY – Community Outreach</b>	<b>153</b>
Emergency Financial Assistance	40
COVID-19 Support	106
Tax Preparation	19
Financial Coaching	0
Housing Counseling	8
Homeownership Education	36
Default Homeownership Assistance	5
ENERGY – HEAP	297
WEATHERIZATION	1
RENTAL RELIEF	158*
HEADSTART – Centers & Combo Option	0
EARLY HEADSTART	0
NASSON HEALTH CARE	244
TRANSPORTATION – Buses/Vans (Miles)	1,474
Volunteer Drivers (Miles)	7,633
Riders	27
WIC – Women Infants & Children	67
<b>Dollar Value of Services provided to WELLS Residents</b>	<b>\$1,139,117</b>
<b>2022 - Total Amount Requested</b>	<b>\$6,500</b>
	*\$349,608

York County  
**COMMUNITY  
ACTION**  
Corporation

December 2, 2021

<b>Town Funding</b>	<b>2020/21</b>
Acton	\$1,600
Alfred	\$1,000
Arundel	\$1,600
Buxton	\$2,000
Cornish	\$750
Dayton	\$700
Eliot	\$1,600
Hollis	\$3,400
Kennebunk	\$6,000
Kennebunkport	\$4,000
Kittery	\$2,500
Lebanon	\$4,005
Limerick	\$500
Limington	\$3,050
Newfield	\$1,200
North Berwick	\$2,250
Parsonsfield	\$1,250
Saco	\$4,000
Sanford	\$3,677
Shapleigh	\$2,700
South Berwick	\$1,900
Waterboro	\$3,500
Wells	\$6,500
York	\$6,750

# MaineHealth

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## CARE AT HOME

November 30, 2023

Jodie Sanborn, Finance Director  
Town of Wells  
20 Sanford Rd  
Wells, Maine 04090

Dear Ms. Sanborn:

MaineHealth Care at Home appreciates this consideration for funding in fiscal year '22-'23. Last year, the Town of Wells provided \$6,000 to support its residents in need of home health and community care services. The funds were directly allocated to our Compassionate Care Program, which supports care for those who lack or insurance or are otherwise unable to pay for services. We are grateful for this support and respectfully request that the Town, once again, consider a contribution of \$6,000 to help offset this year's charity and uncompensated care of \$1,938.

### **History**

On May 1, 2016 HomeHealth Visiting Nurses joined with Kno-Wal-Lin Home Care & Hospice and Waldo Home Health & Hospice. Our founding organizations have more than 100 years of experience in serving our local communities with commitment and excellence. Today, MaineHealth Care at Home maintains its commitment to strengthening home health and hospice care for patients throughout an expanded service area. MaineHealth Care at Home (MHCAH), is a licensed 501(c)(3) not-for-profit organization, and a leading provider of home health and hospice services in an expanded service area that includes Cumberland, York, southern Oxford, Lincoln, Waldo, and Knox Counties.

### **Program Services**

Our home-based healthcare services which include skilled nursing, physical, occupational and speech therapies, home health aides, counseling, and palliative care allow patients and families to receive necessary and cost-effective health care in the comfort home. In addition, our presence in the home allows clinicians to identify and address needs such as fuel assistance or inadequate food and nutrition and potential abuse or neglect. In the MidCoast region, we offer hospice care for patients seeking comfort, relief and dignity at the end stages of life. These services are delivered in the home, assisted living centers, nursing homes, hospice facilities or hospitals. In addition, we operate the Sussman House, an in-patient hospice facility located in Rockport Maine, providing compassionate care and symptom management in a tranquil, home-like setting.

Our Community Health and Wellness clinics offer essential health education, health promotion, diabetes education, medical screenings and tests, flu shots, foot and nail care, disease detection, monitoring and referral services. Clinics are open to anyone age 18 or older, with flu shot clinics open to all 6 months and older. Elders are the majority of our clinic clients. Community based clinics allow us to provide health care services in community settings where elderly residents are comfortable and have easy access to care and serve as an important referral source to other services.

MHCAH is the lead provider of home based pediatric services offering two distinct programs. Our Maternal and Child Health Grant, provides no-charge nursing visits to new mothers, infants and children with special needs. We are the lead agency providing these valuable services to new families in southern Maine. Our Skilled Pediatric Program provides a full range of home health services to medically fragile children, many of whom are facing the challenges of cancer or other serious diseases.

### **Agency Highlights- COVID-19**

As our communities have faced significant difficulties with the arrival of the coronavirus, the health care infrastructure has been challenged with accommodating the health needs of our populations while following the public health guidelines and requirements that keep us all safe. As a home health care provider and partner of Maine Medical Center and Southern Maine Health Care, among other facilities, we are proud to be an active provider of care for patients with COVID-19 at a time when isolation and in-home care solutions are at a premium.

Since May of 2020, MaineHealth Care at Home has carried a COVID-positive census that surpasses that of area hospitals. We utilize a proven model of care that combines direct, in-person services with a telehealth component to maintain connectivity while limiting possible exposures. Additionally, our ability to serve our standard set of patients has been an asset to the brick-and-mortar facilities that have prioritized the safe treatment of the coronavirus and suggested some cohorts of patients to limit their time in a facility. In recent months, we have assisted with the vaccination effort and provided over 100 COVID-19 vaccinations to homebound patients.

### **Funding Need**

As a not-for-profit home health care organization, we have the privilege and responsibility of serving those patients who might otherwise not receive necessary health care. Our position within the MaineHealth family is unique, as we have retained our own Board of Directors and function under our own budget. As such, we are self-reliant financially, and depend on philanthropic gifts, municipal contributions, and other sources to deliver on our promise to care for our diverse set of patients across our service area.

Each year, town contributions allow us to provide free and reduced fee health care to residents who lack insurance or other resources to pay for care. Town funds help us leverage funding from other municipalities, community foundations and United Way organizations.

As the enclosed statistical summary indicates, we cared for 18 residents last year, for a total of 1,931 visits and tests. Our commitment to serving Wells remains strong. We continue to seek and receive referrals from area hospitals, assisted living facilities and physician offices. In delivering this care, we provided \$1,938 of charity/uncompensated government care to residents of Wells.

Please feel free to reach out to me with any questions. On behalf of the patients in your town who will benefit, thank you for your consideration and generous support over the years.

Sincerely,



Roy Garland  
Marketing & Development Coordinator

# MaineHealth Care at Home Request to the Town of Wells '22-'23

## Wells

Prior Year Appropriation \$ 6,000

Proposed Appropriation -- 6,000  
Uncompensated Cost of Care \$ 18,938

### SERVICES TO THE COMMUNITY

	Residents Served	Number of Visits/Days/ Tests	Total Program Cost	Community Charity Care	Uncompensated Mainecare Costs
Home Health Care (Visits)	125	1,867	\$ 356,221	\$ 1,715	\$ 15,250
Maternal & Child Health (Visits) (REIMBURSED BY STATE GRANT)	3	7	\$ 1,369	0	0
Community Health (Tests)	57	57	\$ 5,384	\$ 1,973	\$ -
<b>TOTALS</b>	<b>185</b>	<b>1,931</b>	<b>\$ 362,974</b>	<b>\$ 3,688</b>	<b>\$ 15,250</b>

## Municipal Funding Overview

<b>Cumberland County:</b>	'18-'19	'19-'20	'20-'21
Baldwin	\$3,200	\$3,200	\$900
Brownfield	-	\$250	\$500
Cape Elizabeth	\$2,319	\$2,375	-
Casco	-	\$4,000	\$4,500
Cumberland	\$500	\$500	-
Denmark	\$600	\$500	\$500
Falmouth	\$4,500	\$5,000	\$5,000
Freeport	-	-	-
Fryeburg	\$1,000	\$1,000	\$1,000
Gray	-	\$2,500	\$2,500
Naples	\$4,000	\$1,000	\$1,000
North Yarmouth	\$500	\$500	\$500
Porter	\$3,300	\$1,500	\$1,500
Sebago	\$500	\$500	\$500
Standish	\$500	\$500	-
Westbrook	\$8,000	\$7,200	-
Windham	\$1,000	\$500	\$1,000
Yarmouth	\$700	\$700	\$1,000
<b>York County:</b>	'18-'19	'19-'20	'20-'21
Acton	\$500	-	-
Alfred	\$750	\$750	-
Arundel	\$1,450	\$1,450	\$2,000
Buxton	\$500	\$750	\$1,000
Cornish	-	\$500	\$1,000
Eliot	-	\$2,000	\$2,000

Hollis	\$925	\$1,850	\$925
Kennebunk	\$2,500	\$2,500	\$2,500
Kennebunkport	\$1,000	\$1,000	\$1,000
Limerick	-	\$500	\$500
Limington	\$2,700	\$2,700	\$2,700
Lyman	-	-	-
North Berwick	-	\$7,600	\$5,500
Parsonsfield	\$2,000	\$2,000	\$2,000
Shapleigh	-	\$2,000	\$2,000
Wells	\$8,000	\$6,000	-
York	\$2,000	\$2,000	\$3,250



## HISTORICAL SOCIETY OF WELLS & OGUNQUIT

*Preserving Treasures of the Past as an Investment for the Future*

December 18, 2021

Larissa Crockett, Town Manager  
Town of Wells  
PO Box 398  
Wells, ME 04090-0398

Dear Larissa,

On behalf of the Board and Staff, members and friends, I would like to thank the Town of Wells for its vital and continued support. We have all faced many challenges in the last two years, but together we have remained strong in our mission of “Preserving Treasures of the Past as an Investment for the Future.” Wells has been an important partner during this unprecedented, yet productive, time.

Each year we face the challenges involved in the upkeep of our historic Meetinghouse, the preservation and enhancement of our artifacts and archival material, and adoption of the best technology to help us achieve these aims. The cost in these areas is ever increasing. ***We are the only cultural organization focusing on the common history of Wells & Ogunquit and believe we are an integral part of this community.*** We hope our fellow residents and seasonal visitors will agree that the work we do is valuable and that we play an important role in preserving the quality of life in Wells and in telling its story.

This letter is a request for funds from the Town of Wells for the 2022-23 fiscal year to assist in the operation of The Historical Society of Wells & Ogunquit. We are grateful for your continued support and respectfully request an increase in the funding provided to us in recent years. Due to the increasing costs to maintain and operate our facility and care for our irreplaceable collections, we ask that the Town provide funds in the amount of \$23,000. We do not make this request lightly, and can assure Wells residents and leaders that these funds will provide vital support for our mission.

The Historical Society of Wells and Ogunquit is also asking the Wells Board of Selectmen to approve an article to be placed on the warrant of the next town meeting to fund the installation of heat pumps in our library, archive, and museum galleries. Last year, the Town of Wells provided funds to help install heat pumps in the Historic Meetinghouse, and this project is currently underway. This year’s grant request will allow us to complete the installation of heat pumps throughout our facility. The library, archive and museum galleries are the lifeblood of our collection, and require careful management of air, heat, and moisture. Heat pumps will provide both heat and air conditioning, allowing us to meet the required specific conditions for these spaces.

Additionally, electric heat pumps will reduce our organization’s carbon footprint and further our environmental stewardship goals. Finally, installing heat pumps was recommended following an energy audit of our facility (attached).

**938 Post Road P.O. Box 801 Wells, Maine 04090 Tel. 207-646-4775 [info@wohistory.org](mailto:info@wohistory.org)**



## HISTORICAL SOCIETY OF WELLS & OGUNQUIT

*Preserving Treasures of the Past as an Investment for the Future*

The estimate for installing heat pumps is \$42,000. We are proposing the Towns of Wells & Ogunquit share the cost of the project according to their percentage of annual town funding for the Society, as Wells did last year. According to that formula, we would ask Ogunquit voters to approve \$14,000, and Wells voters to approve \$28,000.

Following a severe reduction in visitation, events, and fundraising in 2020, the Historical Society has continued its mission to preserve the shared history for these two Maine towns and seek the resources needed to maintain and preserve our iconic structures. We eagerly opened our doors this past Spring where we immediately saw an increase in visitors from the previous year. We also restarted in-person programming with cemetery tours in Wells with author Ron Romano, held in the spring and fall, which were very popular and completely sold out. We enjoyed engaging the next generation through the “Mornings at the Museum” children’s program where children and caregivers joined us for stories, crafts, and games in our Historic Meetinghouse Museum. Additionally, visitors from all across the country came through our doors in Wells to learn about our rich history, and to connect with their ancestors. This is why we are here.

On a beautiful Saturday in August, the HSWO was thrilled to bring back the beloved Woodies in the Cove car show. Drawing hundreds of visitors from all over New England, and antique car owners from around the nation, Woodies is our most popular and successful event. People of all ages gathered to view this ‘rolling museum’ of stunning antique cars, before bidding them well on their parade through Wells and Ogunquit. Summer in Wells and Ogunquit would not be the same without this treasured experience, which raised \$9,000 for the Historical Society.

Our Board of Directors was strengthened this year with the addition of new members Chuck MacDonald, Sean Roche, and Julie Twombly. Chuck is a lifelong Wells resident and volunteer with the HSWO, and he is helping us maintain our historic buildings. Sean is the Chair of the Wells Select Board and has quickly become a vital partner in our work. Julie is a retired art teacher and has been working with the Ogunquit Chamber of Commerce for over thirty years and we welcome her energy and enthusiasm! And at the end of this year, we will also bid farewell to longtime Board member and current Chairwoman, Irene Crocker, who is relocating out of town. Taking her place as Chair will be Suellen Goodman, Branch Manager for People’s United Bank in Wells. Suellen has been involved with the HSWO for more than a decade and brings a wealth of experience and love for the history of our region. We will surely miss Irene’s passion and dedication, but we wish her well as we welcome Suellen’s experience and leadership.

Our fundraising efforts continued with the completion of our 2020 Annual Fund drive, which raised \$6,000. We embarked on an ambitious campaign to match a generous grant of \$13,150 from the Davis Family Foundation to repair and paint the plaster inside the Historic First Church Meetinghouse. Through the generosity of friends near and far, the Society raised more than \$9,000 towards this goal. We plan to use funds from our reserves to fulfill this match and complete this critical repair project. Proceeds from program ticket sales and the rental fees for the Meetinghouse, membership dues, as well as the generosity of donors throughout the year, also provided much needed operating funds.



## HISTORICAL SOCIETY OF WELLS & OGUNQUIT

*Preserving Treasures of the Past as an Investment for the Future*

We were pleased to work with our community partners this year like the Wells Public Library, the Ogunquit Memorial Library, and The York Land Trust. Our Curator, Bryce Waldrop, led a historic tour of the Hilton-Winn Preserve this past Spring, which uniquely spans the towns of Ogunquit, Wells, and York. We also launched scavenger hunts both inside and outside of our museum, engaging visitors of all ages in some fun historical exploration. Our work continued this fall with research presentations by our curator, followed by an author presentation on December 5<sup>th</sup>, and the return of our popular Market at the Meetinghouse event on Dec. 12<sup>th</sup>. All events were a success and we were pleased to welcome dozens of people through our doors.

We work hard as a cultural organization to preserve and bring to life the history of Wells and hope that you will agree that the funds you have provided to us in 2021 have been well spent. I have attached our Society's most recent financial report and I will be happy to answer any questions you may have: I can be reached by phone at (207) 645-1663 or by email at [suellen.goodman@peoples.com](mailto:suellen.goodman@peoples.com).

Our Board of Directors and I hope that we have demonstrated to you that the Town of Wells is receiving value for the funds which it grants to our Society, and that you will allocate \$23,000 to support us in fiscal year 2022-23, as well as putting on the warrant our heat pump project to approve the amount of \$28,000.

Sincerely,

Suellen Goodman, Chairwoman (Elect) of the Board

Attachments:

1. HSWO 5-Year Capital Plan
2. Energy Audit Report
3. HSWO Financial Statement

# The Historical Society of Wells and Ogunquit

## Balance Sheet

As of November 26, 2021

Nov 26, 21

### ASSETS

#### Current Assets

##### Checking/Savings

Annual Fund #6500704315	2,065.22
Grants Fund #5526033473	43,437.92
People's U.B. Ckg #6500064981	22,465.85
People's U.B. Savs #6180366742	32,643.08
Ring the Bell #6232928595	<u>4,577.02</u>

Total Checking/Savings 105,189.09

##### Other Current Assets

People's Securities #100983473	67,250.37
Petty Cash	<u>125.00</u>

Total Other Current Assets 67,375.37

Total Current Assets 172,564.46

#### Fixed Assets

##### Property, Plant & Equipment

Accumulated Depreciation	-61,159.19
Property, Plant & Equipment - Other	<u>170,309.19</u>

Total Property, Plant & Equipment 109,150.00

Total Fixed Assets 109,150.00

**TOTAL ASSETS 281,714.46**

### LIABILITIES & EQUITY

#### Liabilities

##### Current Liabilities

##### Other Current Liabilities

Payroll Liabilities	1,310.60
Sales Tax Payable	<u>16.16</u>

Total Other Current Liabilities 1,326.76

Total Current Liabilities 1,326.76

Total Liabilities 1,326.76

#### Equity

Retained Earnings 221,201.06

Net Income 59,186.64

Total Equity 280,387.70

**TOTAL LIABILITIES & EQUITY 281,714.46**



YCSPI

HOPE STARTS HERE

24 George Road Alfred ME 04002 | P: 207-324-1137 | E: info@ycspi.org | yorkcountyshelterprograms.com

## York County Shelter Programs Appropriation Request

Request Amount - \$3,500

Attached:

- Fundraising/Activities
- Cover Letter
- Food Pantry Boxes By Town
- Financial Statements

For any questions or concerns please contact

Nathan Ross at [Nater@ycspi.org](mailto:Nater@ycspi.org) or by phone at 207-324-1137



**YCS**

HOPE STARTS HERE

24 George Road Alfred ME 04002 | P: 207-324-1137 | E: info@ycsp.org | yorkcountyshelterprograms.com

## **Vision Statement**

**We believe that homelessness is neither inevitable nor necessary and that the pursuit of justice and equality for all humankind is our responsibility.**

## **Mission Statement**

**We are committed to ending homelessness and assisting people to reach their fullest potential by providing access to various levels of housing, personal growth opportunities and community resources. We embrace diversity and economic security for all.**

Adopted April 23, 2003

York County Shelter Programs, Inc. does not discriminate in the rental of housing, the provision of services, or in any matter, based on race, color, age, religion, sex, ancestry, national origin, disability, familial status, sexual orientation or status as a recipient of public assistance.



# YCSPP

HOPE STARTS HERE

21 George Road Alfred ME 04002 | P: 207-324-1137 | E: info@ycsp.org | yorkcountyshelterprograms.com

The primary goal and mission of YCSPP is to move people out of the emergency shelter, into more transitional and permanent housing with continued support through Community Outreach when appropriate. We want to end the cycle of homelessness so that when an individual or family leaves our emergency shelter, they no longer require our services now and in the future. It is often the individual and the families' efforts that make this a reality. We provide support, resources and a framework for residents to become the catalyst to their own success.

Our Emergency Shelter is the front door to services offered through YCSPP. The primary goal of the Emergency Shelter is to meet the urgent, and basic needs of our clients. We have an Adult Emergency Shelter located on the Alfred Campus that houses 37 adults. We have a Family Emergency Shelter located in Sanford that can house up to 16 people. These programs help clients with daily living skills and case management.

Layman's Way is a collaborative effort between YCSPP, York County Government, and the District Attorney's office. Layman's Way is a 24 bed Substance Abuse Residential Treatment facility located in Alfred Maine. It has the capacity to treat 24 individuals (12 men and 12 women). This program serves people who have interfaced with law enforcement and are in need of treatment for substance use disorder. It is a 180-day program.

We also have a licensed psychiatrist who offers counseling, mental health med management, psychiatrist appointments, to our most vulnerable population.

We have a fully functional food pantry open to the community. The food pantry is open Tuesdays and Fridays from 12:00 to 3:00 pm and is available to anyone in need of food regardless of what town they are from. The food Pantry makes accommodations for emergency situations and food boxes can be obtained outside of operating hours. We employ the shopping choice model which enable customers to retain dignity and choose what they can use.

YCSPP also has 30 permanent housing properties, totaling 118 units, housing 270 people on a daily basis. (In total YCSPP provides housing, shelter, and treatment to nearly 350 people on any given night).

York County Shelter Programs, Inc. was incorporated in 1979 as a private non-profit corporation in the state of Maine. YCSPP is exempt from federal income tax under section 501 (3) of the Internal Revenue Service code. Contributions are deductible for income tax purposes. It is governed by a voluntary board of directors who are representative of the community and who serve without compensation. In 1994, YCSPP was designated by the Maine State Housing Authority as a Community Housing Development Organization (CHDO).

Thank you for considering our requests for funds. We appreciate the collaborative effort you put forth in helping solve your community's challenges with homelessness, addiction and hunger.

Respectfully,

Megan Gean-Gendron

Executive Director



Tel 207-985-5975  
Fax 207-985-1758

57 Portland Road, Unit #4  
Kennebunk, ME 04043  
www.kidsfreetogrow.org

Town of Wells

December 14, 2021

208 Sanford Road

Wells, Maine 04090


Town Manager of Wells,

Kids Free to Grow provides in your community outreach services to parents, children and professionals at the schools, library, and community spaces. This year we have offered programs through Zoom and in person for Wells residents. Our organization takes a three-prong approach to prevention of child abuse and neglect through evidence-based programs for parents/caregivers, children and professional training for professionals living and working in Wells. Our mission is to prevent child abuse and neglect in York County by empowering families. We meet families where they are and provide support and education.

Over the past year Kids Free to Grow has been able to reach over 3,000 unduplicated individuals in York County through our prevention programs and professional training. The work has shifted during the pandemic, and we are providing prevention in person and through virtual technology. This has allowed the staff to reach more individuals who may not have been able to access our programs in the past either due to lack of transportation, lack of childcare, or other barriers.

We are proud of the work we have done and impressed by the resilience and flexibility of the communities we serve. Kids Free to Grow continues to offer the services at no cost. The continued generous support from cities and towns of York County, our annual appeal and fundraising along with grant funds allow this important work to continue. This year Wells residents participated in our Parent Programs through Zoom and Food Truck Fundraiser at Congdon's. Community partners planted pinwheel gardens in support of the national campaign to raise awareness for prevention of child abuse and neglect.

Our volunteer Board of Directors, Daniel Cote of Saco serves as President, Marc Lamontagne of Old Orchard Beach, Treasurer, Adam Aucoin of Saco, CPA, Laura Campbell of Waterboro, Tony Correale, Portland, James Jaques, Biddeford, Andrew Laduke, Old Orchard Beach work many hours to support our mighty mission: To prevent child abuse and neglect by empowering children and families in York County. We are thankful for the support of the Wells Community through the pandemic in offering our programs to the residents. **Please consider this as our request for a financial contribution of \$1,000 for the 2023 Budget year.** Without your continued support this prevention education would not be possible for the residents of Wells.

  
Patrice Leary-Forrey: Director

DOMESTIC  
NONPROFIT CORPORATION

STATE OF MAINE

ARTICLES OF AMENDMENT

Child Abuse Prevention Council of York County  
(Name of Corporation)

Minimum Filing Fee \$10.00. An additional \$10 filing fee if  
change in the amount

File No. 19810033ND Pages 2  
Fee Paid \$ 10  
DCN 2120671600051 LNME  
FILED  
02/23/2012

*Jule A. Dyer*  
Deputy Secretary of State

A True Copy Was Attested By Signature

Deputy Secretary of State

Pursuant to 13-B MRSA §§802 and 803, the undersigned corporation executes and delivers the following Articles of Amendment:

FIRST: (\*X\* one box only.)  public benefit corporation  mutual benefit corporation

SECOND: Describe NATURE OF CHANGE (i.e. change in name of corporation, purpose, number of directors, adding or deleting section or revision of section, etc.) as well as TEXT of amendment. Attach additional pages as needed.

Change in name of corporation from Child Abuse Prevention Council of York County to  
Kids Free to Grow

**Kids Free to Grow  
Budget  
July 1, 2021 to June 30, 2022**

	<u>TOTAL</u>
<b>Income</b>	
<b>Donations &amp; Fundraising</b>	18,000.00
<b>Municipalities</b>	7,000.00
<b>United Way</b>	14,425.00
<b>Grants</b>	<u>256,000.00</u>
<b>Total Income</b>	295,425.00
<b>Direct Expense</b>	
<b>Personnel Expense</b>	224,422.00
<b>Consultants</b>	20,750.00
<b>Occupancy</b>	15,650.00
<b>Depreciation</b>	0.00
<b>Printing &amp; Publications</b>	7,070.00
<b>Supplies &amp; Office Expenses</b>	13,598.00
<b>Insurance</b>	7,500.00
<b>Conferences &amp; Meetings</b>	1,250.00
<b>Fees</b>	385.00
<b>Travel</b>	4,800.00
<b>Total Expenses</b>	<u>295,425.00</u>
<b>Net Income</b>	<u>0.00</u>



wellsreserve

# Wells National Estuarine Research Reserve

Research • Education • Stewardship

December 9, 2021

Jodie L. Sanborn, Finance Director  
Larissa Crockett, Manager  
Town of Wells  
208 Sanford Road  
Wells, ME 04090

Dear Jodie and Larissa:

Thank you for allowing us to once again request grant funds from the Town of Wells. For FY '23, we are requesting the same amount as this fiscal year: \$9,500.

First of all, I would like to thank the town for their past grant support for the Wells Reserve. These non-federal, unrestricted grant funds are so very valuable because they are so rare, thus they are a vital part of our funding mix. We apply for and receive restricted grants from a variety of sources to fund our science, education, and conservation efforts and programs. A preponderance of our funds cannot be used for projects other than their intended restricted purpose. The Town of Wells' funds allow us to accomplish projects that the grants would not allow, such as making needed facility improvements. The FY '22 grant, for example, helped fund another solar array and three electric vehicle charging stations on our campus. Two fiscal years before (FY 20 and FY 21) they contributed to the costs for new heating systems for our library and Visitor Center.

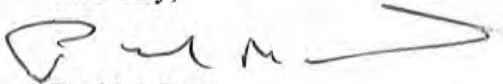
As you know, the Town and the Reserve are close partners, and I have enjoyed working with everyone over the years – from the code and planning office to the conservation commission to everyone in between. Over the years, the Reserve has provided services and its expertise to assist the town. These include providing dozens of GIS-generated maps on natural resources to the Conservation Commission and training workshops on management topics that reached personnel in various town departments. For the past 10 years, we have been the training site for the Wells High School Track and Field Team and have hosted several meets with other schools, including one earlier this year. Our auditorium has always been open to town departments for a conference or a meeting. This coming May (2022) we will again open our facility to the Wells Junior High and High School for their prom event. Together, we protected land along the Merriland River and at the Fenderson Wildlife Commons, and created an all-access trail at the harbor. I am very proud of and grateful for the great partnership the Wells Reserve and the Town have sustained over the past 21 years.

1 | Page

If we are awarded FY '22 funds from the Town of Wells, we will use them to continue to make much-needed improvements to our Laudholm buildings and campus, including putting the funds toward the purchase of a new tractor and making much needed repairs to several buildings.

Thank you very much for considering our FY '23 request. If you have questions or need further information, please call me at 646-1555, extension 124.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul M. Dest". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Paul M. Dest  
Executive Director, Wells Reserve

PS: I have attached a copy of financial statements from our most recent audit, Fiscal Year '20. Our FY '21 audit is currently underway by RHR Smith and will be completed in early January. More information about us and all our programs and projects can be found at [www.wellsreserve.org](http://www.wellsreserve.org)



**WOCAM BOARD OF DIRECTORS**

Kathy Chase 2023, Ch.	Ray Farnham, 2024
Jennifer Sylvester 2023, V. Ch	Greg Cuzzi, 2023
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Anna Lamberti, 2023	

Wells Board of Selectmen  
 Larissa Crockett, Wells Town Manager  
 Wells Budget Board Review Committee  
 208 Sanford Road  
 Wells, ME 04090

Senior Needs Committee of Wells and Ogunquit  
 300 Post Rd. Wells  
 PO Box 987, Wells, Maine 04090

**Mission Statement**  
*"To promote the well-being of Senior Citizens in Wells and Ogunquit, regardless of sex, creed, race, religion, or the ability to pay."*

Dear People,

The Senior Needs Committee of Wells and Ogunquit, a 501(c)3 organization dba The Wells Ogunquit Senior Center is requesting a grant from the Town of Wells in the amount of \$10,000.00 for the fiscal 2022-2023 budget cycle.

We are an active, vibrant Senior center with nearly 500 members plus guests, providing programs including education, exercise, life experience, entertainment, health needs, and more as well as luncheons and events that allow our older population to socialize, become community informed, be healthy and meet new friends.

The Senior Needs Committee, as an independent 501 (c)3 nonprofit, is owned and operated by its members. The center is governed by a members elected, nine-member Board of Directors, has two part time employees (Center Director and Office Manager) and many, many member volunteers who contribute to our success.


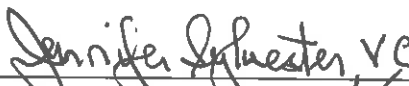






Because we are responsible for raising our own funding through events, fundraisers, community donations and grants, it is a very busy place. We have been operating since 1998 under our nonprofit status and raised enough funds and grant money to build and open our facility in 2004. Since opening day on July 17<sup>th</sup>, 2004, we have been proudly meeting our budgets and financial obligations while growing our membership and providing much needed programs for our area older citizens. Your support will help us continue our mission.

We all appreciate the grants you have provided in the past and hope you recognize our value in -and to- the community by continuing your support this 2022-2023 fiscal year.

Thank you for the opportunity to apply for this grant.

Sincerely,

Kathy Chase, Chair  and the full Board of Directors:

York County  
**COMMUNITY  
ACTION**  
Corporation



December 23, 2021

Jodie Sanborn, Finance Director  
Town of Wells  
208 Sanford Road  
Wells, ME 04090

RE: FY 2023 Budget Request

Dear Ms. Sanborn,

YCCAC provides several different transportation services to the residents, visitors and businesses in the Town of Wells. These include:

- The Shoreline Explorer seasonal services
- The WAVE
- Orange Line
- Local Rides Program (shopping and medical appointments)

The Shoreline Explorer service completed its 16<sup>th</sup> season and has transported over 900,000 passengers since the start of the program. This comes in part from the support and generosity from the Town of Wells. For the 2021 Shoreline Explorer season there was limited service provided due to Covid, and total ridership was 16,317. This number also includes the scheduled shuttle services provided for the Harbor Fest (235 riders).

Ridership for the other services were reduced due to the pandemic as well, but still provided vital transportation for residents:

The WAVE – 20,170 trips

Orange Line – 6,668 trips

This year, we are respectfully submitting our request for continuation of funding for support of the Shoreline Explorer, WAVE, the Orange Line and the Local Rides Program. We are hopeful that we will be able to run at full operation next year, pending the pandemic situation. Town funds will be matched by fares as well as advertising from area businesses that support the Shoreline Explorer system.

Request:

Shoreline Explorer	\$20,000
Local Rides/Orange Line/WAVE	<u>\$5,000</u>
	\$25,000

York County  
**COMMUNITY  
ACTION**  
Corporation



The Town's funding contribution is an essential part of YCCAC being able to sustain these services, and helps the agency provide the required local match for Federal funding.

We would be happy to provide any additional information or answer any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tom Reinauer".

Tom Reinauer  
Transportation Program Director



## **SOUTHERN MAINE SNO-GOERS S.C.**

P.O. Box 1083 Sanford, Me. 04073

Jodie Sanborn  
Finance Director/Treasurer  
Town of Wells

November 23, 2021

Jodie,

The Southern Maine Sno-Goers Snowmobile Club is a volunteer club which maintains 30 miles of snowmobile trails in Sanford, Springvale, Alfred and Wells. We are in our 27th year as a volunteer group providing snowmobile trail access to hundreds of snowmobilers in Southern Maine. We are a registered non-profit organization with the State of Maine and are affiliated with the Maine Snowmobile Association and the State of Maine, Inland Fisheries and Wildlife, Bureau of Parks and Land. We currently have 48 members in our club, including 6 supporting business memberships.

We currently maintain approximately 3 miles of snowmobile trails in Wells and all of our trails are open for public to use. All of our trails are on private property and permission has been granted to us for snowmobile use during the winter months. While it is not mandatory for snowmobilers to join a local club, we certainly encourage it every year.

While we do acquire financial support through membership fees, grant funding from the State of Maine Bureau of Parks and Land as well as from the City of Sanford, our yearly trail expenses usually outweigh our income. For the 2021-2022 season, our projected income is \$13,385, of which, approximately \$9,000 comes from grants from the State of Maine, City of Sanford and the Town of Wells. Our projected expenses total \$17,237 leaving us a net difference of -\$3,852. This 2021-2022 season, \$6,500 has been allocated for hired labor and material to improve trails with excavation equipment.

We are asking the Town of Wells to grant to the Southern Maine Sno-Goers, \$1,000 from the snowmobile registration money that is returned each year to the Town of Wells from Inland Fisheries and Wildlife (\$6 per snowmobile registered). These funds will be used strictly for trail maintenance such as brushing, grading, grooming, gas, oil, bridge construction/repair and equipment purchases.

On behalf of the Southern Maine Sno-Goers, thank you for considering this request for financial support. Please feel free to contact me for any additional information that may be needed.

*James Roux*  
President  
Southern Maine Sno-Goers  
207-490-1681



## SOUTHERN MAINE VETERANS MEMORIAL CEMETERY ASSOCIATION

83 Stanley Road, Springvale, Me 04083

[southernmaineveteranscemetery.org](http://southernmaineveteranscemetery.org)

Email: [SMVMCA198@gmail.com](mailto:SMVMCA198@gmail.com)

**Chairman**  
Dick Langlais

**Vice Chairman**  
John Flagler

**Treasurer**  
Curtis Mills

**Secretary**  
Ron Rivard

**Trustees**  
Ray Parent  
Bob Champagne  
Roger Watson

**Ex Officio**  
David Richmond

**Board Members**  
James E. N. Bachelder  
Dale Midgely  
Penny Mills  
Angela LeBlanc  
Jessica Violette  
Alley Smith Morrissey  
Kevin Warden  
Linda Smilie

October 12, 2021

Dear Members of the Select Board,

This year, 2021, has been filled with many challenges but the accomplishments of the Southern Maine Veterans Memorial Cemetery Association, a 510©3, has not diminished despite not being funded by the State of Maine or the federal government. It is totally dependent upon public and private donations.

The Association has worked tirelessly to maintain its efforts in beautification projects which honor those who have served. The POW-MIA memorial is a lasting tribute to the valiant warriors who have not returned to their native land for burial. The dedication of this memorial and informative site will take place as soon as it is safe to do so. The flagpole has been donated by "The Lemonade Kids" who raised the funds cup by cup. We are so proud of their efforts.

The Associations efforts are now directed to the enclosure of the Committal Shelter so that families and friends may be protected from inclement weather during burial services. The planning stages have begun and with your help we will be able to accomplish this goal as quickly as possible.

Southern Maine Veterans Cemetery opened in 2010 and is hallowed ground for over 1850 veterans and family members from Southern Maine, surrounding communities and beyond. As of September 30, 2021, there are 63 veterans and/or spouses from your community interred in SMVC.

As a service to your veteran community, we ask that you consider a donation of \$1000.00 in your FY 2023 budget process. Any amount would be greatly appreciated and will be displayed on the Court of Honor plaque located in the cemetery's main office.

With deep appreciation for your consideration and generosity,

*Angela LeBlanc*

Angela LeBlanc, Development  
(404) 862-8182  
[seascapes333@gmail.com](mailto:seascapes333@gmail.com)





**WELLS INFORMATION CENTER BUDGET NOTES for TOWN FY'23 BUDGET  
Submitted January 2022**

1. Personnel Expense

- Salary & Wages – **(\$82,034 +3% of FY'21 actuals)** includes the Information Center staff and 100% of the Information Center Supervisor. Increase is due to the state-mandated minimum wage that went up on 1/1/22 and is slated to go up on 1/1/23. The Information Center hours of operation are as follows: May through October – 7 days per week, 9:00am-5:00pm. November through December and April through May, Monday through Friday, 9:00am-5:00pm and Saturday 10:00am-2:00pm. January through March, Monday through Friday, 9:00am-5:00pm.
- Payroll taxes **(\$8,203)** include Social Security and Medicare matching taxes along with Federal and State Unemployment Taxes for all Information Center related payroll **(10% of payroll)**.
- Employee Benefits **(\$13,500 FY'21 actual cost)** represents 100% of health insurance premiums paid by the Chamber for the Information Center Supervisor.

2. Operating Expense

- Postage **(\$6,788 +3% of FY'21 actuals)** includes mailing of Wells publications, brochures, maps, calendar of events, tide charts, relocation packages as well as distribution costs.
- Insurance **(\$5,543 +5% of FY'21 actuals)** includes Liability, Buildings and Grounds and Workers' Compensation.
- Office expenses **(\$10,385 +3% of FY'21 actuals)** includes office related supplies, the lease of the photocopier and the lease on the postage meter.

3. Utilities

- Telephone **(\$3,828 +3% of FY'21 actuals)**
- Electric & Propane **(\$3,452 +2% of FY'21 actuals)**
- Water & Sewer **(\$400 +3% of FY'21 actuals)**

4. Repairs & Maintenance **(\$8,204 +5% of FY'21 actuals)**

- Includes snow removal, sanding, grass mowing, landscaping, painting, carpet cleaning, bathroom supplies, waste removal, janitorial expenses, grounds and building repairs.

Following is the history of the amount requested by the Wells Chamber of Commerce vs. the amount awarded:

Town of Wells FY'14 – requested \$39,798 – awarded \$39,798  
 Town of Wells FY'15 – requested \$39,809 – awarded \$39,809  
 Town of Wells FY'16 – requested \$37,000 (40% = \$40,968) – awarded \$37,000  
 Town of Wells FY'17 – requested \$37,000 (40% = \$42,090) – awarded \$37,000  
 Town of Wells FY'18 – requested \$43,930 (40%) – awarded \$42,090  
 Town of Wells FY'19 – requested \$45,218 (40%) – awarded \$45,218  
 Town of Wells FY'20 – requested \$46,435 (40%) – awarded \$46,435  
 Town of Wells FY'21 – requested \$47,482 (40%) – awarded \$47,482  
 Town of Wells FY'22 – requested \$55,900 (40%) – awarded \$55,900

**Request = \$56,935**

## WELLS EMERGENCY MEDICAL SERVICES

	BUDGETED FYE 06/30/20	ACTUAL FYE 06/30/20	BUDGETED FYE 06/30/21	ACTUAL FYE 06/30/21	BUDGETED FYE 06/30/22	ESTIMATED FYE 06/30/23
<b>SUPPORT FROM TOWN</b>	<b>315,000</b>	<b>357,000</b>	<b>365,000</b>	<b>372,900</b>	<b>390,000</b>	<b>400,000</b>
TRANSPORT PRODUCTION	740,000	773,837	765,000	813,689	770,000	800,000
SUBSCRIPTIONS	45,000	42,937	45,000	35,965	42,000	45,000
<b>TOTAL INCOME</b>	<b>1,100,000</b>	<b>1,173,774</b>	<b>1,175,000</b>	<b>1,222,554</b>	<b>1,202,000</b>	<b>1,245,000</b>
HOURLY PERSONNEL	785,000	780,553	825,000	834,090	880,000	910,000
BANK CHARGES	1,000	51	750	66	150	500
BILLING & COLLECTION FEES	44,400	51,301	46,800	51,414	46,200	48,000
BUILDING SUPPLIES	1,200	441	1,200	401	750	500
BUILDING REPAIRS	1,500	10,789	2,000	13,562	2,000	5,000
COMMUNICATIONS	2,100	2,275	2,100	1,925	2,100	2,100
COMPUTER REPAIRS	4,500	980	7,500	911	1,500	1,000
DEPRECIATION	0	0	0	0	0	0
DUES & LICENSES	7,000	11,459	7,000	4,750	6,500	5,000
EQUIPMENT RENTAL	500	0	369	0	250	200
EQUIPMENT REPAIR	1,000	325	2,000	434	2,000	650
SELF INSURANCE - EKG/DEFIB	5,000	4,484	10,000	5,018	6,000	5,200
INSURANCE - BOARD LIABILITY	1,200	1,200	1,200	1,200	1,200	1,200
INSURANCE - MALPRACTICE	1,400	1,400	1,400	1,400	1,400	1,400
INSURANCE - PROP. & CASUALTY	4,000	10,747	12,000	18,372	12,000	20,000
INSURANCE - TREAS. BOND	200	200	200	200	200	200
INSURANCE - UNEMPLOYMENT	500	590	500	1,034	500	1,100
INSURANCE - WORKERS COMP.	56,000	50,587	65,000	55,367	55,000	57,000
INSURANCE - MEDICAL	18,500	18,451	22,980	18,307	20,000	20,000
INTERCEPT	0	0	0	0		0
LEASE	1	1	1	1	1	1
MEDICAL DIRECTOR	0	0	2,000	1,500	1,500	1,500
MISCELLANEOUS	0	0	0	0	0	0
OFFICE SUPPLIES	3,000	3,675	3,000	3,453	3,000	3,500
OPERATING SUPPLIES	36,000	23,186	20,000	23,243	20,000	25,500
OUTSIDE SERVICES	1,250	675	1,000	700	250	800
PAYROLL FEES	1,349	1,628	3,000	1,513	3,000	1,600
PRINTING & POSTAGE	2,500	1,822	1,000	3,540	1,000	3,600
PROFESSIONAL FEES	6,500	7,096	18,000	15,960	16,000	10,334
TAXES - PAYROLL	60,100	59,624	64,000	63,448	67,349	69,615
TELEPHONE	1,800	1,705	2,400	1,870	2,000	2,000
TRAINING	5,000	8,605	8,000	2,720	8,000	4,000
TRAVEL & TOLLS	1,500	1,503	3,000	2,814	3,000	3,000
UNIFORMS & PROTECTIVE GEAR	10,000	4,029	10,000	7,212	8,000	7,500
UTILITIES	11,000	10,770	12,000	13,780	12,000	14,000
VEHICLE - FUEL	15,000	10,271	14,000	9,584	13,550	11,000
VEHICLE - REPAIRS	10,000	4,785	5,600	12,220	5,600	8,000
<b>TOTAL EXPENSES</b>	<b>1,100,000</b>	<b>1,085,208</b>	<b>1,175,000</b>	<b>1,172,009</b>	<b>1,202,000</b>	<b>1,245,000</b>
<b>NET INCOME</b>	<b>0</b>	<b>88,566</b>	<b>0</b>	<b>50,545</b>	<b>0</b>	<b>0</b>

# Section Six



# Line-Item Detail

## BUDGET LINE ITEM DETAIL

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>SUMMARY FOR ALL DEPARTMENTS</b>									
REVENUES	\$ (38,505,941)	\$ (39,979,651)	\$ (40,854,488)	\$ (42,988,857)	\$ (23,173,169)	\$ (44,917,403)	\$ (44,362,135)	\$ (1,373,278)	3.19%
SALARY & BENEFITS	\$ 6,843,392	\$ 8,701,312	\$ 8,943,690	\$ 9,967,237	\$ 5,449,341	\$ 10,103,814	\$ 10,167,834	\$ 200,597	2.01%
OPERATIONS	\$ 31,036,943	\$ 30,403,380	\$ 31,202,463	\$ 33,021,620	\$ 21,312,122	\$ 34,813,589	\$ 34,194,301	\$ 1,172,681	3.55%
<b>TOTALS</b>	<b>\$ (625,607)</b>	<b>\$ (874,959)</b>	<b>\$ (708,334)</b>	<b>\$ -</b>	<b>\$ 3,588,293</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>
<b>DEPARTMENT REVENUE SUMMARY</b>									
TOWN CLERK	\$ (82,718)	\$ (78,523)	\$ (79,541)	\$ (79,600)	\$ (20,625)	\$ (79,600)	\$ (79,600)	\$ -	0.00%
TAX COMMITMENT	\$ (33,120,373)	\$ (34,297,775)	\$ (34,538,796)	\$ (37,354,662)	\$ (19,503,539)	\$ (39,210,058)	\$ (38,398,540)	\$ (1,043,878)	2.79%
FINANCE	\$ (4,135,289)	\$ (4,282,959)	\$ (4,911,347)	\$ (4,299,261)	\$ (2,763,421)	\$ (4,338,300)	\$ (4,592,800)	\$ (293,539)	6.83%
POLICE	\$ (111,896)	\$ (187,388)	\$ (61,241)	\$ (161,900)	\$ (128,122)	\$ (154,650)	\$ (157,400)	\$ 4,500	-2.78%
DISPATCH	\$ (95,000)	\$ (100,000)	\$ (105,000)	\$ (105,000)	\$ (55,000)	\$ (115,000)	\$ (115,000)	\$ (10,000)	9.52%
PLANNING	\$ (22,119)	\$ (20,747)	\$ (16,793)	\$ (20,700)	\$ (4,057)	\$ (18,200)	\$ (18,200)	\$ 2,500	-12.08%
CODE ENFORCEMENT	\$ (269,004)	\$ (238,238)	\$ (325,836)	\$ (267,000)	\$ (262,063)	\$ (250,000)	\$ (249,500)	\$ 17,500	-6.55%
PUBLIC WORKS	\$ (550)	\$ (1,627)	\$ (2,520)	\$ (1,000)	\$ (250)	\$ -	\$ -	\$ 1,000	-100.00%
LOCAL ROAD REIMBURSEMENT	\$ (201,408)	\$ (207,204)	\$ (196,368)	\$ (200,000)	\$ -	\$ (200,000)	\$ (200,000)	\$ -	0.00%
TRANSFER STATION	\$ (374,009)	\$ (415,104)	\$ (506,328)	\$ (374,500)	\$ (285,344)	\$ (454,500)	\$ (454,000)	\$ (79,500)	21.23%
HARBOR	\$ (81,489)	\$ (89,199)	\$ (56,970)	\$ (90,484)	\$ (121,450)	\$ (91,145)	\$ (91,145)	\$ (661)	0.73%
library	\$ (10,756)	\$ (8,560)	\$ (3,673)	\$ (9,750)	\$ (4,298)	\$ (5,950)	\$ (5,950)	\$ 3,800	-38.97%
TRAIN STATION	\$ (1,329)	\$ (2,328)	\$ (75)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FIXED CHARGES	\$ -	\$ (50,000)	\$ (50,000)	\$ (25,000)	\$ (25,000)	\$ -	\$ -	\$ 25,000	-100.00%
<b>SUBTOTAL REVENUES</b>	<b>\$ (38,505,941)</b>	<b>\$ (39,979,651)</b>	<b>\$ (40,854,488)</b>	<b>\$ (42,988,857)</b>	<b>\$ (23,173,169)</b>	<b>\$ (44,917,403)</b>	<b>\$ (44,362,135)</b>	<b>\$ (1,373,278)</b>	<b>3.19%</b>
<b>DEPARTMENT SALARY &amp; BENEFIT SUMMARY</b>									
TOWN CLERK	\$ 234,958	\$ 320,763	\$ 303,986	\$ 271,618	\$ 138,064	\$ 295,397	\$ 297,172	\$ 25,554	9.41%
FINANCE	\$ 330,870	\$ 456,723	\$ 458,272	\$ 481,255	\$ 273,142	\$ 572,741	\$ 577,070	\$ 95,815	19.91%
ASSESSING	\$ 194,386	\$ 243,993	\$ 265,677	\$ 289,438	\$ 165,087	\$ 299,445	\$ 301,807	\$ 12,369	4.27%
TOWN MANAGER	\$ 209,915	\$ 282,787	\$ 282,713	\$ 268,667	\$ 144,238	\$ 319,039	\$ 319,039	\$ 50,372	18.75%
HUMAN RESOURCES	\$ 105,649	\$ 135,176	\$ 139,361	\$ 224,790	\$ 174,061	\$ -	\$ -	\$ (224,790)	-100.00%
SELECTMEN	\$ -	\$ -	\$ -	\$ 5,385	\$ 5,383	\$ 5,385	\$ 5,385	\$ -	0.00%
GENERAL GOVERNMENT	\$ 54,203	\$ 71,648	\$ 74,150	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
POLICE	\$ 2,057,861	\$ 2,672,197	\$ 2,649,910	\$ 2,975,835	\$ 1,625,121	\$ 2,997,494	\$ 3,054,381	\$ 78,546	2.64%
FIRE	\$ 1,045,430	\$ 1,331,342	\$ 1,335,669	\$ 1,611,720	\$ 872,099	\$ 1,631,032	\$ 1,628,791	\$ 17,071	1.06%
DISPATCH	\$ 440,398	\$ 556,274	\$ 620,680	\$ 684,707	\$ 363,599	\$ 710,944	\$ 718,305	\$ 33,598	4.91%
PLANNING	\$ 148,536	\$ 196,121	\$ 212,621	\$ 219,823	\$ 123,307	\$ 225,807	\$ 226,835	\$ 7,012	3.19%
EMA (CIVIL DEFENSE)	\$ 807	\$ -	\$ -	\$ 5,383	\$ -	\$ 5,383	\$ 1,077	\$ (4,307)	-80.00%
CODE ENFORCEMENT	\$ 328,035	\$ 404,410	\$ 416,034	\$ 460,055	\$ 245,266	\$ 484,748	\$ 480,052	\$ 19,997	4.35%
PUBLIC WORKS	\$ 675,075	\$ 789,552	\$ 898,512	\$ 1,007,987	\$ 515,456	\$ 1,012,733	\$ 1,014,119	\$ 6,132	0.61%
TRANSFER STATION	\$ 178,745	\$ 211,502	\$ 208,806	\$ 233,128	\$ 124,295	\$ 235,780	\$ 238,442	\$ 5,314	2.28%
CABLE TV STUDIO	\$ 3,519	\$ 4,545	\$ 2,750	\$ 6,675	\$ 1,343	\$ 6,675	\$ 6,675	\$ -	0.00%
PARKS AND RECREATION	\$ 271,258	\$ 354,051	\$ 352,713	\$ 380,802	\$ 206,552	\$ 390,467	\$ 386,161	\$ 5,359	1.41%
HARBOR	\$ 75,797	\$ 110,142	\$ 113,448	\$ 122,285	\$ 118,042	\$ 126,221	\$ 126,221	\$ 3,936	3.22%
FACILITIES MANAGEMENT	\$ -	\$ -	\$ -	\$ 73,399	\$ 39,160	\$ 141,488	\$ 142,390	\$ 68,991	93.99%
LIBRARY	\$ 349,791	\$ 447,532	\$ 447,993	\$ 514,425	\$ 277,846	\$ 489,753	\$ 489,753	\$ (24,672)	-4.80%
ANIMAL CONTROL	\$ 48,672	\$ 66,443	\$ 71,891	\$ 82,478	\$ 7,707	\$ 82,646	\$ 83,524	\$ 1,046	1.27%
TRAIN STATION	\$ 41,272	\$ 44,847	\$ 36,414	\$ 36,835	\$ 20,962	\$ 35,341	\$ 35,341	\$ (1,494)	-4.06%
UNION/NON UNION SALARY	\$ 47,672	\$ 1,085	\$ 52,088	\$ 10,547	\$ 8,612	\$ 35,295	\$ 35,295	\$ 24,748	234.64%
EMPLOYEE BENEFITS	\$ 543	\$ 181	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 6,843,392</b>	<b>\$ 8,701,312</b>	<b>\$ 8,943,690</b>	<b>\$ 9,967,237</b>	<b>\$ 5,449,341</b>	<b>\$ 10,103,814</b>	<b>\$ 10,167,834</b>	<b>\$ 200,597</b>	<b>2.01%</b>
<b>DEPARTMENT OPERATIONS SUMMARY</b>									
TOWN CLERK	\$ 27,674	\$ 31,330	\$ 20,218	\$ 28,150	\$ 9,569	\$ 31,050	\$ 27,050	\$ (1,100)	-3.91%
TAX COMMITMENT	\$ 38,443	\$ 72,319	\$ 16,766	\$ 250,363	\$ 12,819	\$ 200,000	\$ 250,000	\$ (363)	-0.14%

DEPT OPS SUMMARY CONTINUED	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
FINANCE	\$ 70,425	\$ 67,277	\$ 40,080	\$ 58,400	\$ 31,090	\$ 190,660	\$ 199,280	\$ 140,880	241.23%
ASSESSING	\$ 12,490	\$ 13,500	\$ 11,452	\$ 14,900	\$ 3,876	\$ 14,300	\$ 14,300	\$ (600)	-4.03%
TOWN MANAGER	\$ 81,297	\$ 151,719	\$ 165,027	\$ 174,000	\$ 78,599	\$ 195,100	\$ 192,300	\$ 18,300	10.52%
HUMAN RESOURCES	\$ 26,871	\$ 40,987	\$ 20,104	\$ 43,580	\$ 34,575	\$ -	\$ -	\$ (43,580)	-100.00%
SELECTMEN	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 7,500	\$ -	0.00%
GENERAL GOVERNMENT	\$ 374,736	\$ 328,027	\$ 322,582	\$ 57,220	\$ 38,454	\$ 63,800	\$ 71,900	\$ 14,680	25.66%
CONSERVATION COMMISSION	\$ 3,038	\$ 3,203	\$ 3,954	\$ 5,450	\$ 6,011	\$ 8,500	\$ 8,500	\$ 3,050	55.96%
POLICE	\$ 585,647	\$ 455,422	\$ 408,122	\$ 641,850	\$ 175,266	\$ 650,950	\$ 590,650	\$ (51,200)	-7.98%
FIRE	\$ 307,626	\$ 262,950	\$ 230,435	\$ 387,450	\$ 149,120	\$ 465,749	\$ 466,949	\$ 79,499	20.52%
DISPATCH	\$ 133,465	\$ 95,051	\$ 129,112	\$ 100,400	\$ 39,778	\$ 111,350	\$ 111,350	\$ 10,950	10.91%
PUBLIC SAFETY FACILITY	\$ -	\$ -	\$ 145,209	\$ 130,900	\$ 62,293	\$ 133,340	\$ 133,340	\$ 2,440	1.86%
PLANNING	\$ 17,352	\$ 14,547	\$ 32,935	\$ 39,300	\$ 26,262	\$ 41,000	\$ 37,000	\$ (2,300)	-5.85%
EMA (CIVIL DEFENSE)	\$ 49,502	\$ 38,387	\$ 54,200	\$ 53,700	\$ 3,039	\$ 53,700	\$ 52,500	\$ (1,200)	-2.23%
CODE ENFORCEMENT	\$ 28,615	\$ 18,597	\$ 12,338	\$ 18,200	\$ 7,845	\$ 18,300	\$ 17,500	\$ (700)	-3.85%
PUBLIC WORKS	\$ 528,084	\$ 559,343	\$ 476,839	\$ 681,960	\$ 222,360	\$ 697,320	\$ 675,820	\$ (6,140)	-0.90%
TRANSFER STATION	\$ 369,390	\$ 409,610	\$ 478,831	\$ 431,500	\$ 283,200	\$ 484,000	\$ 484,500	\$ 53,000	12.28%
IT INFRASTRUCTURE	\$ 241,333	\$ 282,492	\$ 315,303	\$ 337,988	\$ 120,525	\$ 336,708	\$ 340,000	\$ 2,012	0.60%
CABLE TV STUDIO	\$ 23,424	\$ 14,951	\$ 23,332	\$ 12,000	\$ 3,495	\$ 12,000	\$ 12,000	\$ -	0.00%
PARKS AND RECREATION	\$ 52,749	\$ 56,665	\$ 49,546	\$ 65,700	\$ 21,331	\$ 80,800	\$ 72,000	\$ 6,300	9.59%
HARBOR	\$ 33,189	\$ 33,259	\$ 40,048	\$ 41,563	\$ 13,522	\$ 44,170	\$ 43,570	\$ 2,007	4.83%
FACILITIES MANAGEMENT	\$ -	\$ -	\$ -	\$ 87,260	\$ 55,730	\$ 89,760	\$ 82,760	\$ (4,500)	-5.16%
LIBRARY	\$ 126,601	\$ 101,200	\$ 105,456	\$ 111,550	\$ 56,073	\$ 115,400	\$ 114,100	\$ 2,550	2.29%
ANIMAL CONTROL	\$ 15,355	\$ 15,409	\$ 13,365	\$ 15,050	\$ 10,967	\$ 15,500	\$ 15,800	\$ 750	4.98%
AMBULANCE	\$ 238,000	\$ 315,000	\$ 365,000	\$ 390,000	\$ 292,500	\$ 400,000	\$ 400,000	\$ 10,000	2.56%
GRANTS	\$ 93,063	\$ 93,750	\$ 92,250	\$ 114,627	\$ 95,127	\$ 137,894	\$ 137,894	\$ 23,267	20.30%
EDUCATION	\$ 19,833,029	\$ 20,199,403	\$ 20,326,227	\$ 21,067,213	\$ 12,289,208	\$ 21,636,028	\$ 21,636,028	\$ 568,815	2.70%
TRAIN STATION	\$ 33,625	\$ 27,558	\$ 43,313	\$ 44,000	\$ 15,760	\$ 38,900	\$ 38,900	\$ (5,100)	-11.59%
COUNTY TAX	\$ 1,688,904	\$ 1,731,739	\$ 1,771,180	\$ 1,797,259	\$ 1,797,259	\$ 1,851,177	\$ 1,851,177	\$ 53,918	3.00%
INFORMATION CENTER	\$ 45,218	\$ 46,435	\$ 47,482	\$ 55,900	\$ 55,900	\$ 56,935	\$ 56,935	\$ 1,035	1.85%
ACTIVITY CENTER	\$ 19,331	\$ 14,398	\$ 20,780	\$ 23,210	\$ 10,492	\$ 25,140	\$ 25,140	\$ 1,930	8.32%
EMPLOYEE BENEFITS	\$ 1,296,889	\$ 13,435	\$ 18,491	\$ 16,000	\$ 10,558	\$ -	\$ -	\$ (16,000)	-100.00%
FIXED CHARGES	\$ 1,262,081	\$ 1,015,488	\$ 1,849,706	\$ 1,790,877	\$ 1,491,383	\$ 2,006,488	\$ 2,006,488	\$ 215,611	12.04%
INSURANCES	\$ 459,331	\$ 504,946	\$ 569,264	\$ 600,000	\$ 508,152	\$ 650,000	\$ 650,000	\$ 50,000	8.33%
WARRANT ARTICLES	\$ 489,665	\$ 128,197	\$ 72,415	\$ 390,000	\$ 343,384	\$ 360,000	\$ 360,000	\$ (30,000)	-7.69%
CAPITAL OUTLAY (PROPOSED)	\$ 2,430,500	\$ 3,246,786	\$ 2,911,100	\$ 2,936,600	\$ 2,936,600	\$ 3,590,070	\$ 3,011,070	\$ 74,470	2.54%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 31,036,943</b>	<b>\$ 30,403,380</b>	<b>\$ 31,202,463</b>	<b>\$ 33,021,620</b>	<b>\$ 21,312,122</b>	<b>\$ 34,813,589</b>	<b>\$ 34,194,301</b>	<b>\$ 1,172,681</b>	<b>3.55%</b>
<b>TOWN CLERK</b>									
ALCOHOLIC BEVERAGES	\$ (2,350)	\$ (2,060)	\$ (2,070)	\$ (2,000)	\$ (440)	\$ (2,000)	\$ (2,000)	\$ -	0.00%
HUNTING & FISHING AGENT FEE	\$ (2,567)	\$ (1,924)	\$ (2,136)	\$ (2,000)	\$ (852)	\$ (2,000)	\$ (2,000)	\$ -	0.00%
BUS LICENSES & OTHER	\$ (29,432)	\$ (26,559)	\$ (26,779)	\$ (29,000)	\$ (14,961)	\$ (28,000)	\$ (28,000)	\$ 1,000	-3.45%
TOWN LODGING REVENUE	\$ (30,140)	\$ (30,170)	\$ (29,170)	\$ (29,000)	\$ (1,080)	\$ (29,000)	\$ (29,000)	\$ -	0.00%
LEGAL ADS	\$ (4,116)	\$ (3,626)	\$ (3,724)	\$ (3,900)	\$ (784)	\$ (3,900)	\$ (3,900)	\$ -	0.00%
BACKGROUND CHECKS	\$ (900)	\$ (650)	\$ (615)	\$ (700)	\$ -	\$ (700)	\$ (700)	\$ -	0.00%
BOATS	\$ (11,038)	\$ (11,434)	\$ (12,990)	\$ (11,000)	\$ (1,763)	\$ (12,000)	\$ (12,000)	\$ (1,000)	9.09%
RECORDING FEE	\$ (2,176)	\$ (2,099)	\$ (2,058)	\$ (2,000)	\$ (745)	\$ (2,000)	\$ (2,000)	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (82,718)</b>	<b>\$ (78,523)</b>	<b>\$ (79,541)</b>	<b>\$ (79,600)</b>	<b>\$ (20,625)</b>	<b>\$ (79,600)</b>	<b>\$ (79,600)</b>	<b>\$ -</b>	<b>0.00%</b>
REGULAR	\$ 65,262	\$ 67,677	\$ 69,687	\$ 72,220	\$ 40,258	\$ 75,470	\$ 75,470	\$ 3,250	4.50%
OVERTIME	\$ 1,040	\$ 1,877	\$ 1,906	\$ 1,500	\$ 506	\$ 2,000	\$ 2,000	\$ 500	33.33%
FULL-TIME DEPUTY	\$ 128,669	\$ 144,733	\$ 118,126	\$ 98,904	\$ 49,252	\$ 101,837	\$ 103,365	\$ 4,461	4.51%
ELECTION WORKERS	\$ 10,299	\$ 9,064	\$ 30,601	\$ 15,000	\$ 3,881	\$ 30,000	\$ 30,000	\$ 15,000	100.00%
FICA	\$ 4,951	\$ 15,527	\$ 15,024	\$ 12,707	\$ 6,477	\$ 14,890	\$ 15,007	\$ 2,300	18.10%
MSRS + ICMA	\$ 3,855	\$ 14,321	\$ 13,994	\$ 15,073	\$ 7,399	\$ 15,072	\$ 15,202	\$ 129	0.86%
HEALTH INSURANCE	\$ 20,883	\$ 67,563	\$ 54,648	\$ 56,214	\$ 30,291	\$ 56,128	\$ 56,128	\$ (86)	-0.15%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 234,958</b>	<b>\$ 320,763</b>	<b>\$ 303,986</b>	<b>\$ 271,618</b>	<b>\$ 138,064</b>	<b>\$ 295,397</b>	<b>\$ 297,172</b>	<b>\$ 25,554</b>	<b>9.41%</b>

TOWN CLERK CONTINUED	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
POSTAGE	\$ 876	\$ 1,806	\$ 3,586	\$ 1,700	\$ 636	\$ 3,600	\$ -	\$ (1,700)	-100.00%
PRINTING & BINDING	\$ 2,700	\$ 2,700	\$ 2,700	\$ 2,700	\$ 2,700	\$ 2,700	\$ 2,700	\$ -	0.00%
TELEPHONE	\$ 2,166	\$ 2,256	\$ 1,900	\$ 1,850	\$ 840	\$ 1,850	\$ 1,850	\$ -	0.00%
COMPUTERS	\$ 30	\$ 800	\$ 205	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
TECHNOLOGY	\$ 647	\$ 705	\$ 650	\$ 800	\$ 255	\$ 800	\$ 800	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 794	\$ 146	\$ 90	\$ 800	\$ 210	\$ 800	\$ 800	\$ -	0.00%
CODE UPDATES	\$ 2,224	\$ 4,321	\$ 3,805	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
LEGAL ADS	\$ 2,461	\$ 2,216	\$ 2,202	\$ 2,300	\$ 1,004	\$ 2,300	\$ 2,300	\$ -	0.00%
BACKGROUND CHECKS	\$ 378	\$ 21	\$ 147	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
OFFICE SUPPLIES	\$ 1,727	\$ 1,144	\$ 954	\$ 2,000	\$ 222	\$ 2,000	\$ 1,600	\$ (400)	-20.00%
ELECTIONS	\$ 13,673	\$ 15,216	\$ 3,978	\$ 15,000	\$ 3,702	\$ 16,000	\$ 16,000	\$ 1,000	6.67%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 27,674</b>	<b>\$ 31,330</b>	<b>\$ 20,218</b>	<b>\$ 28,150</b>	<b>\$ 9,569</b>	<b>\$ 31,050</b>	<b>\$ 27,050</b>	<b>\$ (1,100)</b>	<b>-3.91%</b>
<b>TOTAL TOWN CLERK</b>	<b>\$ 179,914</b>	<b>\$ 273,570</b>	<b>\$ 244,663</b>	<b>\$ 220,168</b>	<b>\$ 127,007</b>	<b>\$ 246,847</b>	<b>\$ 244,622</b>	<b>\$ 24,454</b>	<b>11.11%</b>
<b>TAX COMMITMENT</b>									
PERSONAL PROPERTY	\$ (269,635)	\$ (296,115)	\$ (219,659)	\$ (203,936)	\$ (140,220)	\$ (204,000)	\$ (204,000)	\$ (64)	0.03%
REAL ESTATE TAX	\$ (32,654,838)	\$ (33,284,574)	\$ (34,075,151)	\$ (35,383,126)	\$ (19,363,320)	\$ (36,947,455)	\$ (36,209,937)	\$ (826,811)	2.34%
APPROPRIATION FROM SURPLUS	\$ -	\$ -	\$ -	\$ (1,755,000)	\$ -	\$ (1,760,000)	\$ (1,660,000)	\$ 95,000	-5.41%
USE OF CIP RESERVES	\$ (126,900)	\$ (692,086)	\$ (218,986)	\$ (12,000)	\$ -	\$ (286,942)	\$ (312,942)	\$ (300,342)	2383.67%
USE OF ENTERPRISE FUNDS	\$ (69,000)	\$ (25,000)	\$ (25,000)	\$ -	\$ -	\$ (11,661)	\$ (11,661)	\$ (11,661)	100.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (33,120,373)</b>	<b>\$ (34,297,775)</b>	<b>\$ (34,538,796)</b>	<b>\$ (37,354,662)</b>	<b>\$ (19,503,539)</b>	<b>\$ (39,210,058)</b>	<b>\$ (38,398,540)</b>	<b>\$ (1,043,878)</b>	<b>2.79%</b>
ABATEMENTS/OVERLAY	\$ 38,443	\$ 72,319	\$ 16,766	\$ 250,363	\$ 12,819	\$ 200,000	\$ 250,000	\$ (363)	-0.14%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 38,443</b>	<b>\$ 72,319</b>	<b>\$ 16,766</b>	<b>\$ 250,363</b>	<b>\$ 12,819</b>	<b>\$ 200,000</b>	<b>\$ 250,000</b>	<b>\$ (363)</b>	<b>-0.14%</b>
<b>TOTAL TAX COMMITMENT</b>	<b>\$ (33,081,930)</b>	<b>\$ (34,225,455)</b>	<b>\$ (34,522,030)</b>	<b>\$ (37,104,299)</b>	<b>\$ (19,490,720)</b>	<b>\$ (39,010,058)</b>	<b>\$ (38,148,540)</b>	<b>\$ (1,044,241)</b>	<b>2.81%</b>
<b>FINANCE</b>									
EXCISE TAX ON VEHICLES	\$ (2,911,394)	\$ (2,906,408)	\$ (3,397,756)	\$ (2,900,000)	\$ (1,674,901)	\$ (2,900,000)	\$ (3,100,000)	\$ (200,000)	6.90%
INTEREST & PENALTIES	\$ (64,566)	\$ (56,289)	\$ (56,862)	\$ (58,000)	\$ (40,016)	\$ (58,000)	\$ (56,000)	\$ 2,000	-3.45%
CABLE TV	\$ (197,832)	\$ (199,753)	\$ (205,418)	\$ (197,000)	\$ (57,541)	\$ (200,000)	\$ (200,000)	\$ (3,000)	1.52%
MISCELLANEOUS	\$ (3,843)	\$ (1,330)	\$ (385)	\$ (1,500)	\$ (4,395)	\$ (1,500)	\$ (1,000)	\$ 500	-33.33%
TOWN FEE AUTO REG	\$ (39,414)	\$ (46,669)	\$ (58,459)	\$ (50,000)	\$ (28,643)	\$ (50,000)	\$ (52,000)	\$ (2,000)	4.00%
CHICK A DEE	\$ (268)	\$ (195)	\$ -	\$ (200)	\$ (242)	\$ (300)	\$ (300)	\$ (100)	50.00%
INTEREST EARNED	\$ (195,050)	\$ (119,302)	\$ (22,525)	\$ (25,000)	\$ (5,881)	\$ (25,000)	\$ (20,000)	\$ 5,000	-20.00%
GRANT - RACHEL CARSON	\$ (8,964)	\$ (7,772)	\$ (7,304)	\$ (8,000)	\$ -	\$ (7,500)	\$ (7,500)	\$ 500	-6.25%
REVENUE SHARING	\$ (241,579)	\$ (392,033)	\$ (533,419)	\$ (425,000)	\$ (334,714)	\$ (475,000)	\$ (525,000)	\$ (100,000)	23.53%
TREE GROWTH	\$ (32,053)	\$ (31,405)	\$ (29,961)	\$ (30,000)	\$ (35,376)	\$ (30,000)	\$ (30,000)	\$ -	0.00%
SNOWMOBILE REGISTRATION	\$ (1,582)	\$ (1,688)	\$ (1,622)	\$ (1,500)	\$ -	\$ (1,500)	\$ (1,500)	\$ -	0.00%
VETERAN REIMBURSEMENT	\$ (12,980)	\$ (12,949)	\$ (13,221)	\$ (13,000)	\$ (12,634)	\$ (12,500)	\$ (12,500)	\$ 500	-3.85%
GENERAL ASSISTANCE	\$ (3,139)	\$ (16,261)	\$ (11,558)	\$ (5,000)	\$ (1,443)	\$ (5,000)	\$ (15,000)	\$ (10,000)	200.00%
HOMESTEAD EXEMPTION REIMBURSE	\$ (356,139)	\$ (402,485)	\$ (504,153)	\$ (512,686)	\$ (495,260)	\$ (500,000)	\$ (500,000)	\$ 12,686	-2.47%
BUS EQUIP TAX EXEMPTION REIMBU	\$ (66,486)	\$ (88,420)	\$ (68,703)	\$ (72,375)	\$ (72,375)	\$ (72,000)	\$ (72,000)	\$ 375	-0.52%
<b>SUBTOTAL REVENUE</b>	<b>\$ (4,135,289)</b>	<b>\$ (4,282,959)</b>	<b>\$ (4,911,347)</b>	<b>\$ (4,299,261)</b>	<b>\$ (2,763,421)</b>	<b>\$ (4,338,300)</b>	<b>\$ (4,592,800)</b>	<b>\$ (293,539)</b>	<b>6.83%</b>
REGULAR	\$ 77,603	\$ 89,275	\$ 92,476	\$ 96,754	\$ 53,926	\$ 101,107	\$ 101,107	\$ 4,353	4.50%
ADMINISTRATIVE	\$ 210,548	\$ 225,839	\$ 227,520	\$ 241,342	\$ 133,217	\$ 294,102	\$ 297,829	\$ 56,487	23.41%
OVERTIME	\$ 1,031	\$ 335	\$ 3,300	\$ 1,000	\$ 578	\$ 1,100	\$ 1,100	\$ 100	10.00%
PERFORMANCE BONUS	\$ -	\$ -	\$ 812	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 7,687	\$ 24,416	\$ 23,482	\$ 24,213	\$ 14,013	\$ 27,957	\$ 28,242	\$ 4,029	16.64%
MSRS + ICMA	\$ 6,113	\$ 21,379	\$ 23,416	\$ 29,705	\$ 15,018	\$ 33,595	\$ 33,912	\$ 4,207	14.16%
HEALTH INSURANCE	\$ 27,888	\$ 95,479	\$ 87,266	\$ 88,241	\$ 56,390	\$ 114,880	\$ 114,880	\$ 26,639	30.19%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 330,870</b>	<b>\$ 456,723</b>	<b>\$ 458,272</b>	<b>\$ 481,255</b>	<b>\$ 273,142</b>	<b>\$ 572,741</b>	<b>\$ 577,070</b>	<b>\$ 95,815</b>	<b>19.91%</b>
POSTAGE	\$ 15,102	\$ 15,395	\$ 11,116	\$ 16,000	\$ 9,270	\$ 15,000	\$ 21,550	\$ 5,550	34.69%
TRANSPORTATION	\$ 321	\$ 192	\$ 33	\$ 300	\$ -	\$ 300	\$ 500	\$ 200	66.67%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>FINANCE CONTINUED</b>									
PRINTING & BINDING	\$ 8,864	\$ 10,000	\$ 6,535	\$ 10,000	\$ 5,350	\$ 10,000	\$ 11,000	\$ 1,000	10.00%
TELEPHONE	\$ 1,664	\$ 1,588	\$ 2,290	\$ 2,500	\$ 920	\$ 2,040	\$ 2,760	\$ 260	10.40%
AGREEMENTS/CONTRACTS	\$ 22,649	\$ 23,716	\$ 3,130	\$ 3,600	\$ 1,490	\$ 3,000	\$ 3,150	\$ (450)	-12.50%
AUDIT SERVICES	\$ 10,900	\$ 9,350	\$ 7,938	\$ 16,000	\$ 8,250	\$ 16,000	\$ 16,000	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 1,031	\$ 777	\$ 761	\$ 1,500	\$ 395	\$ 1,000	\$ 1,000	\$ (500)	-33.33%
OPERATING SUPPLIES	\$ 2,164	\$ 2,284	\$ 1,545	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OFFICE SUPPLIES	\$ 5,935	\$ 2,977	\$ 2,393	\$ 5,500	\$ 4,976	\$ 6,000	\$ 6,000	\$ 500	9.09%
GENERAL - TRAINING	\$ 1,794	\$ 997	\$ 4,340	\$ 3,000	\$ 440	\$ 3,000	\$ 3,000	\$ -	0.00%
PERSONNEL TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	100.00%
HR SERVICES CONSULTANT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,320	\$ 102,320	\$ 102,320	100.00%
EMPLOYEE RECOGNITION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	100.00%
COMMUNICATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	100.00%
COLLECTIVE BARGAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,000	\$ 16,000	\$ 16,000	100.00%
BLOODPATHOGEN/DRUG/ALCOHOL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000	\$ 7,000	100.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 70,425</b>	<b>\$ 67,277</b>	<b>\$ 40,080</b>	<b>\$ 58,400</b>	<b>\$ 31,090</b>	<b>\$ 190,660</b>	<b>\$ 199,280</b>	<b>\$ 140,880</b>	<b>241.23%</b>
<b>TOTAL FINANCE</b>	<b>\$ (3,733,994)</b>	<b>\$ (3,758,959)</b>	<b>\$ (4,412,995)</b>	<b>\$ (3,759,606)</b>	<b>\$ (2,459,188)</b>	<b>\$ (3,574,899)</b>	<b>\$ (3,816,450)</b>	<b>\$ (56,844)</b>	<b>1.51%</b>

<b>ASSESSING</b>									
REGULAR	\$ 67,275	\$ 73,288	\$ 76,280	\$ 87,355	\$ 48,632	\$ 91,286	\$ 91,286	\$ 3,931	4.50%
PART-TIME	\$ 22,693	\$ 23,607	\$ 16,594	\$ 17,500	\$ 11,815	\$ 24,226	\$ 24,589	\$ 7,089	40.51%
ADMINISTRATIVE	\$ 84,682	\$ 78,148	\$ 99,364	\$ 107,640	\$ 60,277	\$ 111,304	\$ 112,974	\$ 5,334	4.96%
RESERVE/SEASONAL	\$ 3,188	\$ 8,973	\$ 12,315	\$ 10,000	\$ -	\$ -	\$ -	\$ (10,000)	-100.00%
PERFORMANCE BONUS	\$ -	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 4,110	\$ 13,142	\$ 15,106	\$ 16,820	\$ 9,683	\$ 16,211	\$ 16,367	\$ (453)	-2.69%
MSRS + ICMA	\$ 3,231	\$ 11,427	\$ 14,091	\$ 16,905	\$ 9,658	\$ 19,281	\$ 19,454	\$ 2,549	15.08%
HEALTH INSURANCE	\$ 9,208	\$ 35,409	\$ 31,386	\$ 33,218	\$ 25,022	\$ 37,137	\$ 37,137	\$ 3,919	11.80%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 194,386</b>	<b>\$ 243,993</b>	<b>\$ 265,677</b>	<b>\$ 289,438</b>	<b>\$ 165,087</b>	<b>\$ 299,445</b>	<b>\$ 301,807</b>	<b>\$ 12,369</b>	<b>4.27%</b>
POSTAGE	\$ 338	\$ 516	\$ 457	\$ 600	\$ 43	\$ -	\$ -	\$ (600)	-100.00%
TRANSPORTATION	\$ 839	\$ 882	\$ 557	\$ 800	\$ 319	\$ 800	\$ 800	\$ -	0.00%
PRINTING & BINDING	\$ 492	\$ 371	\$ -	\$ 700	\$ 398	\$ 600	\$ 600	\$ (100)	-14.29%
TELEPHONE	\$ 854	\$ 854	\$ 1,270	\$ 900	\$ 520	\$ 900	\$ 900	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 1,168	\$ 896	\$ 886	\$ 700	\$ 559	\$ 900	\$ 900	\$ 200	28.57%
TAX MAP UPDATE	\$ 3,800	\$ 4,800	\$ 3,800	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ -	0.00%
ABSTRACTS	\$ -	\$ 10	\$ 121	\$ 1,000	\$ 403	\$ 1,000	\$ 1,000	\$ -	0.00%
SUBSCRIPTIONS/DUES/MEMBERSHIP	\$ 1,564	\$ 1,698	\$ 2,921	\$ 1,600	\$ 465	\$ 1,600	\$ 1,600	\$ -	0.00%
OFFICE SUPPLIES	\$ 1,212	\$ 1,902	\$ 870	\$ 1,600	\$ 609	\$ 1,500	\$ 1,500	\$ (100)	-6.25%
UNIFORMS	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
GENERAL - TRAINING	\$ 2,222	\$ 1,571	\$ 570	\$ 2,000	\$ 560	\$ 2,000	\$ 2,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 12,490</b>	<b>\$ 13,500</b>	<b>\$ 11,452</b>	<b>\$ 14,900</b>	<b>\$ 3,876</b>	<b>\$ 14,300</b>	<b>\$ 14,300</b>	<b>\$ (600)</b>	<b>-4.03%</b>
<b>TOTAL ASSESSING</b>	<b>\$ 206,877</b>	<b>\$ 257,493</b>	<b>\$ 277,129</b>	<b>\$ 304,338</b>	<b>\$ 168,963</b>	<b>\$ 313,745</b>	<b>\$ 316,107</b>	<b>\$ 11,769</b>	<b>3.87%</b>

<b>TOWN MANAGER</b>								\$ -	
REGULAR	\$ 124,496	\$ 126,520	\$ 133,782	\$ 119,025	\$ 65,362	\$ 123,179	\$ 123,179	\$ 4,154	3.49%
PART-TIME	\$ 6,563	\$ 6,956	\$ 6,809	\$ 8,000	\$ 3,154	\$ 39,892	\$ 39,892	\$ 31,892	398.65%
OVERTIME	\$ 1,117	\$ 1,147	\$ 775	\$ 1,000	\$ 94	\$ 1,000	\$ 1,000	\$ -	0.00%
TOWN MANAGER'S ASSISTANT	\$ 49,324	\$ 51,240	\$ 55,324	\$ 58,952	\$ 32,690	\$ 61,448	\$ 61,448	\$ 2,496	4.23%
TM TRANSPORTATION STIPEND	\$ -	\$ 4,800	\$ 5,200	\$ 4,800	\$ 2,400	\$ 4,800	\$ 4,800	\$ -	0.00%
PERFORMANCE BONUS	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 4,435	\$ 13,740	\$ 14,473	\$ 13,901	\$ 7,371	\$ 15,789	\$ 15,789	\$ 1,888	13.58%
MSRS + ICMA	\$ 11,209	\$ 38,782	\$ 26,273	\$ 23,013	\$ 11,653	\$ 23,084	\$ 23,084	\$ 71	0.31%
HEALTH INSURANCE	\$ 12,771	\$ 39,060	\$ 40,077	\$ 39,976	\$ 21,514	\$ 49,847	\$ 49,847	\$ 9,871	24.69%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 209,915</b>	<b>\$ 282,787</b>	<b>\$ 282,713</b>	<b>\$ 268,667</b>	<b>\$ 144,238</b>	<b>\$ 319,039</b>	<b>\$ 319,039</b>	<b>\$ 50,372</b>	<b>18.75%</b>

TOWN MANAGER CONTINUED	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
POSTAGE	\$ 162	\$ 1,085	\$ 1,086	\$ 1,000	\$ -	\$ 1,300	\$ -	\$ (1,000)	-100.00%
TRANSPORTATION	\$ 5,757	\$ 202	\$ 200	\$ 500	\$ 214	\$ 500	\$ 500	\$ -	0.00%
PRINTING & BINDING	\$ 5,152	\$ 4,145	\$ 3,498	\$ 5,200	\$ -	\$ 4,500	\$ 4,500	\$ (700)	-13.46%
TELEPHONE	\$ 1,371	\$ 1,047	\$ 633	\$ 1,500	\$ 337	\$ 1,000	\$ 1,000	\$ (500)	-33.33%
AGREEMENTS/CONTRACTS	\$ 5,648	\$ 2,959	\$ 1,048	\$ 2,500	\$ 681	\$ 2,500	\$ 2,500	\$ -	0.00%
MMA MEMBERSHIP	\$ -	\$ 19,466	\$ 19,408	\$ 21,000	\$ -	\$ 21,000	\$ 21,000	\$ -	0.00%
EASTERN TRAIL DUES	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 6,000	\$ 1,000	20.00%
LEGAL SERVICES	\$ 51,912	\$ 112,000	\$ 130,240	\$ 115,000	\$ 66,042	\$ 125,000	\$ 125,000	\$ 10,000	8.70%
OTHER SERVICES AND CHARGES	\$ 968	\$ 755	\$ 1,073	\$ 1,200	\$ 500	\$ 1,200	\$ 1,200	\$ -	0.00%
CONTINGENCY FUND	\$ 547	\$ 1,017	\$ 357	\$ 1,000	\$ 390	\$ 1,000	\$ 1,000	\$ -	0.00%
CODE UPDATES	\$ -	\$ -	\$ -	\$ 6,000	\$ 525	\$ 6,000	\$ 5,000	\$ (1,000)	-16.67%
LEGAL ADS	\$ -	\$ -	\$ -	\$ 10,000	\$ 3,126	\$ 7,500	\$ 7,500	\$ (2,500)	-25.00%
EVENT SUPPORT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	0.00%
HARBOR PARK CONCERT SERIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 8,000	\$ 8,000	0.00%
OPERATING SUPPLIES	\$ 346	\$ 343	\$ 160	\$ 400	\$ 6	\$ 400	\$ 400	\$ -	0.00%
OFFICE SUPPLIES	\$ 6,939	\$ 1,217	\$ 1,239	\$ 1,200	\$ 511	\$ 1,200	\$ 1,200	\$ -	0.00%
GENERAL - TRAINING	\$ 2,493	\$ 2,482	\$ 1,085	\$ 2,500	\$ 1,267	\$ 3,000	\$ 2,500	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 81,297</b>	<b>\$ 151,719</b>	<b>\$ 165,027</b>	<b>\$ 174,000</b>	<b>\$ 78,599</b>	<b>\$ 195,100</b>	<b>\$ 192,300</b>	<b>\$ 18,300</b>	<b>10.52%</b>
<b>TOTAL TOWN MANAGER</b>	<b>\$ 291,212</b>	<b>\$ 434,505</b>	<b>\$ 447,739</b>	<b>\$ 442,667</b>	<b>\$ 222,837</b>	<b>\$ 514,139</b>	<b>\$ 511,339</b>	<b>\$ 68,672</b>	<b>15.51%</b>
<b>HUMAN RESOURCES</b>									
REGULAR	\$ 73,682	\$ 74,771	\$ 76,747	\$ 126,884	\$ 131,006	\$ -	\$ -	\$ (126,884)	-100.00%
PT VOLUNTEER COORDINATOR	\$ 19,609	\$ 19,482	\$ 20,760	\$ 25,447	\$ 14,858	\$ -	\$ -	\$ (25,447)	-100.00%
PERFORMANCE BONUS	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 1,933	\$ 6,118	\$ 6,371	\$ 10,318	\$ 9,551	\$ -	\$ -	\$ (10,318)	-100.00%
MSRS + ICMA	\$ 1,485	\$ 5,323	\$ 5,786	\$ 11,011	\$ 3,324	\$ -	\$ -	\$ (11,011)	-100.00%
HEALTH INSURANCE	\$ 8,940	\$ 28,940	\$ 29,697	\$ 51,130	\$ 15,322	\$ -	\$ -	\$ (51,130)	-100.00%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 105,649</b>	<b>\$ 135,176</b>	<b>\$ 139,361</b>	<b>\$ 224,790</b>	<b>\$ 174,061</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (224,790)</b>	<b>-100.00%</b>
POSTAGE	\$ -	\$ 126	\$ 51	\$ 100	\$ 65	\$ -	\$ -	\$ (100)	-100.00%
TRANSPORTATION	\$ 573	\$ 502	\$ 39	\$ 600	\$ 60	\$ -	\$ -	\$ (600)	-100.00%
PRINTING & BINDING	\$ 194	\$ 196	\$ 111	\$ 300	\$ 68	\$ -	\$ -	\$ (300)	-100.00%
TELEPHONE	\$ 424	\$ 424	\$ 1,284	\$ 850	\$ 705	\$ -	\$ -	\$ (850)	-100.00%
COMP/SOFTWARE	\$ 379	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ (300)	-100.00%
COMMUNICATIONS	\$ 5,760	\$ 1,429	\$ 1,429	\$ 2,000	\$ 1,429	\$ -	\$ -	\$ (2,000)	-100.00%
EMPLOYEE ASSISTANCE PROGRAM	\$ 1,500	\$ 100	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%
OTHER SERVICES AND CHARGES	\$ 1,738	\$ 264	\$ 699	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%
EMPLOYEE RECOGNITION	\$ 3,605	\$ 4,579	\$ 2,165	\$ 5,500	\$ 2,546	\$ -	\$ -	\$ (5,500)	-100.00%
WELLNESS WORKS EXPENSE	\$ 315	\$ 933	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%
EVENT SUPPORT	\$ 847	\$ 3,596	\$ 1,126	\$ 5,000	\$ 1,865	\$ -	\$ -	\$ (5,000)	-100.00%
HARBOR PARK CONCERT SERIES	\$ -	\$ 8,500	\$ 8,000	\$ 8,000	\$ -	\$ -	\$ -	\$ (8,000)	-100.00%
OFFICE SUPPLIES	\$ 860	\$ 930	\$ 640	\$ 600	\$ 121	\$ -	\$ -	\$ (600)	-100.00%
PUBLICATIONS	\$ 50	\$ 25	\$ 50	\$ 330	\$ 35	\$ -	\$ -	\$ (330)	-100.00%
PERSONNEL TRAINING	\$ 729	\$ 807	\$ 729	\$ 3,000	\$ 65	\$ -	\$ -	\$ (3,000)	-100.00%
COLLECTIVE BARGAINING	\$ 3,116	\$ 15,630	\$ -	\$ 5,000	\$ 23,982	\$ -	\$ -	\$ (5,000)	-100.00%
BLOODPATHOGEN/DRUG/ALCOHOL	\$ 6,781	\$ 2,946	\$ 3,780	\$ 8,000	\$ 3,635	\$ -	\$ -	\$ (8,000)	-100.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 26,871</b>	<b>\$ 40,987</b>	<b>\$ 20,104</b>	<b>\$ 43,580</b>	<b>\$ 34,575</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (43,580)</b>	<b>-100.00%</b>
<b>TOTAL HUMAN RESOURCES</b>	<b>\$ 132,520</b>	<b>\$ 176,163</b>	<b>\$ 159,465</b>	<b>\$ 268,370</b>	<b>\$ 208,636</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (268,370)</b>	<b>-100.00%</b>
<b>SELECTMEN</b>									
SELECTMEN STIPEND	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
FICA	\$ -	\$ -	\$ -	\$ 385	\$ 383	\$ 385	\$ 385	\$ -	0.00%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,385</b>	<b>\$ 5,383</b>	<b>\$ 5,385</b>	<b>\$ 5,385</b>	<b>\$ -</b>	<b>0.00%</b>
BOS CONTINGENCY FUND	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 7,500	\$ -	0.00%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>SELECTMEN CONTINUED</b>									
<b>SUBTOTAL OPERATIONS</b>	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 7,500	\$ -	0.00%
<b>TOTAL SELECTMEN</b>	\$ -	\$ -	\$ -	\$ 12,885	\$ 5,383	\$ 12,885	\$ 12,885	\$ -	0.00%
<b>GENERAL GOVERNMENT</b>									
REGULAR	\$ 42,489	\$ 47,644	\$ 48,129	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TRAIN STATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OVERTIME	\$ 904	\$ (367)	\$ 208	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
SELECTMEN STIPEND	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
PERFORMANCE BONUS	\$ -	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 1,098	\$ 3,688	\$ 3,842	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
MSRS + ICMA	\$ 952	\$ 3,365	\$ 3,650	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HEALTH INSURANCE	\$ 3,760	\$ 12,318	\$ 12,780	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	\$ 54,203	\$ 71,648	\$ 74,150	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TRANSPORTATION	\$ 3,292	\$ 4,056	\$ 4,335	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
SEWER	\$ 775	\$ 894	\$ 858	\$ 700	\$ 325	\$ 700	\$ 700	\$ 700	0.00%
ELECTRICITY	\$ 115,782	\$ 75,684	\$ 54,917	\$ 18,000	\$ 12,918	\$ 20,000	\$ 26,000	\$ 8,000	44.44%
WATER	\$ 13,918	\$ 1,401	\$ 1,536	\$ 1,300	\$ 1,609	\$ 3,000	\$ 3,400	\$ 2,100	161.54%
HEATING FUEL	\$ 3,064	\$ 4,353	\$ 3,428	\$ 5,000	\$ 1,537	\$ 5,000	\$ 5,000	\$ -	0.00%
TELEPHONE	\$ 8,093	\$ 8,684	\$ 10,242	\$ 5,100	\$ 3,426	\$ 6,000	\$ 6,000	\$ 900	17.65%
CABLE/INTERNET	\$ -	\$ -	\$ -	\$ 3,120	\$ 1,300	\$ 3,100	\$ 2,800	\$ (320)	-10.26%
BUILDING	\$ 23,869	\$ 23,911	\$ 29,695	\$ 24,000	\$ 17,338	\$ 26,000	\$ 28,000	\$ 4,000	16.67%
GROUNDS	\$ 9,466	\$ 8,959	\$ 7,590	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TRAFFIC LIGHT REPAIR EQUIP	\$ 18,144	\$ 13,037	\$ 7,873	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TOWNWIDE BEAUTIFICATION	\$ 22,359	\$ 19,118	\$ 26,106	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HARBOR PARK BENCH R&M	\$ 3,004	\$ 350	\$ 3,068	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
GENERAL GOV LEGAL SERVICES	\$ 9,304	\$ 10,351	\$ 5,311	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 4,846	\$ 2,012	\$ 2,530	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CONTINGENCY FUND	\$ 562	\$ 870	\$ 5,044	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OPERATING SUPPLIES	\$ 2,613	\$ 3,437	\$ 2,754	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HYDRANT RENTAL	\$ 135,644	\$ 150,910	\$ 157,295	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	\$ 374,736	\$ 328,027	\$ 322,582	\$ 57,220	\$ 38,454	\$ 63,800	\$ 71,900	\$ 14,680	25.66%
<b>TOTAL GENERAL GOVERNMENT</b>	\$ 428,939	\$ 399,675	\$ 396,733	\$ 57,220	\$ 38,454	\$ 63,800	\$ 71,900	\$ 14,680	25.66%
<b>CONSERVATION COMMISSION</b>									
TRAIL MAINTENANCE	\$ -	\$ 416	\$ 226	\$ 3,000	\$ 3,638	\$ 4,000	\$ 4,000	\$ 1,000	33.33%
COMMUNICATIONS	\$ 1,373	\$ 1,955	\$ 995	\$ 350	\$ 2,373	\$ 1,400	\$ 1,400	\$ 1,050	300.00%
CONSULTANT	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ 350	\$ 350	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 691	\$ 832	\$ 2,733	\$ 350	\$ -	\$ 1,500	\$ 1,500	\$ 1,150	328.57%
SCHOLARSHIP	\$ 670	\$ -	\$ -	\$ 1,250	\$ -	\$ 1,250	\$ 1,250	\$ -	0.00%
POSTER CONTEST	\$ 305	\$ -	\$ -	\$ 150	\$ -	\$ -	\$ -	\$ (150)	-100.00%
<b>SUBTOTAL OPERATIONS</b>	\$ 3,038	\$ 3,203	\$ 3,954	\$ 5,450	\$ 6,011	\$ 8,500	\$ 8,500	\$ 3,050	55.96%
<b>TOTAL CONSERVATION COMMISSION</b>	\$ 3,038	\$ 3,203	\$ 3,954	\$ 5,450	\$ 6,011	\$ 8,500	\$ 8,500	\$ 3,050	55.96%
<b>POLICE</b>									
MISCELLANEOUS	\$ (947)	\$ (1,184)	\$ (132)	\$ (1,000)	\$ (310)	\$ (500)	\$ (500)	\$ 500	-50.00%
ALARM	\$ -	\$ -	\$ (850)	\$ -	\$ (1,200)	\$ (250)	\$ -	\$ -	0.00%
POLICE FINES	\$ (16,076)	\$ (29,429)	\$ (35,330)	\$ (24,000)	\$ (14,461)	\$ (17,000)	\$ (20,000)	\$ 4,000	-16.67%
GUN PERMITS	\$ (1,335)	\$ (1,109)	\$ (1,449)	\$ (900)	\$ (445)	\$ (900)	\$ (900)	\$ -	0.00%
ACCIDENT REPORTS	\$ (3,446)	\$ (3,894)	\$ (2,238)	\$ (2,000)	\$ (1,505)	\$ (2,000)	\$ (2,000)	\$ -	0.00%
POLICE SALARY REIMBURSEMENT	\$ (90,092)	\$ (151,771)	\$ (21,242)	\$ (134,000)	\$ (110,201)	\$ (134,000)	\$ (134,000)	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	\$ (111,896)	\$ (187,388)	\$ (61,241)	\$ (161,900)	\$ (128,122)	\$ (154,650)	\$ (157,400)	\$ 4,500	-2.78%
REGULAR	\$ 1,161,833	\$ 1,304,286	\$ 1,182,068	\$ 1,403,025	\$ 692,389	\$ 1,444,413	\$ 1,466,079	\$ 63,054	4.49%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>POLICE CONTINUED</b>									
CUSTODIAL	\$ -	\$ 13,824	\$ 23,843	\$ 24,898	\$ 13,689	\$ -	\$ -	\$ (24,898)	-100.00%
ADMINISTRATIVE	\$ 363,279	\$ 377,442	\$ 382,523	\$ 406,989	\$ 224,902	\$ 423,690	\$ 425,263	\$ 18,274	4.49%
RESERVE/SEASONAL	\$ 79,538	\$ 119,407	\$ 96,551	\$ 153,725	\$ 75,414	\$ 153,725	\$ 153,725	\$ -	0.00%
BANKED HOLIDAYS	\$ 66,431	\$ 58,070	\$ 79,109	\$ 62,000	\$ 87,948	\$ 80,000	\$ 88,000	\$ 26,000	41.94%
OVERTIME	\$ 211,075	\$ 185,974	\$ 210,299	\$ 184,000	\$ 155,965	\$ 202,000	\$ 215,000	\$ 31,000	16.85%
PERFORMANCE BONUS	\$ -	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 43,701	\$ 144,909	\$ 150,085	\$ 165,360	\$ 91,217	\$ 166,685	\$ 170,070	\$ 4,710	2.85%
MSRS + ICMA	\$ 31,476	\$ 128,330	\$ 195,686	\$ 236,855	\$ 119,452	\$ 222,748	\$ 232,011	\$ (4,844)	-2.05%
HEALTH INSURANCE	\$ 100,527	\$ 339,954	\$ 329,205	\$ 338,983	\$ 164,146	\$ 304,233	\$ 304,233	\$ (34,750)	-10.25%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 2,057,861</b>	<b>\$ 2,672,197</b>	<b>\$ 2,649,910</b>	<b>\$ 2,975,835</b>	<b>\$ 1,625,121</b>	<b>\$ 2,997,494</b>	<b>\$ 3,054,381</b>	<b>\$ 78,546</b>	<b>2.64%</b>
POSTAGE	\$ 1,545	\$ 1,690	\$ 1,049	\$ 1,200	\$ 572	\$ 1,100	\$ 1,100	\$ (100)	-8.33%
VEHICLE REPLACEMENT	\$ 102,721	\$ -	\$ 92,082	\$ 110,000	\$ -	\$ 115,000	\$ 115,000	\$ 5,000	4.55%
SEWER	\$ 1,028	\$ 758	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
ELECTRICITY	\$ 10,407	\$ 15,556	\$ 207	\$ 1,000	\$ 276	\$ 3,000	\$ 3,000	\$ 2,000	200.00%
ELECTRICITY/R&M STREET LIGHTS	\$ -	\$ -	\$ -	\$ 100,000	\$ 6,935	\$ 100,000	\$ 60,000	\$ (40,000)	-40.00%
WATER	\$ 1,478	\$ 1,904	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HEATING FUEL	\$ 6,575	\$ 4,163	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TELEPHONE	\$ 17,949	\$ 25,088	\$ 12,790	\$ 12,500	\$ 6,946	\$ 20,500	\$ 20,500	\$ 8,000	64.00%
CELL PHONE MODEM	\$ 10,201	\$ 2,548	\$ 5,965	\$ 8,000	\$ 2,615	\$ -	\$ -	\$ (8,000)	-100.00%
BUILDING	\$ 78,300	\$ 65,405	\$ 19,347	\$ 50,000	\$ 29,725	\$ 50,000	\$ 50,000	\$ -	0.00%
AGREEMENTS/CONTRACTS	\$ 48,141	\$ 50,339	\$ 49,802	\$ 52,000	\$ 21,042	\$ 52,000	\$ 52,000	\$ -	0.00%
COMPUTERS	\$ 39,405	\$ 37,836	\$ 38,995	\$ 35,000	\$ 88	\$ -	\$ -	\$ (35,000)	-100.00%
REPAIR & MAINT EQUIPMENT	\$ 22,660	\$ 21,515	\$ 24,079	\$ 24,000	\$ 11,133	\$ 24,000	\$ 24,000	\$ -	0.00%
TRAFFIC LIGHT R&M	\$ -	\$ -	\$ -	\$ 12,000	\$ 6,150	\$ 12,000	\$ 12,000	\$ -	0.00%
COMMUNICATIONS	\$ 30,752	\$ 17,566	\$ 19,890	\$ 20,000	\$ 6,469	\$ -	\$ -	\$ (20,000)	-100.00%
OTHER SERVICES AND CHARGES	\$ 6,080	\$ 6,773	\$ 2,868	\$ 6,100	\$ 2,171	\$ 6,100	\$ 6,100	\$ -	0.00%
EQUIPMENT	\$ 25,925	\$ 28,091	\$ 23,868	\$ 30,000	\$ 5,885	\$ 90,000	\$ 90,000	\$ 60,000	200.00%
OFFICE SUPPLIES	\$ 5,346	\$ 5,533	\$ 3,534	\$ 5,000	\$ 1,069	\$ 5,000	\$ 5,000	\$ -	0.00%
UNIFORMS	\$ 22,986	\$ 26,597	\$ 22,061	\$ 24,000	\$ 16,303	\$ 29,800	\$ 32,000	\$ 8,000	33.33%
OTHER UNIFORMS	\$ 4,524	\$ 4,395	\$ 4,859	\$ 4,600	\$ 2,500	\$ -	\$ -	\$ (4,600)	-100.00%
BULLET PROOF VESTS	\$ 5,216	\$ 22	\$ -	\$ 4,200	\$ 2,233	\$ 4,200	\$ 4,200	\$ -	0.00%
TIRES AND TUBES	\$ 10,750	\$ 18,132	\$ 10,205	\$ 11,500	\$ 4,777	\$ 11,500	\$ 11,500	\$ -	0.00%
GAS & OIL	\$ 87,859	\$ 73,787	\$ 45,218	\$ 83,000	\$ 27,004	\$ 83,000	\$ 60,000	\$ (23,000)	-27.71%
GENERAL - TRAINING	\$ 17,584	\$ 20,181	\$ 12,122	\$ 18,000	\$ 12,104	\$ 24,500	\$ 24,500	\$ 6,500	36.11%
ADMIN TRAINING	\$ 5,424	\$ 4,523	\$ 4,939	\$ 4,500	\$ 870	\$ -	\$ -	\$ (4,500)	-100.00%
NON-DEADLY	\$ 3,252	\$ 3,209	\$ 3,540	\$ 3,000	\$ 859	\$ -	\$ -	\$ (3,000)	-100.00%
MAJOR INCIDENT RESPONSE	\$ 2,299	\$ 2,228	\$ 277	\$ 2,000	\$ 1,991	\$ -	\$ -	\$ (2,000)	-100.00%
NEW OFFICER PROCESSING	\$ 2,897	\$ 3,400	\$ 3,014	\$ 3,000	\$ 1,850	\$ 3,000	\$ 3,500	\$ 500	16.67%
DOGS	\$ 9,354	\$ 8,356	\$ 2,592	\$ 9,250	\$ 1,251	\$ 9,250	\$ 9,250	\$ -	0.00%
BICYCLE PATROL	\$ 2,439	\$ 2,776	\$ 2,277	\$ 5,000	\$ 439	\$ 4,000	\$ 4,000	\$ (1,000)	-20.00%
INVESTIGATIVE SERVICES	\$ 2,550	\$ 3,052	\$ 2,541	\$ 3,000	\$ 2,009	\$ 3,000	\$ 3,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 585,647</b>	<b>\$ 455,422</b>	<b>\$ 408,122</b>	<b>\$ 641,850</b>	<b>\$ 175,266</b>	<b>\$ 650,950</b>	<b>\$ 590,650</b>	<b>\$ (51,200)</b>	<b>-7.98%</b>
<b>TOTAL POLICE</b>	<b>\$ 2,531,612</b>	<b>\$ 2,940,231</b>	<b>\$ 2,996,792</b>	<b>\$ 3,455,785</b>	<b>\$ 1,672,264</b>	<b>\$ 3,493,794</b>	<b>\$ 3,487,631</b>	<b>\$ 31,846</b>	<b>0.92%</b>
<b>FIRE</b>									
REGULAR	\$ 549,791	\$ 556,034	\$ 616,862	\$ 811,524	\$ 410,440	\$ 786,840	\$ 798,643	\$ (12,881)	-1.59%
ADMINISTRATIVE	\$ 49,283	\$ 51,401	\$ 53,356	\$ 55,869	\$ 30,291	\$ 55,928	\$ 56,767	\$ 898	1.61%
RESERVE/SEASONAL	\$ 3,881	\$ 2,636	\$ 27,488	\$ -	\$ 153	\$ -	\$ -	\$ -	0.00%
BANKED HOLIDAYS	\$ -	\$ -	\$ -	\$ 25,000	\$ 36,876	\$ 40,000	\$ 40,000	\$ 15,000	60.00%
OVERTIME	\$ 208,000	\$ 267,662	\$ 229,226	\$ 143,000	\$ 112,460	\$ 158,000	\$ 158,000	\$ 15,000	10.49%
FIRE CHIEF	\$ 83,473	\$ 76,414	\$ 94,749	\$ 98,077	\$ 54,671	\$ 102,490	\$ 102,490	\$ 4,413	4.50%
FIRE CALL STIPEND	\$ 64,778	\$ 72,615	\$ 5,547	\$ 60,000	\$ 19,292	\$ 60,000	\$ 45,000	\$ (15,000)	-25.00%
PERFORMANCE BONUS	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 23,527	\$ 74,270	\$ 74,520	\$ 86,586	\$ 48,403	\$ 87,556	\$ 86,409	\$ (177)	-0.20%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>FIRE CONTINUED</b>									
MSRS + ICMA	\$ 15,666	\$ 62,895	\$ 69,000	\$ 125,405	\$ 63,903	\$ 135,480	\$ 136,744	\$ 11,339	9.04%
HEALTH INSURANCE	\$ 47,032	\$ 166,875	\$ 164,920	\$ 206,259	\$ 95,611	\$ 204,738	\$ 204,738	\$ (1,521)	-0.74%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 1,045,430</b>	<b>\$ 1,331,342</b>	<b>\$ 1,335,669</b>	<b>\$ 1,611,720</b>	<b>\$ 872,099</b>	<b>\$ 1,631,032</b>	<b>\$ 1,628,791</b>	<b>\$ 17,071</b>	<b>1.06%</b>
POSTAGE	\$ 268	\$ 17	\$ -	\$ 150	\$ 15	\$ 50	\$ 50	\$ (100)	-66.67%
RENTALS/LEASES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,699	\$ 88,699	\$ 88,699	100.00%
PRINTING & BINDING	\$ 2,272	\$ 2,005	\$ 2,583	\$ 2,000	\$ 761	\$ 1,500	\$ 1,500	\$ (500)	-25.00%
SEWER	\$ 821	\$ 812	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
ELECTRICITY	\$ 13,535	\$ 18,460	\$ 4,015	\$ 4,500	\$ 2,639	\$ 4,500	\$ 5,000	\$ 500	11.11%
WATER	\$ 670	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HEATING FUEL	\$ 11,096	\$ 11,382	\$ 2,757	\$ 6,000	\$ 1,341	\$ 5,500	\$ 5,000	\$ (1,000)	-16.67%
TELEPHONE	\$ 9,837	\$ 10,006	\$ 3,241	\$ 3,500	\$ 2,550	\$ 3,500	\$ 4,400	\$ 900	25.71%
BUILDING	\$ 60,975	\$ 12,194	\$ 5,613	\$ 3,000	\$ 1,890	\$ 3,000	\$ 3,500	\$ 500	16.67%
COMP/SOFTWARE	\$ 9,085	\$ 10,395	\$ 9,491	\$ 9,700	\$ 2,701	\$ 9,700	\$ 9,500	\$ (200)	-2.06%
PORTABLE RADIO & PAGER	\$ 9,793	\$ 200	\$ 1,774	\$ 3,000	\$ 2,441	\$ 3,000	\$ 3,000	\$ -	0.00%
SMALL ENGINES	\$ 2,044	\$ -	\$ 2,755	\$ 2,300	\$ -	\$ 2,300	\$ 2,300	\$ -	0.00%
VEHICLES	\$ 64,912	\$ 70,356	\$ 89,023	\$ 80,000	\$ 13,746	\$ 75,000	\$ 75,000	\$ (5,000)	-6.25%
YEARLY TESTING (MANDATORY)	\$ 10,952	\$ 12,536	\$ 12,955	\$ 14,000	\$ 8,909	\$ 14,000	\$ 14,000	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 5,707	\$ 18,516	\$ 1,561	\$ 4,500	\$ 872	\$ 4,000	\$ 4,000	\$ (500)	-11.11%
EQUIPMENT	\$ 19,363	\$ 11,346	\$ 19,400	\$ 16,000	\$ 3,349	\$ 16,000	\$ 16,000	\$ -	0.00%
TURNOUT GEAR (BOOTS, GLOVES)	\$ 12,887	\$ 14,600	\$ 12,538	\$ 10,000	\$ 409	\$ 10,000	\$ 10,000	\$ -	0.00%
NOZZLES	\$ -	\$ 1,761	\$ 1,494	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
HOSE	\$ 977	\$ -	\$ 1,055	\$ 3,500	\$ 3,052	\$ 3,500	\$ 3,500	\$ -	0.00%
AIR PACKS	\$ 5,000	\$ 1,115	\$ 5,000	\$ 5,000	\$ 320	\$ 5,000	\$ 5,000	\$ -	0.00%
OPERATING SUPPLIES	\$ 3,268	\$ 3,710	\$ 3,507	\$ 3,500	\$ 1,937	\$ 3,000	\$ 3,000	\$ (500)	-14.29%
MEDICAL	\$ 2,903	\$ 6,966	\$ 4,344	\$ 4,000	\$ 4,947	\$ 6,000	\$ 6,000	\$ 2,000	50.00%
OFFICE SUPPLIES	\$ 307	\$ 708	\$ 539	\$ 800	\$ 335	\$ 500	\$ 500	\$ (300)	-37.50%
UNIFORMS	\$ 7,922	\$ 7,383	\$ 8,998	\$ 8,500	\$ 2,278	\$ 8,500	\$ 8,500	\$ -	0.00%
GAS & OIL	\$ 15,312	\$ 11,917	\$ 10,068	\$ 14,000	\$ 6,646	\$ 12,000	\$ 12,000	\$ (2,000)	-14.29%
RENTALS	\$ 5,762	\$ 5,862	\$ 2,100	\$ 2,500	\$ 1,225	\$ 2,500	\$ 2,500	\$ -	0.00%
HYDRANT RENTAL	\$ -	\$ -	\$ -	\$ 155,000	\$ 78,977	\$ 155,000	\$ 155,000	\$ -	0.00%
GENERAL - TRAINING	\$ 18,845	\$ 19,707	\$ 18,018	\$ 20,500	\$ 4,009	\$ 19,500	\$ 19,500	\$ (1,000)	-4.88%
HAZARDOUS MATERIALS REPAIR	\$ -	\$ 248	\$ 148	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
ERP	\$ 1,920	\$ -	\$ 717	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
COMMUNITY OUT REACH	\$ 11,193	\$ 9,831	\$ 6,740	\$ 10,000	\$ 3,769	\$ 8,000	\$ 8,000	\$ (2,000)	-20.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 307,626</b>	<b>\$ 262,950</b>	<b>\$ 230,435</b>	<b>\$ 387,450</b>	<b>\$ 149,120</b>	<b>\$ 465,749</b>	<b>\$ 466,949</b>	<b>\$ 79,499</b>	<b>20.52%</b>
<b>TOTAL FIRE</b>	<b>\$ 1,353,056</b>	<b>\$ 1,594,292</b>	<b>\$ 1,566,104</b>	<b>\$ 1,999,170</b>	<b>\$ 1,021,220</b>	<b>\$ 2,096,781</b>	<b>\$ 2,095,740</b>	<b>\$ 96,570</b>	<b>4.83%</b>
<b>DISPATCH</b>									
DISPATCH - OGT	\$ (95,000)	\$ (100,000)	\$ (105,000)	\$ (105,000)	\$ (55,000)	\$ (115,000)	\$ (115,000)	\$ (10,000)	9.52%
<b>SUBTOTAL REVENUE</b>	<b>\$ (95,000)</b>	<b>\$ (100,000)</b>	<b>\$ (105,000)</b>	<b>\$ (105,000)</b>	<b>\$ (55,000)</b>	<b>\$ (115,000)</b>	<b>\$ (115,000)</b>	<b>\$ (10,000)</b>	<b>9.52%</b>
REGULAR	\$ 311,450	\$ 345,513	\$ 382,161	\$ 397,570	\$ 218,928	\$ 417,070	\$ 423,326	\$ 25,756	6.48%
PART-TIME	\$ 32,005	\$ 35,660	\$ 22,963	\$ 24,000	\$ 7,404	\$ 24,000	\$ 24,000	\$ -	0.00%
BANKED HOLIDAYS	\$ -	\$ -	\$ -	\$ 13,000	\$ 16,916	\$ 18,000	\$ 18,000	\$ 5,000	38.46%
OVERTIME	\$ 60,522	\$ 52,841	\$ 65,932	\$ 62,000	\$ 29,819	\$ 63,860	\$ 63,860	\$ 1,860	3.00%
FICA	\$ 10,054	\$ 31,506	\$ 34,259	\$ 36,481	\$ 19,707	\$ 36,970	\$ 37,449	\$ 968	2.65%
MSRS + ICMA	\$ 6,731	\$ 23,624	\$ 43,452	\$ 55,861	\$ 26,591	\$ 56,882	\$ 57,508	\$ 1,647	2.95%
HEALTH INSURANCE	\$ 19,636	\$ 67,130	\$ 71,914	\$ 95,795	\$ 44,234	\$ 94,162	\$ 94,162	\$ (1,633)	-1.70%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 440,398</b>	<b>\$ 556,274</b>	<b>\$ 620,680</b>	<b>\$ 684,707</b>	<b>\$ 363,599</b>	<b>\$ 710,944</b>	<b>\$ 718,305</b>	<b>\$ 33,598</b>	<b>4.91%</b>
TELEPHONE	\$ 14,741	\$ 7,986	\$ 146	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TECHNOLOGY	\$ 21,501	\$ 16,736	\$ 25,423	\$ 20,000	\$ 2,528	\$ -	\$ -	\$ (20,000)	-100.00%
PSAP SERVICES	\$ 49,809	\$ 45,532	\$ 35,926	\$ 36,000	\$ 35,168	\$ 38,000	\$ 38,000	\$ 2,000	5.56%
REPAIR & MAINT EQUIPMENT	\$ 8,180	\$ 4,715	\$ 5,168	\$ 7,600	\$ -	\$ -	\$ -	\$ (7,600)	-100.00%
OPERATING SUPPLIES	\$ 2,116	\$ 2,668	\$ 5,656	\$ 4,000	\$ -	\$ 31,600	\$ 31,600	\$ 27,600	690.00%
UNIFORMS	\$ 8,526	\$ 7,353	\$ 3,503	\$ 6,750	\$ 73	\$ 6,750	\$ 6,750	\$ -	0.00%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>DISPATCH CONTINUED</b>									
RADIO CONSOLE	\$ 19,150	\$ 2,725	\$ 51,799	\$ 22,050	\$ 1,800	\$ 31,000	\$ 31,000	\$ 8,950	40.59%
TOWER LEASE	\$ 5,462	\$ 2,848	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
GENERAL - TRAINING	\$ 3,980	\$ 4,488	\$ 1,492	\$ 4,000	\$ 209	\$ 4,000	\$ 4,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 133,465</b>	<b>\$ 95,051</b>	<b>\$ 129,112</b>	<b>\$ 100,400</b>	<b>\$ 39,778</b>	<b>\$ 111,350</b>	<b>\$ 111,350</b>	<b>\$ 10,950</b>	<b>10.91%</b>
<b>TOTAL DISPATCH</b>	<b>\$ 478,863</b>	<b>\$ 551,325</b>	<b>\$ 644,793</b>	<b>\$ 680,107</b>	<b>\$ 348,377</b>	<b>\$ 707,294</b>	<b>\$ 714,655</b>	<b>\$ 34,548</b>	<b>5.08%</b>
<b>PUBLIC SAFETY FACILITY</b>									
SEWER	\$ -	\$ -	\$ 1,822	\$ 2,500	\$ 408	\$ 2,500	\$ 2,500	\$ -	0.00%
ELECTRICITY	\$ -	\$ -	\$ 32,126	\$ 36,000	\$ 17,766	\$ 37,100	\$ 37,100	\$ 1,100	3.06%
WATER	\$ -	\$ -	\$ 5,650	\$ 7,400	\$ 3,931	\$ 7,400	\$ 7,400	\$ -	0.00%
TELEPHONE	\$ -	\$ -	\$ 36,036	\$ 36,000	\$ 20,173	\$ 37,100	\$ 37,100	\$ 1,100	3.06%
PROPANE/NATURAL GAS	\$ -	\$ -	\$ 8,456	\$ 8,000	\$ 2,239	\$ 8,240	\$ 8,240	\$ 240	3.00%
BUILDING	\$ -	\$ -	\$ 52,158	\$ 31,000	\$ 13,579	\$ 31,000	\$ 31,000	\$ -	0.00%
TOWER LEASE	\$ -	\$ -	\$ 8,962	\$ 10,000	\$ 4,197	\$ 10,000	\$ 10,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 145,209</b>	<b>\$ 130,900</b>	<b>\$ 62,293</b>	<b>\$ 133,340</b>	<b>\$ 133,340</b>	<b>\$ 2,440</b>	<b>1.86%</b>
<b>TOTAL PUBLIC SAFETY FACILITY</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 145,209</b>	<b>\$ 130,900</b>	<b>\$ 62,293</b>	<b>\$ 133,340</b>	<b>\$ 133,340</b>	<b>\$ 2,440</b>	<b>1.86%</b>
<b>PLANNING</b>									
MISCELLANEOUS	\$ (307)	\$ (62)	\$ (234)	\$ (200)	\$ (140)	\$ (200)	\$ (200)	\$ -	0.00%
PLANNING BOARD APPLICATIONS	\$ (18,565)	\$ (18,305)	\$ (14,174)	\$ (18,000)	\$ (2,350)	\$ (16,000)	\$ (16,000)	\$ 2,000	-11.11%
STAFF REVIEW FEES	\$ (1,898)	\$ (1,430)	\$ (1,486)	\$ (1,500)	\$ (1,567)	\$ (1,000)	\$ (1,000)	\$ 500	-33.33%
PLAN/CEO APPLICATION FEES	\$ (1,350)	\$ (950)	\$ (900)	\$ (1,000)	\$ -	\$ (1,000)	\$ (1,000)	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (22,119)</b>	<b>\$ (20,747)</b>	<b>\$ (16,793)</b>	<b>\$ (20,700)</b>	<b>\$ (4,057)</b>	<b>\$ (18,200)</b>	<b>\$ (18,200)</b>	<b>\$ 2,500</b>	<b>-12.08%</b>
REGULAR	\$ 81,750	\$ 86,080	\$ 93,464	\$ 96,767	\$ 53,941	\$ 101,121	\$ 101,121	\$ 4,354	4.50%
RESERVE/SEASONAL	\$ -	\$ -	\$ 3,387	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
PLANNER'S ASSISTANT	\$ 49,486	\$ 53,234	\$ 55,058	\$ 57,325	\$ 33,815	\$ 58,989	\$ 59,874	\$ 2,549	4.45%
FICA	\$ 2,972	\$ 9,280	\$ 10,448	\$ 10,850	\$ 6,148	\$ 10,955	\$ 11,023	\$ 173	1.59%
MSRS + ICMA	\$ 2,672	\$ 9,409	\$ 11,088	\$ 13,533	\$ 7,020	\$ 13,609	\$ 13,684	\$ 151	1.12%
HEALTH INSURANCE	\$ 11,656	\$ 38,117	\$ 39,177	\$ 41,348	\$ 22,382	\$ 41,133	\$ 41,133	\$ (215)	-0.52%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 148,536</b>	<b>\$ 196,121</b>	<b>\$ 212,621</b>	<b>\$ 219,823</b>	<b>\$ 123,307</b>	<b>\$ 225,807</b>	<b>\$ 226,835</b>	<b>\$ 7,012</b>	<b>3.19%</b>
POSTAGE	\$ 351	\$ 433	\$ 171	\$ 400	\$ 1,482	\$ 400	\$ -	\$ (400)	-100.00%
TRANSPORTATION	\$ 470	\$ 350	\$ -	\$ 500	\$ -	\$ 200	\$ 200	\$ (300)	-60.00%
PRINTING & BINDING	\$ 3,087	\$ 3,799	\$ 3,403	\$ 3,500	\$ 2,157	\$ 3,500	\$ 3,500	\$ -	0.00%
COMPUTERS	\$ 73	\$ -	\$ 21	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%
DUES- SMRPC	\$ 5,900	\$ 6,952	\$ 22,160	\$ 22,400	\$ 22,160	\$ 24,400	\$ 24,400	\$ 2,000	8.93%
SURVEY & APPRAISAL	\$ 4,678	\$ -	\$ 4,500	\$ 10,000	\$ -	\$ 10,000	\$ 6,000	\$ (4,000)	-40.00%
OTHER SERVICES AND CHARGES	\$ 581	\$ 780	\$ 827	\$ -	\$ 165	\$ -	\$ 400	\$ 400	100.00%
OFFICE SUPPLIES	\$ 1,496	\$ 1,883	\$ 1,554	\$ 1,500	\$ 298	\$ 1,500	\$ 1,500	\$ -	0.00%
GENERAL - TRAINING	\$ 715	\$ 351	\$ 299	\$ 600	\$ -	\$ 600	\$ 600	\$ -	0.00%
MATERIALS	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 17,352</b>	<b>\$ 14,547</b>	<b>\$ 32,935</b>	<b>\$ 39,300</b>	<b>\$ 26,262</b>	<b>\$ 41,000</b>	<b>\$ 37,000</b>	<b>\$ (2,300)</b>	<b>-5.85%</b>
<b>TOTAL PLANNING</b>	<b>\$ 143,768</b>	<b>\$ 189,921</b>	<b>\$ 228,763</b>	<b>\$ 238,423</b>	<b>\$ 145,511</b>	<b>\$ 248,607</b>	<b>\$ 245,635</b>	<b>\$ 7,212</b>	<b>3.02%</b>
<b>EMA (CIVIL DEFENSE)</b>									
PART-TIME	\$ 750	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 1,000	\$ (4,000)	-80.00%
FICA	\$ 57	\$ -	\$ -	\$ 383	\$ -	\$ 383	\$ 77	\$ (307)	-80.03%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 807</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,383</b>	<b>\$ -</b>	<b>\$ 5,383</b>	<b>\$ 1,077</b>	<b>\$ (4,307)</b>	<b>-80.00%</b>
TELEPHONE	\$ 1,663	\$ 1,229	\$ 578	\$ 400	\$ 239	\$ 400	\$ 500	\$ 100	25.00%
GENERATOR	\$ 2,255	\$ 2,150	\$ 1,200	\$ 4,000	\$ 1,400	\$ 4,000	\$ 3,000	\$ (1,000)	-25.00%
OPERATING SUPPLIES	\$ 44,943	\$ 34,549	\$ 43,514	\$ 40,000	\$ 1,400	\$ 40,000	\$ 40,000	\$ -	0.00%
OFFICE SUPPLIES	\$ 642	\$ 435	\$ 908	\$ 1,300	\$ -	\$ 1,300	\$ 1,000	\$ (300)	-23.08%
DISASTER	\$ -	\$ 25	\$ 8,000	\$ 8,000	\$ -	\$ 8,000	\$ 8,000	\$ -	0.00%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>EMA CONTINUED</b>									
<b>SUBTOTAL OPERATIONS</b>	\$ 49,502	\$ 38,387	\$ 54,200	\$ 53,700	\$ 3,039	\$ 53,700	\$ 52,500	\$ (1,200)	-2.23%
<b>TOTAL EMA (CIVIL DEFENSE)</b>	\$ 50,310	\$ 38,387	\$ 54,200	\$ 59,083	\$ 3,039	\$ 59,083	\$ 53,577	\$ (5,507)	-9.32%
<b>CODE ENFORCEMENT</b>									
APPEALS BOARD	\$ (430)	\$ (700)	\$ (300)	\$ (500)	\$ -	\$ (500)	\$ (500)	\$ -	0.00%
CEO MISCELLANEOUS	\$ (776)	\$ (499)	\$ (270)	\$ (500)	\$ (216)	\$ (500)	\$ (500)	\$ -	0.00%
PLUMBING PERMITS	\$ (39,438)	\$ (39,675)	\$ (51,140)	\$ (35,000)	\$ (19,648)	\$ (30,000)	\$ (30,000)	\$ 5,000	-14.29%
BUILDING PERMITS	\$ (164,414)	\$ (137,040)	\$ (200,434)	\$ (175,000)	\$ (211,373)	\$ (175,000)	\$ (175,000)	\$ -	0.00%
ROAD OPENING PERMITS	\$ (723)	\$ (1,044)	\$ (1,640)	\$ (1,000)	\$ (355)	\$ (1,000)	\$ (1,000)	\$ -	0.00%
TOWN PLUMBING SURCHARGE	\$ (3,903)	\$ (3,430)	\$ (4,970)	\$ (4,000)	\$ (2,060)	\$ (4,000)	\$ (4,000)	\$ -	0.00%
STOPWORK ORDER	\$ (13,550)	\$ (13,100)	\$ (12,300)	\$ (8,000)	\$ (4,700)	\$ (8,000)	\$ (8,000)	\$ -	0.00%
BASE FEE	\$ (37,262)	\$ (28,880)	\$ (42,982)	\$ (30,000)	\$ (17,311)	\$ (20,000)	\$ (20,000)	\$ 10,000	-33.33%
RE-INSPECTIONS	\$ (760)	\$ (330)	\$ (840)	\$ (1,000)	\$ (600)	\$ (1,000)	\$ (1,000)	\$ -	0.00%
ZBA LEGAL ADS REIMBURSEMENT	\$ (299)	\$ (924)	\$ (247)	\$ (1,000)	\$ -	\$ (1,000)	\$ (1,000)	\$ -	0.00%
ZBA POSTAGE REIMBURSEMENT	\$ (377)	\$ (516)	\$ (305)	\$ (500)	\$ -	\$ (500)	\$ (500)	\$ -	0.00%
FLOOD PERMITS	\$ (6,633)	\$ (11,390)	\$ (10,386)	\$ (10,000)	\$ (5,802)	\$ (8,000)	\$ (8,000)	\$ 2,000	-20.00%
LODGING ENFORCEMENT	\$ -	\$ -	\$ -	\$ (500)	\$ -	\$ (500)	\$ -	\$ 500	-100.00%
SIGN PERMITS	\$ (442)	\$ (710)	\$ (21)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	\$ (269,004)	\$ (238,238)	\$ (325,836)	\$ (267,000)	\$ (262,063)	\$ (250,000)	\$ (249,500)	\$ 17,500	-6.55%
REGULAR	\$ 300,793	\$ 307,667	\$ 316,243	\$ 342,029	\$ 182,631	\$ 353,455	\$ 353,071	\$ 11,042	3.23%
RESERVE/SEASONAL	\$ -	\$ 3,146	\$ 1,733	\$ 7,500	\$ 143	\$ 7,500	\$ 3,500	\$ (4,000)	-53.33%
OVERTIME	\$ -	\$ -	\$ -	\$ 500	\$ 121	\$ 500	\$ 500	\$ -	0.00%
FICA	\$ 7,531	\$ 23,009	\$ 23,553	\$ 26,733	\$ 13,684	\$ 26,300	\$ 25,988	\$ (745)	-2.79%
MSRS + ICMA	\$ 4,502	\$ 15,366	\$ 18,198	\$ 22,111	\$ 11,687	\$ 23,125	\$ 23,125	\$ 1,014	4.59%
HEALTH INSURANCE	\$ 15,210	\$ 55,222	\$ 56,307	\$ 61,182	\$ 37,000	\$ 73,868	\$ 73,868	\$ 12,686	20.73%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	\$ 328,035	\$ 404,410	\$ 416,034	\$ 460,055	\$ 245,266	\$ 484,748	\$ 480,052	\$ 19,997	4.35%
POSTAGE	\$ 820	\$ 1,326	\$ 660	\$ 2,000	\$ 200	\$ 1,000	\$ -	\$ (2,000)	-100.00%
TRANSPORTATION	\$ 3,378	\$ 2,271	\$ 1,502	\$ 1,500	\$ 1,849	\$ 2,000	\$ 2,000	\$ 500	33.33%
PRINTING & BINDING	\$ 4,397	\$ 2,351	\$ 2,046	\$ 3,000	\$ 2,901	\$ 3,500	\$ 3,500	\$ 500	16.67%
TELEPHONE	\$ 3,602	\$ 3,692	\$ 3,822	\$ 3,700	\$ 1,451	\$ 3,500	\$ 3,700	\$ -	0.00%
AGREEMENTS/CONTRACTS	\$ 9,743	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 1,256	\$ 194	\$ 939	\$ 1,500	\$ 176	\$ 1,800	\$ 1,800	\$ 300	20.00%
OFFICE SUPPLIES	\$ 1,827	\$ 1,259	\$ 1,739	\$ 1,500	\$ 409	\$ 1,500	\$ 1,500	\$ -	0.00%
GENERAL - TRAINING	\$ 2,169	\$ 3,805	\$ (20)	\$ 3,000	\$ 860	\$ 3,000	\$ 3,000	\$ -	0.00%
OTHER SERVICES AND CHARGES ZBA	\$ 81	\$ 2,318	\$ 107	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
LEGAL ADS ZBA	\$ 562	\$ 819	\$ 1,048	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
MATERIALS	\$ 782	\$ 563	\$ 495	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	\$ 28,615	\$ 18,597	\$ 12,338	\$ 18,200	\$ 7,845	\$ 18,300	\$ 17,500	\$ (700)	-3.85%
<b>TOTAL CODE ENFORCEMENT</b>	\$ 87,646	\$ 184,769	\$ 102,536	\$ 211,255	\$ (8,952)	\$ 253,048	\$ 248,052	\$ 36,797	17.42%
<b>PUBLIC WORKS</b>									
MISCELLANEOUS	\$ (550)	\$ (1,627)	\$ (2,520)	\$ (1,000)	\$ (250)	\$ -	\$ -	\$ 1,000	-100.00%
<b>SUBTOTAL REVENUE</b>	\$ (550)	\$ (1,627)	\$ (2,520)	\$ (1,000)	\$ (250)	\$ -	\$ -	\$ 1,000	-100.00%
REGULAR	\$ 536,752	\$ 515,754	\$ 603,655	\$ 647,861	\$ 349,812	\$ 665,197	\$ 672,781	\$ 24,920	3.85%
RESERVE/SEASONAL	\$ 19,129	\$ 25,913	\$ 15,800	\$ 20,000	\$ 8,244	\$ 20,000	\$ 20,000	\$ -	0.00%
OVERTIME	\$ 49,051	\$ 39,415	\$ 28,301	\$ 50,000	\$ 15,898	\$ 50,000	\$ 45,000	\$ (5,000)	-10.00%
GRAVESITE BEAUTIFICATION/MAINT	\$ 12,996	\$ 5,865	\$ 5,154	\$ 10,000	\$ 2,935	\$ 10,000	\$ 8,000	\$ (2,000)	-20.00%
FICA	\$ 12,358	\$ 41,347	\$ 46,151	\$ 55,517	\$ 26,713	\$ 53,375	\$ 53,420	\$ (2,097)	-3.78%
MSRS + ICMA	\$ 8,131	\$ 29,298	\$ 36,616	\$ 48,108	\$ 23,245	\$ 48,781	\$ 49,538	\$ 1,430	2.97%
HEALTH INSURANCE	\$ 36,657	\$ 131,960	\$ 162,835	\$ 176,501	\$ 88,610	\$ 165,380	\$ 165,380	\$ (11,121)	-6.30%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	\$ 675,075	\$ 789,552	\$ 898,512	\$ 1,007,987	\$ 515,456	\$ 1,012,733	\$ 1,014,119	\$ 6,132	0.61%
ELECTRICITY	\$ -	\$ 14,608	\$ 7,815	\$ 16,000	\$ 3,629	\$ 10,000	\$ 10,000	\$ (6,000)	-37.50%
HEATING FUEL	\$ -	\$ 6,864	\$ 7,555	\$ 9,500	\$ 3,369	\$ 9,500	\$ 8,500	\$ (1,000)	-10.53%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>PUBLIC WORKS CONTINUED</b>									
TELEPHONE	\$ -	\$ 3,765	\$ 3,204	\$ 3,500	\$ 1,705	\$ 3,500	\$ 3,500	\$ -	0.00%
CABLE/INTERNET	\$ -	\$ 827	\$ 1,274	\$ 1,260	\$ 721	\$ 1,420	\$ 1,420	\$ 160	12.70%
HIGHWAY DEPT REP/MAINT EQUIP	\$ -	\$ -	\$ 62,893	\$ 95,000	\$ 34,571	\$ 85,000	\$ 85,000	\$ (10,000)	-10.53%
BUILDING R&M	\$ -	\$ 3,327	\$ 4,432	\$ 8,200	\$ 2,706	\$ 8,200	\$ 8,200	\$ -	0.00%
AGREEMENTS/CONTRACTS	\$ -	\$ 11,943	\$ 7,371	\$ 12,400	\$ 4,163	\$ 10,400	\$ 10,400	\$ (2,000)	-16.13%
OPERATING SUPPLIES - BUILDING	\$ -	\$ 3,591	\$ 1,489	\$ 2,000	\$ 691	\$ 2,500	\$ 2,500	\$ 500	25.00%
EQUIPMENT REPAIR-SUMMER	\$ 37,476	\$ 28,656	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
EQUIPMENT REPAIR-WINTER	\$ 54,419	\$ 53,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HIGHWAY SAFETY/COMMUNICATION	\$ 497	\$ 540	\$ 859	\$ 800	\$ 158	\$ 800	\$ 800	\$ -	0.00%
HISTORIC PRESERVATION	\$ 384	\$ 612	\$ 1,418	\$ 1,500	\$ 57	\$ 1,500	\$ 1,500	\$ -	0.00%
EQUIPMENT RENTALS	\$ 75	\$ 5,065	\$ 956	\$ 5,000	\$ 2,860	\$ 6,000	\$ 6,000	\$ 1,000	20.00%
TREE REMOVAL	\$ 8,400	\$ 8,250	\$ 8,600	\$ 15,000	\$ 12,700	\$ 15,000	\$ 15,000	\$ -	0.00%
STORM REPAIR	\$ 6,799	\$ 320	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ -	0.00%
PW BUILDING EQUIPMENT	\$ -	\$ 1,125	\$ 575	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
SHOP TOOLS	\$ -	\$ -	\$ 3,815	\$ 7,000	\$ 2,177	\$ 6,000	\$ 6,000	\$ (1,000)	-14.29%
CULVERTS	\$ 6,681	\$ 8,923	\$ 617	\$ 7,000	\$ 289	\$ 5,000	\$ 5,000	\$ (2,000)	-28.57%
SIGNS	\$ 6,558	\$ 8,916	\$ 8,464	\$ 15,300	\$ 8,959	\$ 16,000	\$ 16,000	\$ 700	4.58%
SHOP OPERATING SUPPLIES	\$ 19,281	\$ 12,821	\$ 12,458	\$ 20,000	\$ 9,312	\$ 20,000	\$ 20,000	\$ -	0.00%
UNIFORMS	\$ 13,050	\$ 14,930	\$ 15,394	\$ 14,000	\$ 8,182	\$ 14,000	\$ 14,000	\$ -	0.00%
GRAVEL AND STONE	\$ 4,277	\$ 5,117	\$ 1,177	\$ 5,500	\$ 1,112	\$ 5,500	\$ 5,000	\$ (500)	-9.09%
COLD PATCH	\$ 4,820	\$ 3,514	\$ 2,293	\$ 5,000	\$ 1,232	\$ 5,000	\$ 5,000	\$ -	0.00%
FUEL AND LUBRICANTS	\$ 42,113	\$ 28,143	\$ 28,498	\$ 50,000	\$ 28,585	\$ 50,000	\$ 50,000	\$ -	0.00%
TRAINING	\$ 930	\$ 649	\$ 2,008	\$ 2,000	\$ 1,492	\$ 5,000	\$ 5,000	\$ 3,000	150.00%
OUTSIDE SERVICES	\$ -	\$ 4,457	\$ 3,777	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
SUMMER	\$ 82,533	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HIRED EQUIP/OPERATOR SNOW/ICE	\$ 97,002	\$ 87,206	\$ 63,981	\$ 95,000	\$ 23,295	\$ 95,000	\$ 95,000	\$ -	0.00%
LINE STRIPING	\$ -	\$ 60,141	\$ 60,488	\$ 61,000	\$ 65,517	\$ 70,000	\$ 70,000	\$ 9,000	14.75%
CATCH BASIN CLEANING	\$ -	\$ 400	\$ 10,000	\$ 10,000	\$ -	\$ 15,000	\$ 15,000	\$ 5,000	50.00%
ROAD SWEEPING	\$ -	\$ 3,322	\$ 4,970	\$ 5,000	\$ -	\$ 7,000	\$ 7,000	\$ 2,000	40.00%
GRADING	\$ -	\$ 15,112	\$ 7,078	\$ 15,000	\$ 4,520	\$ 20,000	\$ 10,000	\$ (5,000)	-33.33%
SALT	\$ 142,788	\$ 163,045	\$ 143,382	\$ 190,000	\$ 357	\$ 200,000	\$ 190,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 528,084</b>	<b>\$ 559,343</b>	<b>\$ 476,839</b>	<b>\$ 681,960</b>	<b>\$ 222,360</b>	<b>\$ 697,320</b>	<b>\$ 675,820</b>	<b>\$ (6,140)</b>	<b>-0.90%</b>
								\$ -	
<b>TOTAL PUBLIC WORKS</b>	<b>\$ 1,202,609</b>	<b>\$ 1,347,268</b>	<b>\$ 1,372,831</b>	<b>\$ 1,688,947</b>	<b>\$ 737,566</b>	<b>\$ 1,710,053</b>	<b>\$ 1,689,939</b>	<b>\$ 992</b>	<b>0.06%</b>
<b>LOCAL ROADS REIMBURSEMENT</b>									
LOCAL ROAD REIMBURSE REVENUE	\$ (201,408)	\$ (207,204)	\$ (196,368)	\$ (200,000)	\$ -	\$ (200,000)	\$ (200,000)	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (201,408)</b>	<b>\$ (207,204)</b>	<b>\$ (196,368)</b>	<b>\$ (200,000)</b>	<b>\$ -</b>	<b>\$ (200,000)</b>	<b>\$ (200,000)</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL LOCAL ROADS REIMBURSEMENT</b>	<b>\$ (201,408)</b>	<b>\$ (207,204)</b>	<b>\$ (196,368)</b>	<b>\$ (200,000)</b>	<b>\$ -</b>	<b>\$ (200,000)</b>	<b>\$ (200,000)</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TRANSFER STATION</b>									
TRANSFER STATION MISC	\$ (8,195)	\$ (7,693)	\$ (7,070)	\$ (8,000)	\$ (4,273)	\$ (8,000)	\$ (8,000)	\$ -	0.00%
TIRES	\$ (2,140)	\$ (3,017)	\$ (3,122)	\$ (2,000)	\$ (1,617)	\$ (2,500)	\$ (2,000)	\$ -	0.00%
TRASH BAGS	\$ (191,355)	\$ (223,347)	\$ (284,186)	\$ (200,000)	\$ (157,000)	\$ (250,000)	\$ (250,000)	\$ (50,000)	25.00%
METAL & WHITE GOOD REVENUE	\$ (8,998)	\$ (4,785)	\$ (1,840)	\$ (2,000)	\$ (546)	\$ (1,000)	\$ (1,000)	\$ 1,000	-50.00%
BRUSH REVENUE	\$ (7,315)	\$ (7,149)	\$ (9,505)	\$ (7,000)	\$ (6,143)	\$ (7,500)	\$ (7,500)	\$ (500)	7.14%
FURNITURE REVENUE	\$ (242)	\$ (35)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TRANSFER STATION DEMO	\$ (143,976)	\$ (156,682)	\$ (190,859)	\$ (145,000)	\$ (108,980)	\$ (175,000)	\$ (175,000)	\$ (30,000)	20.69%
SHINGLES REVENUE	\$ (5,788)	\$ (6,396)	\$ (745)	\$ (4,500)	\$ (784)	\$ (4,500)	\$ (4,500)	\$ -	0.00%
RENTAL INCOME	\$ (6,000)	\$ (6,000)	\$ (9,000)	\$ (6,000)	\$ (6,000)	\$ (6,000)	\$ (6,000)	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (374,009)</b>	<b>\$ (415,104)</b>	<b>\$ (506,328)</b>	<b>\$ (374,500)</b>	<b>\$ (285,344)</b>	<b>\$ (454,500)</b>	<b>\$ (454,000)</b>	<b>\$ (79,500)</b>	<b>21.23%</b>
REGULAR	\$ 135,774	\$ 127,975	\$ 132,025	\$ 144,394	\$ 76,626	\$ 151,493	\$ 153,756	\$ 9,362	6.48%
PART-TIME	\$ 16,849	\$ 18,797	\$ 11,947	\$ 12,854	\$ 10,635	\$ 12,500	\$ 12,500	\$ (354)	-2.75%
OVERTIME	\$ 5,883	\$ 5,642	\$ 4,133	\$ 6,000	\$ 3,772	\$ 6,000	\$ 6,000	\$ -	0.00%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>TRANSFER STATION CONTINUED</b>									
FICA	\$ 3,786	\$ 10,842	\$ 10,424	\$ 11,759	\$ 6,485	\$ 12,059	\$ 12,232	\$ 473	4.02%
MSRS + ICMA	\$ 2,022	\$ 6,026	\$ 6,100	\$ 8,199	\$ 4,171	\$ 8,762	\$ 8,988	\$ 789	9.62%
HEALTH INSURANCE	\$ 14,431	\$ 42,220	\$ 44,178	\$ 49,922	\$ 22,606	\$ 44,966	\$ 44,966	\$ (4,956)	-9.93%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 178,745</b>	<b>\$ 211,502</b>	<b>\$ 208,806</b>	<b>\$ 233,128</b>	<b>\$ 124,295</b>	<b>\$ 235,780</b>	<b>\$ 238,442</b>	<b>\$ 5,314</b>	<b>2.28%</b>
ELECTRICITY	\$ 5,285	\$ 5,024	\$ 4,823	\$ 5,500	\$ 2,624	\$ 5,000	\$ 5,000	\$ (500)	-9.09%
TELEPHONE	\$ 674	\$ 692	\$ 467	\$ 700	\$ 315	\$ 600	\$ 600	\$ (100)	-14.29%
BUILDING	\$ 808	\$ 3,240	\$ 2,577	\$ 5,000	\$ 1,405	\$ 4,000	\$ 4,000	\$ (1,000)	-20.00%
COMP/SOFTWARE	\$ 808	\$ 230	\$ -	\$ 600	\$ 84	\$ 500	\$ 500	\$ (100)	-16.67%
EQUIPMENT	\$ 12,652	\$ 10,590	\$ 7,143	\$ 10,500	\$ 2,262	\$ 10,000	\$ 10,000	\$ (500)	-4.76%
OTHER SERVICES AND CHARGES	\$ 1,463	\$ 2,472	\$ 3,803	\$ 3,000	\$ 5,690	\$ 8,000	\$ 8,000	\$ 5,000	166.67%
HAZMAT DAY	\$ 2,982	\$ 4,805	\$ 3,662	\$ 3,900	\$ 5,145	\$ 5,000	\$ 5,500	\$ 1,600	41.03%
LANDFILL MONITORING	\$ 4,970	\$ 7,250	\$ 7,250	\$ 8,000	\$ 4,554	\$ 7,500	\$ 7,500	\$ (500)	-6.25%
CREDIT CARD FEES	\$ 1,645	\$ 2,740	\$ 4,638	\$ 3,000	\$ 3,170	\$ 6,000	\$ 6,000	\$ 3,000	100.00%
OPERATING SUPPLIES	\$ 41,404	\$ 6,324	\$ 6,402	\$ 6,500	\$ 3,178	\$ 6,500	\$ 6,500	\$ -	0.00%
TRASH BAG PURCHASES	\$ -	\$ 45,511	\$ 90,491	\$ 40,000	\$ 62,785	\$ 45,000	\$ 45,000	\$ 5,000	12.50%
OFFICE SUPPLIES	\$ 464	\$ 1,517	\$ 1,772	\$ 1,200	\$ 980	\$ 1,400	\$ 1,400	\$ 200	16.67%
UNIFORMS	\$ 1,794	\$ 2,579	\$ 4,579	\$ 2,600	\$ 2,274	\$ 4,000	\$ 4,000	\$ 1,400	53.85%
TIRES AND TUBES	\$ 1,259	\$ -	\$ 13,876	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
TIPPING / TOLLS	\$ 149,181	\$ 160,724	\$ 164,332	\$ 160,000	\$ 97,728	\$ 180,000	\$ 180,000	\$ 20,000	12.50%
BRUSH	\$ 5,600	\$ 15,200	\$ 85	\$ 20,000	\$ 4,000	\$ 20,000	\$ 20,000	\$ -	0.00%
WHITE GOODS EXPENSE	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
HAULING	\$ 40,655	\$ 33,220	\$ 41,200	\$ 50,000	\$ 22,255	\$ 45,000	\$ 45,000	\$ (5,000)	-10.00%
DEMO	\$ 90,680	\$ 101,131	\$ 114,887	\$ 100,000	\$ 63,130	\$ 125,000	\$ 125,000	\$ 25,000	25.00%
SHINGLE DISPOSAL	\$ 2,417	\$ 2,635	\$ 2,418	\$ 3,000	\$ 1,430	\$ 3,000	\$ 3,000	\$ -	0.00%
TIRE DISPOSAL	\$ 1,818	\$ 2,605	\$ 3,734	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%
GAS & OIL	\$ 2,417	\$ 1,119	\$ 691	\$ 2,000	\$ 190	\$ 1,500	\$ 1,500	\$ (500)	-25.00%
RENTALS	\$ 85	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
GENERAL - TRAINING	\$ 328	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 369,390</b>	<b>\$ 409,610</b>	<b>\$ 478,831</b>	<b>\$ 431,500</b>	<b>\$ 283,200</b>	<b>\$ 484,000</b>	<b>\$ 484,500</b>	<b>\$ 53,000</b>	<b>12.28%</b>
<b>TOTAL TRANSFER STATION</b>	<b>\$ 174,125</b>	<b>\$ 206,007</b>	<b>\$ 181,310</b>	<b>\$ 290,128</b>	<b>\$ 122,152</b>	<b>\$ 265,280</b>	<b>\$ 268,942</b>	<b>\$ (21,186)</b>	<b>-7.30%</b>
<b>IT INFRASTRUCTURE</b>									
MAINTENANCE	\$ 235,693	\$ 264,450	\$ 312,924	\$ 312,300	\$ 120,323	\$ 336,708	\$ 340,000	\$ 27,700	8.87%
TECHNOLOGY COMMITTEE	\$ 5,640	\$ 18,042	\$ 2,379	\$ 25,688	\$ 201	\$ -	\$ -	\$ (25,688)	-100.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 241,333</b>	<b>\$ 282,492</b>	<b>\$ 315,303</b>	<b>\$ 337,988</b>	<b>\$ 120,525</b>	<b>\$ 336,708</b>	<b>\$ 340,000</b>	<b>\$ 2,012</b>	<b>0.60%</b>
<b>TOTAL IT INFRASTRUCTURE</b>	<b>\$ 241,333</b>	<b>\$ 282,492</b>	<b>\$ 315,303</b>	<b>\$ 337,988</b>	<b>\$ 120,525</b>	<b>\$ 336,708</b>	<b>\$ 340,000</b>	<b>\$ 2,012</b>	<b>0.60%</b>
<b>CABLE TV STUDIO</b>									
PART-TIME	\$ 3,410	\$ 4,222	\$ 2,554	\$ 6,200	\$ 1,248	\$ 6,200	\$ 6,200	\$ -	0.00%
FICA	\$ 109	\$ 323	\$ 196	\$ 475	\$ 95	\$ 475	\$ 475	\$ -	0.00%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 3,519</b>	<b>\$ 4,545</b>	<b>\$ 2,750</b>	<b>\$ 6,675</b>	<b>\$ 1,343</b>	<b>\$ 6,675</b>	<b>\$ 6,675</b>	<b>\$ -</b>	<b>0.00%</b>
CABLE ACCESS TV, COST & EQUIP	\$ 23,424	\$ 14,951	\$ 23,332	\$ 12,000	\$ 3,495	\$ 12,000	\$ 12,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 23,424</b>	<b>\$ 14,951</b>	<b>\$ 23,332</b>	<b>\$ 12,000</b>	<b>\$ 3,495</b>	<b>\$ 12,000</b>	<b>\$ 12,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL CABLE TV STUDIO</b>	<b>\$ 26,943</b>	<b>\$ 19,496</b>	<b>\$ 26,082</b>	<b>\$ 18,675</b>	<b>\$ 4,838</b>	<b>\$ 18,675</b>	<b>\$ 18,675</b>	<b>\$ -</b>	<b>0.00%</b>
<b>PARKS AND RECREATION</b>									
REGULAR	\$ 146,951	\$ 155,451	\$ 158,388	\$ 165,382	\$ 92,202	\$ 172,363	\$ 172,363	\$ 6,981	4.22%
ADMINISTRATIVE	\$ 37,722	\$ 39,283	\$ 40,026	\$ 43,056	\$ 23,644	\$ 43,194	\$ 43,194	\$ 138	0.32%
RESERVE/SEASONAL	\$ 6,150	\$ 6,004	\$ -	\$ 7,000	\$ 305	\$ 7,000	\$ 3,000	\$ (4,000)	-57.14%
OVERTIME	\$ 4,243	\$ 2,773	\$ 1,363	\$ 3,000	\$ 2,386	\$ 3,000	\$ 3,000	\$ -	0.00%
MAINTENANCE	\$ 43,935	\$ 46,329	\$ 47,807	\$ 49,920	\$ 27,781	\$ 52,080	\$ 52,080	\$ 2,160	4.33%
FICA	\$ 5,666	\$ 17,142	\$ 16,972	\$ 18,418	\$ 10,053	\$ 19,162	\$ 18,856	\$ 438	2.38%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>PARKS AND REC CONTINUED</b>									
MSRS + ICMA	\$ 4,908	\$ 17,337	\$ 18,565	\$ 22,381	\$ 11,572	\$ 22,494	\$ 22,494	\$ 113	0.50%
HEALTH INSURANCE	\$ 21,684	\$ 69,731	\$ 69,593	\$ 71,645	\$ 38,608	\$ 71,174	\$ 71,174	\$ (471)	-0.66%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 271,258</b>	<b>\$ 354,051</b>	<b>\$ 352,713</b>	<b>\$ 380,802</b>	<b>\$ 206,552</b>	<b>\$ 390,467</b>	<b>\$ 386,161</b>	<b>\$ 5,359</b>	<b>1.41%</b>
POSTAGE	\$ 139	\$ 129	\$ 85	\$ 200	\$ 45	\$ 200	\$ 200	\$ -	0.00%
ELECTRICITY	\$ 5,853	\$ 6,539	\$ 7,801	\$ 12,800	\$ 3,916	\$ 12,800	\$ 10,000	\$ (2,800)	-21.88%
HEATING FUEL	\$ 3,672	\$ 3,007	\$ 5,964	\$ 4,000	\$ 1,164	\$ 4,000	\$ 4,000	\$ -	0.00%
TELEPHONE	\$ 5,885	\$ 7,145	\$ 6,325	\$ 7,200	\$ 3,217	\$ 6,500	\$ 6,500	\$ (700)	-9.72%
OTHER SERVICES AND CHARGES	\$ 2,901	\$ 2,799	\$ 1,519	\$ 2,900	\$ 440	\$ 4,000	\$ 1,000	\$ (1,900)	-65.52%
OPERATING SUPPLIES	\$ 30,804	\$ 33,135	\$ 25,895	\$ 35,000	\$ 11,909	\$ 48,800	\$ 43,800	\$ 8,800	25.14%
OFFICE SUPPLIES	\$ 3,046	\$ 3,910	\$ 1,849	\$ 3,000	\$ 640	\$ 3,000	\$ 2,500	\$ (500)	-16.67%
GENERAL - TRAINING	\$ 448	\$ -	\$ 108	\$ 600	\$ -	\$ 1,500	\$ 4,000	\$ 3,400	566.67%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 52,749</b>	<b>\$ 56,665</b>	<b>\$ 49,546</b>	<b>\$ 65,700</b>	<b>\$ 21,331</b>	<b>\$ 80,800</b>	<b>\$ 72,000</b>	<b>\$ 6,300</b>	<b>9.59%</b>
<b>TOTAL PARKS AND RECREATION</b>	<b>\$ 324,007</b>	<b>\$ 410,716</b>	<b>\$ 402,259</b>	<b>\$ 446,502</b>	<b>\$ 227,883</b>	<b>\$ 471,267</b>	<b>\$ 458,161</b>	<b>\$ 11,659</b>	<b>2.61%</b>
<b>HARBOR</b>									
BAIT LOCKER	\$ (1,150)	\$ (2,950)	\$ (1,000)	\$ (2,900)	\$ -	\$ (1,000)	\$ (1,000)	\$ 1,900	-65.52%
PUBLIC HOIST	\$ (150)	\$ (150)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
PUBLIC PUMP OUT	\$ -	\$ (20)	\$ (20)	\$ -	\$ (35)	\$ -	\$ -	\$ -	0.00%
HARBOR RESTAURANT	\$ (74,580)	\$ (80,302)	\$ (50,000)	\$ (81,454)	\$ (115,287)	\$ (83,833)	\$ (83,833)	\$ (2,379)	2.92%
HARBOR MARINA	\$ (5,609)	\$ (5,777)	\$ (5,950)	\$ (6,130)	\$ (6,129)	\$ (6,312)	\$ (6,312)	\$ (182)	2.97%
<b>SUBTOTAL REVENUE</b>	<b>\$ (81,489)</b>	<b>\$ (89,199)</b>	<b>\$ (56,970)</b>	<b>\$ (90,484)</b>	<b>\$ (121,450)</b>	<b>\$ (91,145)</b>	<b>\$ (91,145)</b>	<b>\$ (661)</b>	<b>0.73%</b>
REGULAR	\$ 56,965	\$ 66,235	\$ 68,488	\$ 70,893	\$ 88,486	\$ 74,083	\$ 74,083	\$ 3,190	4.50%
PART-TIME	\$ 11,072	\$ 14,239	\$ 13,399	\$ 18,400	\$ 5,814	\$ 19,413	\$ 19,413	\$ 1,013	5.51%
PERFORMANCE BONUS	\$ -	\$ -	\$ 1,083	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 1,803	\$ 5,842	\$ 6,031	\$ 6,836	\$ 7,034	\$ 6,818	\$ 6,818	\$ (18)	-0.26%
MSRS + ICMA	\$ 1,400	\$ 4,731	\$ 5,163	\$ 6,168	\$ 5,979	\$ 6,297	\$ 6,297	\$ 129	2.09%
HEALTH INSURANCE	\$ 4,557	\$ 19,094	\$ 19,285	\$ 19,988	\$ 10,730	\$ 19,610	\$ 19,610	\$ (378)	-1.89%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 75,797</b>	<b>\$ 110,142</b>	<b>\$ 113,448</b>	<b>\$ 122,285</b>	<b>\$ 118,042</b>	<b>\$ 126,221</b>	<b>\$ 126,221</b>	<b>\$ 3,936</b>	<b>3.22%</b>
TRANSPORTATION	\$ 2,648	\$ 2,871	\$ 4,469	\$ 4,663	\$ 2,137	\$ 4,800	\$ 4,800	\$ 137	2.94%
ELECTRICITY	\$ 1,483	\$ 1,079	\$ 996	\$ 1,400	\$ 480	\$ 1,400	\$ 1,400	\$ -	0.00%
HEATING FUEL	\$ 553	\$ 564	\$ 618	\$ 800	\$ 311	\$ 800	\$ 700	\$ (100)	-12.50%
TELEPHONE	\$ 1,543	\$ 1,434	\$ 1,626	\$ 1,700	\$ 926	\$ 1,700	\$ 1,700	\$ -	0.00%
CABLE/INTERNET	\$ 2,634	\$ 2,894	\$ 2,870	\$ 2,900	\$ 1,504	\$ 2,900	\$ 2,900	\$ -	0.00%
EQUIPMENT	\$ 3,820	\$ 3,982	\$ 3,680	\$ 5,000	\$ 1,462	\$ 5,000	\$ 5,000	\$ -	0.00%
BOAT	\$ 1,222	\$ 978	\$ 1,424	\$ 1,750	\$ 215	\$ 1,750	\$ 1,750	\$ -	0.00%
PIER MAINTENANCE EXP	\$ 4,613	\$ 5,245	\$ 13,555	\$ 5,000	\$ 187	\$ 7,500	\$ 7,500	\$ 2,500	50.00%
FLOAT MAINTENANCE	\$ 1,470	\$ 963	\$ 2,808	\$ 1,500	\$ 803	\$ 1,500	\$ 1,500	\$ -	0.00%
MOORING MAINTENANCE	\$ 1,461	\$ 1,603	\$ 1,444	\$ 3,500	\$ -	\$ 3,000	\$ 3,000	\$ (500)	-14.29%
ON LINE MOORING	\$ 1,875	\$ 2,083	\$ 1,875	\$ 2,300	\$ 1,875	\$ 2,300	\$ 2,300	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 4,198	\$ 4,317	\$ 2,381	\$ 4,500	\$ 829	\$ 4,500	\$ 4,500	\$ -	0.00%
OPERATING SUPPLIES	\$ 3,815	\$ 2,965	\$ 781	\$ 3,000	\$ 1,098	\$ 3,000	\$ 3,000	\$ -	0.00%
HARBOR RESTAURANT EXP	\$ 188	\$ 301	\$ 226	\$ 200	\$ 102	\$ 220	\$ 220	\$ 20	10.00%
UNIFORMS	\$ -	\$ -	\$ -	\$ 450	\$ 262	\$ 400	\$ 400	\$ (50)	-11.11%
GAS & OIL	\$ 825	\$ 793	\$ 405	\$ 1,500	\$ 627	\$ 2,000	\$ 1,500	\$ -	0.00%
GENERAL - TRAINING	\$ 841	\$ 1,186	\$ 891	\$ 1,400	\$ 705	\$ 1,400	\$ 1,400	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 33,189</b>	<b>\$ 33,259</b>	<b>\$ 40,048</b>	<b>\$ 41,563</b>	<b>\$ 13,522</b>	<b>\$ 44,170</b>	<b>\$ 43,570</b>	<b>\$ 2,007</b>	<b>4.83%</b>
<b>TOTAL HARBOR</b>	<b>\$ 27,498</b>	<b>\$ 54,203</b>	<b>\$ 96,526</b>	<b>\$ 73,364</b>	<b>\$ 10,113</b>	<b>\$ 79,246</b>	<b>\$ 78,646</b>	<b>\$ 5,282</b>	<b>7.20%</b>
<b>FACILITIES MANAGEMENT</b>									
REGULAR	\$ -	\$ -	\$ -	\$ 49,587	\$ 27,643	\$ 91,818	\$ 92,584	\$ 42,997	86.71%
OVERTIME	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%
FICA	\$ -	\$ -	\$ -	\$ 3,640	\$ 1,949	\$ 6,432	\$ 6,491	\$ 2,851	78.32%
MSRS + ICMA	\$ -	\$ -	\$ -	\$ 4,476	\$ 2,212	\$ 7,804	\$ 7,881	\$ 3,405	76.07%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>FACILITIES CONTINUED</b>									
HEALTH INSURANCE	\$ -	\$ -	\$ -	\$ 13,696	\$ 7,356	\$ 33,434	\$ 33,434	\$ 19,738	144.12%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 73,399</b>	<b>\$ 39,160</b>	<b>\$ 141,488</b>	<b>\$ 142,390</b>	<b>\$ 68,991</b>	<b>93.99%</b>
TRANSPORTATION	\$ -	\$ -	\$ -	\$ 5,000	\$ 2,655	\$ 5,000	\$ 5,000	\$ -	0.00%
SEWER	\$ -	\$ -	\$ -	\$ 300	\$ 119	\$ 400	\$ 400	\$ 100	33.33%
ELECTRICITY	\$ -	\$ -	\$ -	\$ -	\$ 109	\$ 900	\$ 900	\$ 900	100.00%
WATER	\$ -	\$ -	\$ -	\$ 200	\$ 7	\$ 200	\$ 200	\$ -	0.00%
TELEPHONE	\$ -	\$ -	\$ -	\$ 960	\$ 326	\$ 960	\$ 960	\$ -	0.00%
AGREEMENTS/CONTRACTS	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 8,000	\$ 4,000	\$ (3,500)	-46.67%
TOWN LANDSCAPING/WINTER SERV	\$ -	\$ -	\$ -	\$ 51,300	\$ 48,339	\$ 51,300	\$ 51,300	\$ -	0.00%
HARBOR PARK BENCH R&M	\$ -	\$ -	\$ -	\$ 10,000	\$ 16	\$ 10,000	\$ 8,000	\$ (2,000)	-20.00%
PROFESSIONAL SERVICES	\$ -	\$ -	\$ -	\$ 2,000	\$ 1,057	\$ 3,000	\$ 3,000	\$ 1,000	50.00%
OTHER SERVICES AND CHARGES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500	100.00%
EQUIPMENT	\$ -	\$ -	\$ -	\$ 4,000	\$ 850	\$ 4,000	\$ 4,000	\$ -	0.00%
OPERATING SUPPLIES	\$ -	\$ -	\$ -	\$ 5,000	\$ 706	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%
UNIFORMS	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,547	\$ 500	\$ 500	\$ (500)	-50.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 87,260</b>	<b>\$ 55,730</b>	<b>\$ 89,760</b>	<b>\$ 82,760</b>	<b>\$ (4,500)</b>	<b>-5.16%</b>
<b>TOTAL FACILITIES MANAGEMENT</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 160,659</b>	<b>\$ 94,890</b>	<b>\$ 231,248</b>	<b>\$ 225,150</b>	<b>\$ 64,491</b>	<b>40.14%</b>
<b>LIBRARY</b>									
COMMUNITY ROOM RENTAL INCOME	\$ -	\$ (300)	\$ -	\$ (150)	\$ (100)	\$ (300)	\$ (300)	\$ (150)	100.00%
MEETINGROOM RENTAL INCOME	\$ (50)	\$ (100)	\$ -	\$ (100)	\$ -	\$ (150)	\$ (150)	\$ (50)	50.00%
FEES AND FINES	\$ (10,706)	\$ (8,160)	\$ (3,673)	\$ (9,500)	\$ (4,198)	\$ (5,500)	\$ (5,500)	\$ 4,000	-42.11%
<b>SUBTOTAL REVENUE</b>	<b>\$ (10,756)</b>	<b>\$ (8,560)</b>	<b>\$ (3,673)</b>	<b>\$ (9,750)</b>	<b>\$ (4,298)</b>	<b>\$ (5,950)</b>	<b>\$ (5,950)</b>	<b>\$ 3,800</b>	<b>-38.97%</b>
REGULAR	\$ 184,758	\$ 182,653	\$ 186,226	\$ 221,134	\$ 122,574	\$ 229,857	\$ 229,857	\$ 8,723	3.94%
PART-TIME	\$ 138,305	\$ 150,915	\$ 148,523	\$ 155,542	\$ 84,433	\$ 143,215	\$ 143,215	\$ (12,327)	-7.93%
FICA	\$ 7,537	\$ 22,939	\$ 23,664	\$ 27,148	\$ 15,246	\$ 26,699	\$ 26,699	\$ (449)	-1.65%
MSRS + ICMA	\$ 4,938	\$ 18,059	\$ 18,832	\$ 25,435	\$ 12,939	\$ 24,375	\$ 24,375	\$ (1,060)	-4.17%
HEALTH INSURANCE	\$ 14,253	\$ 72,966	\$ 70,748	\$ 85,166	\$ 42,654	\$ 65,607	\$ 65,607	\$ (19,559)	-22.97%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 349,791</b>	<b>\$ 447,532</b>	<b>\$ 447,993</b>	<b>\$ 514,425</b>	<b>\$ 277,846</b>	<b>\$ 489,753</b>	<b>\$ 489,753</b>	<b>\$ (24,672)</b>	<b>-4.80%</b>
POSTAGE	\$ 477	\$ 329	\$ 310	\$ 400	\$ 189	\$ 400	\$ 400	\$ -	0.00%
PRINTING & BINDING	\$ 139	\$ 60	\$ 106	\$ 150	\$ 146	\$ 400	\$ 400	\$ 250	166.67%
SEWER	\$ 378	\$ 558	\$ 439	\$ 700	\$ 170	\$ 600	\$ 600	\$ (100)	-14.29%
ELECTRICITY	\$ 11,461	\$ 8,294	\$ 7,733	\$ 13,000	\$ 4,990	\$ 13,000	\$ 13,000	\$ -	0.00%
WATER	\$ 1,244	\$ 1,891	\$ 2,348	\$ 2,000	\$ 832	\$ 2,000	\$ 2,000	\$ -	0.00%
HEATING FUEL	\$ 5,214	\$ 4,369	\$ 3,852	\$ 5,500	\$ 1,024	\$ 5,500	\$ 5,500	\$ -	0.00%
TELEPHONE	\$ 4,905	\$ 4,545	\$ 4,135	\$ 5,000	\$ 2,565	\$ 5,000	\$ 5,000	\$ -	0.00%
GROUNDS	\$ 7,379	\$ 6,727	\$ 10,755	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%
BUILDING	\$ 30,626	\$ 13,879	\$ 12,135	\$ 16,700	\$ 8,087	\$ 17,000	\$ 17,000	\$ 300	1.80%
AGREEMENTS/CONTRACTS	\$ 14,138	\$ 16,077	\$ 15,315	\$ 16,000	\$ 10,618	\$ 17,000	\$ 17,000	\$ 1,000	6.25%
EQUIPMENT	\$ 2,200	\$ 936	\$ 2,098	\$ 2,000	\$ 509	\$ 2,000	\$ 2,000	\$ -	0.00%
PROGRAMMING	\$ 870	\$ 1,018	\$ 743	\$ 900	\$ 374	\$ 1,500	\$ 1,500	\$ 600	66.67%
TECHNOLOGY	\$ 3,193	\$ 139	\$ 2,226	\$ 2,000	\$ 209	\$ 2,000	\$ 2,000	\$ -	0.00%
OTHER SERVICES AND CHARGES	\$ 3,331	\$ 1,248	\$ 1,378	\$ 3,000	\$ 666	\$ 3,000	\$ 3,000	\$ -	0.00%
OPERATING SUPPLIES	\$ 2,397	\$ 2,311	\$ 1,487	\$ 2,700	\$ 2,363	\$ 3,500	\$ 3,500	\$ 800	29.63%
OFFICE SUPPLIES	\$ 1,543	\$ 1,143	\$ 893	\$ 1,500	\$ 342	\$ 1,500	\$ 1,200	\$ (300)	-20.00%
MATERIALS	\$ 37,107	\$ 37,677	\$ 39,501	\$ 39,000	\$ 22,990	\$ 40,000	\$ 40,000	\$ 1,000	2.56%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 126,601</b>	<b>\$ 101,200</b>	<b>\$ 105,456</b>	<b>\$ 111,550</b>	<b>\$ 56,073</b>	<b>\$ 115,400</b>	<b>\$ 114,100</b>	<b>\$ 2,550</b>	<b>2.29%</b>
<b>TOTAL LIBRARY</b>	<b>\$ 465,636</b>	<b>\$ 540,172</b>	<b>\$ 549,776</b>	<b>\$ 616,225</b>	<b>\$ 329,621</b>	<b>\$ 599,203</b>	<b>\$ 597,903</b>	<b>\$ (18,322)</b>	<b>-2.97%</b>
<b>ANIMAL CONTROL</b>									
REGULAR	\$ 40,945	\$ 42,110	\$ 46,191	\$ 51,314	\$ 5,087	\$ 49,747	\$ 50,493	\$ (821)	-1.60%
RESERVE/SEASONAL	\$ 254	\$ -	\$ -	\$ 3,100	\$ -	\$ 3,100	\$ 3,100	\$ -	0.00%
FICA	\$ 980	\$ 2,733	\$ 3,052	\$ 3,625	\$ 339	\$ 4,043	\$ 4,100	\$ 475	13.10%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>ANIMAL CONTROL CONTINUED</b>									
MSRS + ICMA	\$ 797	\$ 2,576	\$ 2,771	\$ 3,079	\$ 305	\$ 4,228	\$ 4,303	\$ 1,224	39.75%
HEALTH INSURANCE	\$ 5,696	\$ 19,023	\$ 19,876	\$ 21,360	\$ 1,976	\$ 21,528	\$ 21,528	\$ 168	0.79%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 48,672</b>	<b>\$ 66,443</b>	<b>\$ 71,891</b>	<b>\$ 82,478</b>	<b>\$ 7,707</b>	<b>\$ 82,646</b>	<b>\$ 83,524</b>	<b>\$ 1,046</b>	<b>1.27%</b>
EQUIPMENT	\$ 771	\$ 922	\$ 26	\$ 800	\$ 700	\$ 800	\$ 800	\$ -	0.00%
GENERAL - TRAINING	\$ 1,255	\$ 1,159	\$ 60	\$ 850	\$ 300	\$ 900	\$ 900	\$ 50	5.88%
SHELTER	\$ 13,329	\$ 13,329	\$ 13,279	\$ 13,400	\$ 9,967	\$ 13,800	\$ 14,100	\$ 700	5.22%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 15,355</b>	<b>\$ 15,409</b>	<b>\$ 13,365</b>	<b>\$ 15,050</b>	<b>\$ 10,967</b>	<b>\$ 15,500</b>	<b>\$ 15,800</b>	<b>\$ 750</b>	<b>4.98%</b>
<b>TOTAL ANIMAL CONTROL</b>	<b>\$ 64,027</b>	<b>\$ 81,851</b>	<b>\$ 85,256</b>	<b>\$ 97,528</b>	<b>\$ 18,673</b>	<b>\$ 98,146</b>	<b>\$ 99,324</b>	<b>\$ 1,796</b>	<b>1.84%</b>
<b>AMBULANCE</b>									
QUARTERLY PAYMENT	\$ 238,000	\$ 315,000	\$ 365,000	\$ 390,000	\$ 292,500	\$ 400,000	\$ 400,000	\$ 10,000	2.56%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 238,000</b>	<b>\$ 315,000</b>	<b>\$ 365,000</b>	<b>\$ 390,000</b>	<b>\$ 292,500</b>	<b>\$ 400,000</b>	<b>\$ 400,000</b>	<b>\$ 10,000</b>	<b>2.56%</b>
<b>TOTAL AMBULANCE</b>	<b>\$ 238,000</b>	<b>\$ 315,000</b>	<b>\$ 365,000</b>	<b>\$ 390,000</b>	<b>\$ 292,500</b>	<b>\$ 400,000</b>	<b>\$ 400,000</b>	<b>\$ 10,000</b>	<b>2.56%</b>
<b>GRANTS</b>									
RED CROSS	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 4,000	\$ 4,000	\$ 2,000	100.00%
CARING UNLIMITED	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,877	\$ 2,877	\$ 3,394	\$ 3,394	\$ 517	17.97%
OCEAN VIEW CEMETERY	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ -	0.00%
MEMORIAL DAY	\$ 1,063	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
SO MAINE AGENCY ON AGING	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ -	0.00%
YORK COUNTY COMMUNITY ACTION	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500	\$ -	0.00%
MAINEHEALTH CARE AT HOME	\$ 8,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ 6,000	\$ 6,000	\$ -	0.00%
MAINE BEHAVIORAL HEALTHCARE	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HISTORICAL SOCIETY OF WELLS	\$ 17,500	\$ 20,000	\$ 37,000	\$ 34,000	\$ 34,000	\$ 51,000	\$ 51,000	\$ 17,000	50.00%
YORK COUNTY SHELTER INC	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ -	0.00%
KIDS FREE TO GROW	\$ 500	\$ 750	\$ 750	\$ 750	\$ 750	\$ 1,000	\$ 1,000	\$ 250	33.33%
LAUDHOLM TRUST	\$ 6,000	\$ 7,000	\$ 7,000	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500	\$ -	0.00%
WELLS OGUNQUIT SENIOR CENTER	\$ -	\$ -	\$ 3,000	\$ 5,000	\$ 5,000	\$ 10,000	\$ 10,000	\$ 5,000	100.00%
SHORELINE TROLLEY	\$ 25,000	\$ 25,000	\$ 5,000	\$ 25,000	\$ 15,000	\$ 25,000	\$ 25,000	\$ -	0.00%
SOUTHERN MAINE SNO-GOERS	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.00%
PATRIOT RIDERS OF AMERICA	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ (1,500)	-100.00%
SO ME VETERANS' CEMETERY ASSOC	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 93,063</b>	<b>\$ 93,750</b>	<b>\$ 92,250</b>	<b>\$ 114,627</b>	<b>\$ 95,127</b>	<b>\$ 137,894</b>	<b>\$ 137,894</b>	<b>\$ 23,267</b>	<b>20.30%</b>
<b>TOTAL GRANTS</b>	<b>\$ 93,063</b>	<b>\$ 93,750</b>	<b>\$ 92,250</b>	<b>\$ 114,627</b>	<b>\$ 95,127</b>	<b>\$ 137,894</b>	<b>\$ 137,894</b>	<b>\$ 23,267</b>	<b>20.30%</b>
<b>EDUCATION</b>									
MONTHLY PAYMENT	\$ 19,833,029	\$ 20,199,403	\$ 20,326,227	\$ 21,067,213	\$ 12,289,208	\$ 21,636,028	\$ 21,636,028	\$ 568,815	2.70%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 19,833,029</b>	<b>\$ 20,199,403</b>	<b>\$ 20,326,227</b>	<b>\$ 21,067,213</b>	<b>\$ 12,289,208</b>	<b>\$ 21,636,028</b>	<b>\$ 21,636,028</b>	<b>\$ 568,815</b>	<b>2.70%</b>
<b>TOTAL EDUCATION</b>	<b>\$ 19,833,029</b>	<b>\$ 20,199,403</b>	<b>\$ 20,326,227</b>	<b>\$ 21,067,213</b>	<b>\$ 12,289,208</b>	<b>\$ 21,636,028</b>	<b>\$ 21,636,028</b>	<b>\$ 568,815</b>	<b>2.70%</b>
<b>TRANSPORTATION CENTER</b>									
TRAIN STATION REVENUE	\$ (1,329)	\$ (2,328)	\$ (75)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (1,329)</b>	<b>\$ (2,328)</b>	<b>\$ (75)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
PART-TIME	\$ 26,380	\$ 31,980	\$ 33,827	\$ 34,216	\$ 19,445	\$ 32,830	\$ 32,830	\$ (1,386)	-4.05%
OVERTIME	\$ 392	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
MAINTENANCE	\$ 13,826	\$ 10,420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FICA	\$ 675	\$ 2,447	\$ 2,588	\$ 2,619	\$ 1,490	\$ 2,511	\$ 2,511	\$ (108)	-4.12%
HEALTH INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 41,272</b>	<b>\$ 44,847</b>	<b>\$ 36,414</b>	<b>\$ 36,835</b>	<b>\$ 20,962</b>	<b>\$ 35,341</b>	<b>\$ 35,341</b>	<b>\$ (1,494)</b>	<b>-4.06%</b>
SEWER	\$ 412	\$ 338	\$ 351	\$ 500	\$ 178	\$ 500	\$ 500	\$ -	0.00%
ELECTRICITY	\$ 6,521	\$ 5,528	\$ 4,117	\$ 7,000	\$ 2,849	\$ 6,500	\$ 6,500	\$ (500)	-7.14%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>TRANSPORTATION CONTINUED</b>									
HEATING FUEL	\$ 2,474	\$ 2,250	\$ 2,184	\$ 2,500	\$ 618	\$ 2,500	\$ 2,500	\$ -	0.00%
TELEPHONE	\$ 372	\$ 387	\$ 393	\$ 400	\$ 225	\$ 400	\$ 400	\$ -	0.00%
CABLE/INTERNET	\$ 1,207	\$ 1,568	\$ 1,606	\$ 1,600	\$ 935	\$ 2,000	\$ 2,000	\$ 400	25.00%
BUILDING	\$ 7,848	\$ 4,826	\$ 5,234	\$ 5,000	\$ 2,593	\$ 5,000	\$ 5,000	\$ -	0.00%
GROUPS	\$ 1,105	\$ 598	\$ 404	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OUTSIDE SERVICES	\$ 11,475	\$ 10,300	\$ 28,976	\$ 25,000	\$ 8,282	\$ 20,000	\$ 20,000	\$ (5,000)	-20.00%
OPERATING SUPPLIES	\$ 1,427	\$ 1,232	\$ -	\$ 1,500	\$ 72	\$ 1,500	\$ 1,500	\$ -	0.00%
OFFICE SUPPLIES	\$ 783	\$ 531	\$ 48	\$ 500	\$ 9	\$ 500	\$ 500	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 33,625</b>	<b>\$ 27,558</b>	<b>\$ 43,313</b>	<b>\$ 44,000</b>	<b>\$ 15,760</b>	<b>\$ 38,900</b>	<b>\$ 38,900</b>	<b>\$ (5,100)</b>	<b>-11.59%</b>
<b>TOTAL TRANSPORTATION CENTER</b>	<b>\$ 73,568</b>	<b>\$ 70,076</b>	<b>\$ 79,653</b>	<b>\$ 80,835</b>	<b>\$ 36,721</b>	<b>\$ 74,241</b>	<b>\$ 74,241</b>	<b>\$ (6,594)</b>	<b>-8.16%</b>
<b>UNION/NON UNION SALARY</b>									
UNION NON UNION SAL ADJS	\$ 47,672	\$ 1,085	\$ 48,455	\$ 9,114	\$ 8,000	\$ 30,000	\$ 30,000	\$ 20,886	229.16%
FICA	\$ -	\$ -	\$ 3,633	\$ 703	\$ 612	\$ 2,295	\$ 2,295	\$ 1,592	226.46%
MSRS + ICMA	\$ -	\$ -	\$ -	\$ 730	\$ -	\$ 3,000	\$ 3,000	\$ 2,270	310.96%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 47,672</b>	<b>\$ 1,085</b>	<b>\$ 52,088</b>	<b>\$ 10,547</b>	<b>\$ 8,612</b>	<b>\$ 35,295</b>	<b>\$ 35,295</b>	<b>\$ 24,748</b>	<b>234.64%</b>
<b>TOTAL UNION/NON UNION SALARY</b>	<b>\$ 47,672</b>	<b>\$ 1,085</b>	<b>\$ 52,088</b>	<b>\$ 10,547</b>	<b>\$ 8,612</b>	<b>\$ 35,295</b>	<b>\$ 35,295</b>	<b>\$ 24,748</b>	<b>234.64%</b>
<b>COUNTY TAX</b>									
COUNTY TAX	\$ 1,688,904	\$ 1,731,739	\$ 1,771,180	\$ 1,797,259	\$ 1,797,259	\$ 1,851,177	\$ 1,851,177	\$ 53,918	3.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 1,688,904</b>	<b>\$ 1,731,739</b>	<b>\$ 1,771,180</b>	<b>\$ 1,797,259</b>	<b>\$ 1,797,259</b>	<b>\$ 1,851,177</b>	<b>\$ 1,851,177</b>	<b>\$ 53,918</b>	<b>3.00%</b>
<b>TOTAL COUNTY TAX</b>	<b>\$ 1,688,904</b>	<b>\$ 1,731,739</b>	<b>\$ 1,771,180</b>	<b>\$ 1,797,259</b>	<b>\$ 1,797,259</b>	<b>\$ 1,851,177</b>	<b>\$ 1,851,177</b>	<b>\$ 53,918</b>	<b>3.00%</b>
<b>INFORMATION CENTER</b>									
OTHER SERVICES AND CHARGES	\$ 45,218	\$ 46,435	\$ 47,482	\$ 55,900	\$ 55,900	\$ 56,935	\$ 56,935	\$ 1,035	1.85%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 45,218</b>	<b>\$ 46,435</b>	<b>\$ 47,482</b>	<b>\$ 55,900</b>	<b>\$ 55,900</b>	<b>\$ 56,935</b>	<b>\$ 56,935</b>	<b>\$ 1,035</b>	<b>1.85%</b>
<b>TOTAL INFORMATION CENTER</b>	<b>\$ 45,218</b>	<b>\$ 46,435</b>	<b>\$ 47,482</b>	<b>\$ 55,900</b>	<b>\$ 55,900</b>	<b>\$ 56,935</b>	<b>\$ 56,935</b>	<b>\$ 1,035</b>	<b>1.85%</b>
<b>ACTIVITY CENTER</b>									
SEWER	\$ 357	\$ 325	\$ 225	\$ 375	\$ 106	\$ 375	\$ 375	\$ -	0.00%
ELECTRICITY	\$ 3,241	\$ 2,248	\$ 2,106	\$ 3,300	\$ 1,207	\$ 3,300	\$ 3,300	\$ -	0.00%
WATER	\$ 299	\$ 152	\$ 164	\$ 315	\$ 80	\$ 315	\$ 315	\$ -	0.00%
TELEPHONE	\$ 372	\$ 370	\$ 687	\$ 600	\$ 1,020	\$ 2,450	\$ 2,450	\$ 1,850	308.33%
PROPANE	\$ 6,838	\$ 1,954	\$ 5,526	\$ 7,000	\$ 1,133	\$ 6,000	\$ 6,000	\$ (1,000)	-14.29%
BUILDING	\$ 3,737	\$ 2,796	\$ 2,349	\$ 5,170	\$ 3,080	\$ 5,000	\$ 5,000	\$ (170)	-3.29%
OTHER SERVICES AND CHARGES	\$ 2,985	\$ 4,000	\$ 4,052	\$ 4,950	\$ 399	\$ 4,000	\$ 4,000	\$ (950)	-19.19%
OPERATING SUPPLIES	\$ 1,502	\$ 2,554	\$ 5,671	\$ 1,500	\$ 3,467	\$ 3,700	\$ 3,700	\$ 2,200	146.67%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 19,331</b>	<b>\$ 14,398</b>	<b>\$ 20,780</b>	<b>\$ 23,210</b>	<b>\$ 10,492</b>	<b>\$ 25,140</b>	<b>\$ 25,140</b>	<b>\$ 1,930</b>	<b>8.32%</b>
<b>TOTAL ACTIVITY CENTER</b>	<b>\$ 19,331</b>	<b>\$ 14,398</b>	<b>\$ 20,780</b>	<b>\$ 23,210</b>	<b>\$ 10,492</b>	<b>\$ 25,140</b>	<b>\$ 25,140</b>	<b>\$ 1,930</b>	<b>8.32%</b>
<b>EMPLOYEE BENEFITS</b>									
FICA	\$ 543	\$ 181	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
MSRS + ICMA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HEALTH INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 543</b>	<b>\$ 181</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
FICA	\$ 292,239	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
MSRS & ICMA	\$ 258,267	\$ (68)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
UNEMPLOYMENT	\$ 11,036	\$ 14,730	\$ 18,491	\$ 16,000	\$ 10,558	\$ -	\$ -	\$ (16,000)	-100.00%
HEALTH INSURANCE	\$ 735,348	\$ (1,226)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>EMPLOYEE BENEFITS CONTINUED</b>									
<b>SUBTOTAL OPERATIONS</b>	\$ 1,296,889	\$ 13,435	\$ 18,491	\$ 16,000	\$ 10,558	\$ -	\$ -	\$ (16,000)	-100.00%
<b>TOTAL EMPLOYEE BENEFITS</b>	\$ 1,297,432	\$ 13,616	\$ 18,491	\$ 16,000	\$ 10,558	\$ -	\$ -	\$ (16,000)	-100.00%
<b>FIXED CHARGES</b>									
ENTERPRISE LOAN REPAYMENT	\$ -	\$ (50,000)	\$ (50,000)	\$ (25,000)	\$ (25,000)	\$ -	\$ -	\$ 25,000	-100.00%
<b>SUBTOTAL REVENUE</b>	\$ -	\$ (50,000)	\$ (50,000)	\$ (25,000)	\$ (25,000)	\$ -	\$ -	\$ 25,000	-100.00%
PRINCIPAL	\$ 430,000	\$ 450,000	\$ 1,311,718	\$ 1,140,000	\$ 1,140,000	\$ 1,440,000	\$ 1,440,000	\$ 300,000	26.32%
INTEREST	\$ 832,081	\$ 565,488	\$ 537,988	\$ 650,877	\$ 351,383	\$ 566,488	\$ 566,488	\$ (84,389)	-12.97%
<b>SUBTOTAL OPERATIONS</b>	\$ 1,262,081	\$ 1,015,488	\$ 1,849,706	\$ 1,790,877	\$ 1,491,383	\$ 2,006,488	\$ 2,006,488	\$ 215,611	12.04%
<b>TOTAL FIXED CHARGES</b>	\$ 1,262,081	\$ 965,488	\$ 1,799,706	\$ 1,765,877	\$ 1,466,383	\$ 2,006,488	\$ 2,006,488	\$ 240,611	13.63%
<b>INSURANCES</b>									
PROPERTY & CASUALTY INS	\$ 242,004	\$ 267,167	\$ 304,968	\$ 300,000	\$ 329,499	\$ 340,000	\$ 340,000	\$ 40,000	13.33%
WORKERS COMPENSATION	\$ 217,327	\$ 237,779	\$ 264,296	\$ 300,000	\$ 178,653	\$ 310,000	\$ 310,000	\$ 10,000	3.33%
<b>SUBTOTAL OPERATIONS</b>	\$ 459,331	\$ 504,946	\$ 569,264	\$ 600,000	\$ 508,152	\$ 650,000	\$ 650,000	\$ 50,000	8.33%
<b>TOTAL INSURANCES</b>	\$ 459,331	\$ 504,946	\$ 569,264	\$ 600,000	\$ 508,152	\$ 650,000	\$ 650,000	\$ 50,000	8.33%
<b>WARRANT ARTICLES</b>									
RETIREMENT BENEFIT REIMB	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ -	0.00%
WORKERS COMP	\$ 4,954	\$ 179	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
EDUCATIONAL REIMB	\$ 6,292	\$ 4,421	\$ 4,476	\$ 10,000	\$ 4,428	\$ 10,000	\$ 10,000	\$ -	0.00%
LEGAL SERVICES FUND	\$ -	\$ 50,589	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ 75,000	\$ -	0.00%
SELF INSURANCE CLAIMS	\$ 3,109	\$ -	\$ -	\$ 10,000	\$ 287,967	\$ 15,000	\$ 15,000	\$ 5,000	50.00%
EMERGENCY FUEL AND UTILITIES	\$ -	\$ -	\$ 10,357	\$ 30,000	\$ -	\$ 30,000	\$ 30,000	\$ -	0.00%
EMERG FAC REP & ENERGY EFFICIE	\$ 26,610	\$ 31,283	\$ 6,000	\$ 50,000	\$ 10,356	\$ 50,000	\$ 50,000	\$ -	0.00%
SHORTFALL IN STATE REVENUE	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 40,000	\$ -	0.00%
HRA FUNDING	\$ 17,061	\$ 20,829	\$ 25,122	\$ 30,000	\$ 8,370	\$ 30,000	\$ 30,000	\$ -	0.00%
GENERAL ASSISTANCE	\$ 6,314	\$ 22,326	\$ 11,167	\$ 45,000	\$ 16,566	\$ 45,000	\$ 45,000	\$ -	0.00%
FACILITY MAINT & REPAIR (EKST)	\$ -	\$ 30,000	\$ 15,293	\$ 50,000	\$ 6,655	\$ 50,000	\$ 50,000	\$ -	0.00%
INDEPENDENT STUDY	\$ -	\$ -	\$ -	\$ 35,000	\$ 9,042	\$ -	\$ -	\$ (35,000)	-100.00%
LED LIGHT PROJECT	\$ 300,325	\$ (31,429)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
RECREATION LOAN FROM SURPLUS	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	\$ 489,665	\$ 128,197	\$ 72,415	\$ 390,000	\$ 343,384	\$ 360,000	\$ 360,000	\$ (30,000)	-7.69%
<b>TOTAL WARRANT ARTICLES</b>	\$ 489,665	\$ 128,197	\$ 72,415	\$ 390,000	\$ 343,384	\$ 360,000	\$ 360,000	\$ (30,000)	-7.69%
<b>CAPITAL OUTLAY (PROPOSED)</b>									
BUILDING & BUILDING IMPROVE	\$ 105,500	\$ -	\$ 102,000	\$ 67,000	\$ 67,000	\$ 95,000	\$ 95,000	\$ 28,000	41.79%
CONSERVATION	\$ 100,000	\$ 100,000	\$ 100,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%
VEHICLES	\$ 392,500	\$ 700,586	\$ 780,000	\$ 675,000	\$ 675,000	\$ 135,000	\$ 135,000	\$ (540,000)	-80.00%
TECHNOLOGY PLAN	\$ 127,500	\$ 169,500	\$ 14,100	\$ 12,600	\$ 12,600	\$ 58,000	\$ 58,000	\$ 45,400	360.32%
EQUIPMENT	\$ 157,000	\$ 224,200	\$ 145,000	\$ 22,000	\$ 22,000	\$ 582,860	\$ 582,860	\$ 560,860	2549.36%
INFRASTRUCTURE	\$ 1,289,500	\$ 1,916,500	\$ 1,560,000	\$ 1,670,000	\$ 1,670,000	\$ 2,351,000	\$ 1,791,000	\$ 121,000	7.25%
OTHER CIP PROJECTS EXP	\$ 258,500	\$ 136,000	\$ 210,000	\$ 290,000	\$ 290,000	\$ 168,210	\$ 149,210	\$ (140,790)	-48.55%
<b>SUBTOTAL OPERATIONS</b>	\$ 2,430,500	\$ 3,246,786	\$ 2,911,100	\$ 2,936,600	\$ 2,936,600	\$ 3,590,070	\$ 3,011,070	\$ 74,470	2.54%
<b>TOTAL CAPITAL OUTLAY (PROPOSED)</b>	\$ 2,430,500	\$ 3,246,786	\$ 2,911,100	\$ 2,936,600	\$ 2,936,600	\$ 3,590,070	\$ 3,011,070	\$ 74,470	2.54%
<b>TOTAL GENERAL FUND</b>	\$ (625,607)	\$ (874,959)	\$ (708,334)	\$ -	\$ 3,588,293	\$ -	\$ -	\$ -	-

**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 YTD	DEPT HEAD	TOWN MANAGER	DOLLAR	PCT
		ACTUALS	ACTUALS	ACTUALS	REVISED	ACTUALS	PROPOSED	PROPOSED	CHANGE	CHANGE

**Postage Consolidation for Town Hall Departments to Finance**

Former Lines										
Town Clerk	POSTAGE	\$ 876	\$ 1,806	\$ 3,586	\$ 1,700	\$ 636	\$ 3,600	\$ -	\$ (1,700)	-100.00%
Assessing	POSTAGE	\$ 338	\$ 516	\$ 457	\$ 600	\$ 43	\$ -	\$ -	\$ (600)	-100.00%
Town Manager	POSTAGE	\$ 162	\$ 1,085	\$ 1,086	\$ 1,000	\$ -	\$ 1,300	\$ -	\$ (1,000)	-100.00%
HR	POSTAGE	\$ -	\$ 126	\$ 51	\$ 100	\$ 65	\$ -	\$ -	\$ (100)	-100.00%
Planning	POSTAGE	\$ 351	\$ 433	\$ 171	\$ 400	\$ 1,482	\$ 400	\$ -	\$ (400)	-100.00%
CEO	POSTAGE	\$ 820	\$ 1,326	\$ 660	\$ 2,000	\$ 200	\$ 1,000	\$ -	\$ (2,000)	-100.00%
	<b>TOTAL</b>	<b>\$ 2,546</b>	<b>\$ 5,291</b>	<b>\$ 6,011</b>	<b>\$ 5,800</b>	<b>\$ 2,425</b>	<b>\$ 6,300</b>	<b>\$ -</b>	<b>\$ (5,800)</b>	

New Line										
Finance	POSTAGE	\$ 15,102	\$ 15,395	\$ 11,116	\$ 16,000	\$ 9,270	\$ 15,000	\$ 21,550	\$ 5,550	34.69%

**Code Updates Relocation from Town Clerk to Town Manager**

Former Line										
Town Clerk	CODE UPDATES	\$ 2,224	\$ 4,321	\$ 3,805	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
New Line										
Town Manager	CODE UPDATES	\$ -	\$ -	\$ -	\$ 6,000	\$ 525	\$ 6,000	\$ 5,000	\$ (1,000)	-16.67%

**Operating/Office Supplies Consolidation in Finance and Merging of Human Resources to Finance**

Former Lines										
Finance	OPERATING SUPPLIES	\$ 2,164	\$ 2,284	\$ 1,545	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HR	OFFICE SUPPLIES	\$ 860	\$ 930	\$ 640	\$ 600	\$ 121	\$ -	\$ -	\$ (600)	-100.00%
	<b>TOTAL</b>	<b>\$ 3,024</b>	<b>\$ 3,214</b>	<b>\$ 2,185</b>	<b>\$ 600</b>	<b>\$ 121</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (600)</b>	

New Line										
Finance	OFFICE SUPPLIES	\$ 5,935	\$ 2,977	\$ 2,393	\$ 5,500	\$ 4,976	\$ 6,000	\$ 6,000	\$ 500	9.09%

**Relocation of Personnel Training to Finance**

Former Line										
HR	PERSONNEL TRAINING	\$ 729	\$ 807	\$ 729	\$ 3,000	\$ 65	\$ -	\$ -	\$ (3,000)	-100.00%
New Line										
Finance	PERSONNEL TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	100.00%

**Merging of HR Salary and Benefit Lines to Finance and Town Manger Salary and Operating Lines**

Former Lines										
HR	REGULAR	\$ 73,682	\$ 74,771	\$ 76,747	\$ 126,884	\$ 131,006	\$ -	\$ -	\$ (126,884)	-100.00%
HR	FICA	\$ 1,933	\$ 6,118	\$ 6,371	\$ 10,318	\$ 9,551	\$ -	\$ -	\$ (10,318)	-100.00%
HR	MSRS + ICMA	\$ 1,485	\$ 5,323	\$ 5,786	\$ 11,011	\$ 3,324	\$ -	\$ -	\$ (11,011)	-100.00%
HR	HEALTH INSURANCE	\$ 8,940	\$ 28,940	\$ 29,697	\$ 51,130	\$ 15,322	\$ -	\$ -	\$ (51,130)	-100.00%
HR	PT VOLUNTEER COORDINATOR	\$ 19,609	\$ 19,482	\$ 20,760	\$ 25,447	\$ 14,858	\$ -	\$ -	\$ (25,447)	-100.00%
	<b>TOTAL</b>	<b>\$ 105,649</b>	<b>\$ 134,634</b>	<b>\$ 139,361</b>	<b>\$ 224,790</b>	<b>\$ 174,061</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (224,790)</b>	

New Lines										
Finance	ADMINISTRATIVE	\$ 210,548	\$ 225,839	\$ 227,520	\$ 241,342	\$ 133,217	\$ 294,102	\$ 297,829	\$ 56,487	23.41%
Finance	FICA	\$ 7,687	\$ 24,416	\$ 23,482	\$ 24,213	\$ 14,013	\$ 27,957	\$ 28,242	\$ 4,029	16.64%
Finance	MSRS + ICMA	\$ 6,113	\$ 21,379	\$ 23,416	\$ 29,705	\$ 15,018	\$ 33,595	\$ 33,912	\$ 4,207	14.16%
Finance	HEALTH INSURANCE	\$ 27,888	\$ 95,479	\$ 87,266	\$ 88,241	\$ 56,390	\$ 114,880	\$ 114,880	\$ 26,639	30.19%

**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
Finance	HR SERVICES CONSULTANT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,320	\$ 102,320	\$ 102,320	100.00%
Town Manager	PART-TIME	\$ 6,563	\$ 6,956	\$ 6,809	\$ 8,000	\$ 3,154	\$ 39,892	\$ 39,892	\$ 31,892	398.65%
Town Manager	FICA	\$ 4,435	\$ 13,740	\$ 14,473	\$ 13,901	\$ 7,371	\$ 15,789	\$ 15,789	\$ 1,888	13.58%
Town Manager	MSRS + ICMA	\$ 11,209	\$ 38,782	\$ 26,273	\$ 23,013	\$ 11,653	\$ 23,084	\$ 23,084	\$ 71	0.31%
Town Manager	HEALTH INSURANCE	\$ 12,771	\$ 39,060	\$ 40,077	\$ 39,976	\$ 21,514	\$ 49,847	\$ 49,847	\$ 9,871	24.69%
	<b>TOTAL</b>	\$ 287,214	\$ 465,652	\$ 449,315	\$ 468,391	\$ 262,329	\$ 701,466	\$ 705,795	\$ 237,404	

Variance in above lines also includes budgeted salary increases for department, retirement increases, health insurance increases and addition of \$7200 for interns.

**Relocation of Employee Recognition to Finance**

Former Line										
HR	EMPLOYEE RECOGNITION	\$ 3,605	\$ 4,579	\$ 2,165	\$ 5,500	\$ 2,546	\$ -	\$ -	\$ (5,500)	-100.00%
New Lines										
Finance	EMPLOYEE RECOGNITION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	100.00%

**Relocation of Communications to Finance**

Former Line										
HR	COMMUNICATIONS	\$ 5,760	\$ 1,429	\$ 1,429	\$ 2,000	\$ 1,429	\$ -	\$ -	\$ (2,000)	-100.00%
New Lines										
Finance	COMMUNICATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	100.00%

**Relocation of Collective Bargaining to Finance**

Former Line										
HR	COLLECTIVE BARGAINING	\$ 3,116	\$ 15,630	\$ -	\$ 5,000	\$ 23,982	\$ -	\$ -	\$ (5,000)	-100.00%
New Line										
Finance	COLLECTIVE BARGAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,000	\$ 16,000	\$ 16,000	100.00%

**Relocation of BloodPathogen/Drug/Alcohol to Finance**

Former Line										
HR	BLOODPATHOGEN/DRUG/ALCOHOL	\$ 6,781	\$ 2,946	\$ 3,780	\$ 8,000	\$ 3,635	\$ -	\$ -	\$ (8,000)	-100.00%
New Line										
Finance	BLOODPATHOGEN/DRUG/ALCOHOL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000	\$ 7,000	100.00%

**Merging of HR and Finance Transportation Lines**

Former Line										
HR	TRANSPORTATION	\$ 573	\$ 502	\$ 39	\$ 600	\$ 60	\$ -	\$ -	\$ (600)	-100.00%
New Line										
Finance	TRANSPORTATION	\$ 321	\$ 192	\$ 33	\$ 300	\$ -	\$ 300	\$ 500	\$ 200	66.67%

**Merging of HR and Finance Printing & Binding Lines**

Former Line										
HR	PRINTING & BINDING	\$ 194	\$ 196	\$ 111	\$ 300	\$ 68	\$ -	\$ -	\$ (300)	-100.00%
New Line										
Finance	PRINTING & BINDING	\$ 8,864	\$ 10,000	\$ 6,535	\$ 10,000	\$ 5,350	\$ 10,000	\$ 11,000	\$ 1,000	10.00%

**Merging of HR and Finance Telephone Lines**

**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>Former Line</b>										
HR	TELEPHONE	\$ 424	\$ 424	\$ 1,284	\$ 850	\$ 705	\$ -	\$ -	\$ (850)	-100.00%
<b>New Line</b>										
Finance	TELEPHONE	\$ 1,664	\$ 1,588	\$ 2,290	\$ 2,500	\$ 920	\$ 2,040	\$ 2,760	\$ 260	10.40%
<b>Merging of HR and Finance Agreements/Contracts Lines</b>										
<b>Former Line</b>										
HR	PUBLICATIONS	\$ 50	\$ 25	\$ 50	\$ 330	\$ 35	\$ -	\$ -	\$ (330)	-100.00%
<b>New Line</b>										
Finance	AGREEMENTS/CONTRACTS	\$ 22,649	\$ 23,716	\$ 3,130	\$ 3,600	\$ 1,490	\$ 3,000	\$ 3,150	\$ (450)	-12.50%
<b>Relocation of Legal Ads to Town Manager</b>										
<b>Former Line</b>										
Gen Gov	GENERAL GOV LEGAL SERVICES	\$ 9,304	\$ 10,351	\$ 5,311	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>New Line</b>										
Town Manager	LEGAL ADS	\$ -	\$ -	\$ -	\$ 10,000	\$ 3,126	\$ 7,500	\$ 7,500	\$ (2,500)	-25.00%
<b>Relocation of Event Support to Town Manager</b>										
<b>Former Line</b>										
HR	EVENT SUPPORT	\$ 847	\$ 3,596	\$ 1,126	\$ 5,000	\$ 1,865	\$ -	\$ -	\$ (5,000)	-100.00%
<b>New Line</b>										
Town Manager	EVENT SUPPORT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	100.00%
<b>Relocation of Harbor Concerts to Town Manager</b>										
<b>Former Line</b>										
HR	HARBOR PARK CONCERT SERIES	\$ -	\$ 8,500	\$ 8,000	\$ 8,000	\$ -	\$ -	\$ -	\$ (8,000)	-100.00%
<b>New Line</b>										
Town Manager	HARBOR PARK CONCERT SERIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 8,000	\$ 8,000	0.00%
<b>Elimination of Remaining HR Lines</b>										
<b>Former Lines</b>										
	COMP/SOFTWARE	\$ 379	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ (300)	-100.00%
	EMPLOYEE ASSISTANCE PROGRAM	\$ 1,500	\$ 100	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%
	OTHER SERVICES AND CHARGES	\$ 1,738	\$ 264	\$ 699	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%
	WELLNESS WORKS EXPENSE	\$ 315	\$ 933	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%
	<b>TOTAL</b>	\$ 3,932	\$ 1,297	\$ 699	\$ 4,300	\$ -	\$ -	\$ -	\$ (4,300)	
<b>Relocation of BOS Contingency to BOS</b>										
<b>Former Lines</b>										
Gen Gov	CONTINGENCY FUND	\$ 562	\$ 870	\$ 5,044	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>New Lines</b>										
BOS	BOS CONTINGENCY FUND	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 7,500	\$ -	0.00%
<b>Relocation of General Government Salary, BOS Stipend, Police Custodial, and Library Custodial Lines to Facilities</b>										
<b>Former/Current Lines</b>										

**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
Gen Gov	REGULAR	\$ 42,489	\$ 47,644	\$ 48,129	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Gen Gov	OVERTIME	\$ 904	\$ (367)	\$ 208	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Gen Gov	SELECTMEN STIPEND	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Gen Gov	PERFORMANCE BONUS	\$ -	\$ -	\$ 541	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Police	CUSTODIAL	\$ -	\$ 13,824	\$ 23,843	\$ 24,898	\$ 13,689	\$ -	\$ -	\$ (24,898)	-100.00%
Library	PART-TIME	\$ 138,305	\$ 150,915	\$ 148,523	\$ 155,542	\$ 84,433	\$ 143,215	\$ 143,215	\$ (12,327)	-7.93%
		\$ 186,698	\$ 217,015	\$ 226,245	\$ 180,440	\$ 98,122	\$ 143,215	\$ 143,215	\$ (37,225)	
New Lines										
BOS	SELECTMEN STIPEND	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
BOS	FICA	\$ -	\$ -	\$ -	\$ 385	\$ 383	\$ 385	\$ 385	\$ -	0.00%
Facilities	REGULAR	\$ -	\$ -	\$ -	\$ 49,587	\$ 27,643	\$ 91,818	\$ 92,584	\$ 42,997	86.71%
Facilities	OVERTIME	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%
		\$ -	\$ -	\$ -	\$ 56,972	\$ 33,026	\$ 99,203	\$ 99,969	\$ 42,997	

\* Facilities regular now is for Facility Manager and Custodian at PD and Library. Not all of Library PT was moved.

**Relocation of General Government operating lines**

Old Line										
Gen Gov	TRANSPORTATION	\$ 3,292	\$ 4,056	\$ 4,335	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
New Line										
Facilities	TRANSPORTATION	\$ -	\$ -	\$ -	\$ 5,000	\$ 2,655	\$ 5,000	\$ 5,000	\$ -	0.00%

**Move portion of sewer from General Government that is used at facilities other than Town Hall**

Old/Current Lines										
Gen Gov	SEWER	\$ 775	\$ 894	\$ 858	\$ 700	\$ 325	\$ 700	\$ 700	\$ -	0.00%
New Line										
Facilities	SEWER	\$ -	\$ -	\$ -	\$ 300	\$ 119	\$ 400	\$ 400	\$ 100	33.33%

**Move portion of electricity use from General Government along with all of Traffic Light Repair & Maintenance to Facilities and Police**

Old/Current Lines										
Gen Gov	ELECTRICITY	\$ 115,782	\$ 75,684	\$ 54,917	\$ 18,000	\$ 12,918	\$ 20,000	\$ 26,000	\$ 8,000	44.44%
Gen Gov	TRAFFIC LIGHT REPAIR EQUIP	\$ 18,144	\$ 13,037	\$ 7,873	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
		\$ 133,926	\$ 88,721	\$ 62,790	\$ 18,000	\$ 12,918	\$ 20,000	\$ 26,000	\$ 8,000	
New Lines										
Facilities	ELECTRICITY	\$ -	\$ -	\$ -	\$ -	\$ 109	\$ 900	\$ 900	\$ 900	100.00%
Police	TRAFFIC LIGHT R&M	\$ -	\$ -	\$ -	\$ 12,000	\$ 6,150	\$ 12,000	\$ 12,000	\$ -	0.00%
Police	ELECTRICITY/R&M STREET LIGHTS	\$ -	\$ -	\$ -	\$ 100,000	\$ 6,935	\$ 100,000	\$ 60,000	\$ (40,000)	-40.00%
		\$ -	\$ -	\$ -	\$ 112,000	\$ 13,194	\$ 112,900	\$ 72,900	\$ (39,100)	

**Move portion of water use from General Government that is used for other facilities besides Town Hall**

Former Line										
Gen Gov	WATER	\$ 13,918	\$ 1,401	\$ 1,536	\$ 1,300	\$ 1,609	\$ 3,000	\$ 3,400	\$ 2,100	161.54%
New Line										
Facilities	WATER	\$ -	\$ -	\$ -	\$ 200	\$ 7	\$ 200	\$ 200	\$ -	0.00%

**Move portion of telephone from General Government that is used for other facilities besides Town Hall**

**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
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Old/Current Lines

Gen Gov	TELEPHONE	\$ 8,093	\$ 8,684	\$ 10,242	\$ 5,100	\$ 3,426	\$ 6,000	\$ 6,000	\$ 900	17.65%
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New Line

Facilities	TELEPHONE	\$ -	\$ -	\$ -	\$ 960	\$ 326	\$ 960	\$ 960	\$ -	0.00%
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**Move Town Landscaping/Winter Services from individual budgets to Facilities**

Former Lines

Gen Gov	GROUNDS	\$ 9,466	\$ 8,959	\$ 7,590	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Gen Gov	TOWNWIDE BEAUTIFICATION	\$ 22,359	\$ 19,118	\$ 26,106	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Train	GROUNDS	\$ 1,105	\$ 598	\$ 404	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Public Safety	BUILDING	\$ -	\$ -	\$ 52,158	\$ 31,000	\$ 13,579	\$ 31,000	\$ 31,000	\$ -	0.00%
Library	GROUNDS	\$ 7,379	\$ 6,727	\$ 10,755	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%
	TOTAL	\$ 40,309	\$ 35,403	\$ 97,013	\$ 32,000	\$ 13,579	\$ 32,000	\$ 31,000	\$ (1,000)	-3.13%

New Lines

Facilities	TOWN LANDSCAPING/WINTER SERV	\$ -	\$ -	\$ -	\$ 51,300	\$ 48,339	\$ 51,300	\$ 51,300	\$ -	0.00%
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\*Public Safety Buildng moved \$9,000 to Facilities line that was used for ground maintenance.

**Move Harbor Park Bench Repair and Maintenance to Facilities**

Former Line

Gen Gov	HARBOR PARK BENCH R&M	\$ 3,004	\$ 350	\$ 3,068	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
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New Line

Facilities	HARBOR PARK BENCH R&M	\$ -	\$ -	\$ -	\$ 10,000	\$ 16	\$ 10,000	\$ 8,000	\$ (2,000)	-20.00%
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**Move Other Services and Charges from General Government to Facilities**

Former Line

Gen Gov	OTHER SERVICES AND CHARGES	\$ 4,846	\$ 2,012	\$ 2,530	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
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New Line

Facilities	OTHER SERVICES AND CHARGES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500	100.00%
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**Move Operating Supplies from General Government to Facilities**

Former Line

Gen Gov	OPERATING SUPPLIES	\$ 2,613	\$ 3,437	\$ 2,754	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
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New Line

Facilities	OPERATING SUPPLIES	\$ -	\$ -	\$ -	\$ 5,000	\$ 706	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%
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**Move Hydrant Rental from General Government to Fire**

Former Line

Gen Gov	HYDRANT RENTAL	\$ 135,644	\$ 150,910	\$ 157,295	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
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New Line

Fire	HYDRANT RENTAL	\$ -	\$ -	\$ -	\$ 155,000	\$ 78,977	\$ 155,000	\$ 155,000	\$ -	0.00%
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**Move Telephone Lines for Police, Fire and Dispatch that are in Public Safety Building to Public Safety Line. Move Cell Phone Modem for Police to department telephone line**

Former Line

Police	CELL PHONE MODEM	\$ 10,201	\$ 2,548	\$ 5,965	\$ 8,000	\$ 2,615	\$ -	\$ -	\$ (8,000)	-100.00%
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Police	TELEPHONE	\$ 17,949	\$ 25,088	\$ 12,790	\$ 12,500	\$ 6,946	\$ 20,500	\$ 20,500	\$ 8,000	64.00%
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**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
Fire	TELEPHONE	\$ 9,837	\$ 10,006	\$ 3,241	\$ 3,500	\$ 2,550	\$ 3,500	\$ 4,400	\$ 900	25.71%
Dispatch	TELEPHONE	\$ 14,741	\$ 7,986	\$ 146	\$ -	\$ -	\$ -	\$ -	\$ 900	0.00%
	<b>TOTAL</b>	<b>\$ 52,728</b>	<b>\$ 45,629</b>	<b>\$ 22,143</b>	<b>\$ 24,000</b>	<b>\$ 12,111</b>	<b>\$ 24,000</b>	<b>\$ 24,900</b>	<b>\$ 1,800</b>	<b>3.75%</b>
New Line										
Public Safety	TELEPHONE	\$ -	\$ -	\$ 36,036	\$ 36,000	\$ 20,173	\$ 37,100	\$ 37,100	\$ 1,100	3.06%
<b>Merge Computers, Communications, Non-Deadly and Major Incident Response with Police Equipment Line</b>										
Former Lines										
Police	COMPUTERS	\$ 39,405	\$ 37,836	\$ 38,995	\$ 35,000	\$ 88	\$ -	\$ -	\$ (35,000)	-100.00%
Police	COMMUNICATIONS	\$ 30,752	\$ 17,566	\$ 19,890	\$ 20,000	\$ 6,469	\$ -	\$ -	\$ (20,000)	-100.00%
Police	NON-DEADLY	\$ 3,252	\$ 3,209	\$ 3,540	\$ 3,000	\$ 859	\$ -	\$ -	\$ (3,000)	-100.00%
Police	MAJOR INCIDENT RESPONSE	\$ 2,299	\$ 2,228	\$ 277	\$ 2,000	\$ 1,991	\$ -	\$ -	\$ (2,000)	-100.00%
	<b>TOTAL</b>	<b>\$ 75,708</b>	<b>\$ 60,838</b>	<b>\$ 62,701</b>	<b>\$ 60,000</b>	<b>\$ 9,407</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (60,000)</b>	<b>-100.00%</b>
New Line										
Police	EQUIPMENT	\$ 25,925	\$ 28,091	\$ 23,868	\$ 30,000	\$ 5,885	\$ 90,000	\$ 90,000	\$ 60,000	200.00%
<b>Merge Other Uniforms with Uniforms in Police Budget</b>										
Former Line										
Police	OTHER UNIFORMS	\$ 4,524	\$ 4,395	\$ 4,859	\$ 4,600	\$ 2,500	\$ -	\$ -	\$ (4,600)	-100.00%
New Line										
Police	UNIFORMS	\$ 22,986	\$ 26,597	\$ 22,061	\$ 24,000	\$ 16,303	\$ 29,800	\$ 32,000	\$ 8,000	33.33%
<b>Merge Admin Training with General Training in Police Budget</b>										
Former Line										
Police	ADMIN TRAINING	\$ 5,424	\$ 4,523	\$ 4,939	\$ 4,500	\$ 870	\$ -	\$ -	\$ (4,500)	-100.00%
New Line										
Police	GENERAL - TRAINING	\$ 17,584	\$ 20,181	\$ 12,122	\$ 18,000	\$ 12,104	\$ 24,500	\$ 24,500	\$ 6,500	36.11%
<b>Move Sewer for Police and Fire to Public Safety Building</b>										
Former Lines										
Police	SEWER	\$ 1,028	\$ 758	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Fire	SEWER	\$ 821	\$ 812	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>TOTAL</b>	<b>\$ 1,850</b>	<b>\$ 1,569</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
Current Line										
Public Safety	SEWER	\$ -	\$ -	\$ 1,822	\$ 2,500	\$ 408	\$ 2,500	\$ 2,500	\$ -	0.00%
<b>Move Electricity for Police and Fire portion of Public Safety Building to Public Safety</b>										
Former Lines										
Police	ELECTRICITY	\$ 10,407	\$ 15,556	\$ 207	\$ 1,000	\$ 276	\$ 3,000	\$ 3,000	\$ 2,000	200.00%
Fire	ELECTRICITY	\$ 13,535	\$ 18,460	\$ 4,015	\$ 4,500	\$ 2,639	\$ 4,500	\$ 5,000	\$ 500	11.11%
	<b>TOTAL</b>	<b>\$ 23,942</b>	<b>\$ 34,017</b>	<b>\$ 4,222</b>	<b>\$ 5,500</b>	<b>\$ 2,915</b>	<b>\$ 7,500</b>	<b>\$ 8,000</b>	<b>\$ 2,500</b>	<b>45.45%</b>
New Line										
Public Safety	ELECTRICITY	\$ -	\$ -	\$ 32,126	\$ 36,000	\$ 17,766	\$ 37,100	\$ 37,100	\$ 1,100	3.06%
<b>Move Water to Public Safety Building</b>										

**MERGING/CONSOLIDATION OF ACCOUNTS**

		FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>Former Lines</b>										
Police	WATER	\$ 1,478	\$ 1,904	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Fire	WATER	\$ 670	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>TOTAL</b>	<b>\$ 2,148</b>	<b>\$ 2,822</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>New Line</b>										
Public Safety	WATER	\$	\$	\$ 5,650	\$ 7,400	\$ 3,931	\$ 7,400	\$ 7,400	\$	0.00%
<b>Move Heating Fuel to Propane/Natural Gas in Public Safety</b>										
<b>Former Line</b>										
Police	HEATING FUEL	\$ 6,575	\$ 4,163	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Fire	HEATING FUEL	\$ 11,096	\$ 11,382	\$ 2,757	\$ 6,000	\$ 1,341	\$ 5,500	\$ 5,000	\$ (1,000)	-16.67%
	<b>TOTAL</b>	<b>\$ 17,671</b>	<b>\$ 15,545</b>	<b>\$ 2,757</b>	<b>\$ 6,000</b>	<b>\$ 1,341</b>	<b>\$ 5,500</b>	<b>\$ 5,000</b>	<b>\$ (1,000)</b>	<b>-16.67%</b>
<b>New Line</b>										
Public Safety	PROPANE/NATURAL GAS	\$ -	\$ -	\$ 8,456	\$ 8,000	\$ 2,239	\$ 8,240	\$ 8,240	\$ 240	3.00%
<b>Merge Dispatch Technology/Repair &amp; Maintenance to Operating Supply line</b>										
<b>Former Lines</b>										
Dispatch	TECHNOLOGY	\$ 21,501	\$ 16,736	\$ 25,423	\$ 20,000	\$ 2,528	\$ -	\$ -	\$ (20,000)	-100.00%
Dispatch	REPAIR & MAINT EQUIPMENT	\$ 8,180	\$ 4,715	\$ 5,168	\$ 7,600	\$ -	\$ -	\$ -	\$ (7,600)	-100.00%
	<b>TOTAL</b>	<b>\$ 29,680</b>	<b>\$ 21,451</b>	<b>\$ 30,590</b>	<b>\$ 27,600</b>	<b>\$ 2,528</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (27,600)</b>	<b>-100.00%</b>
<b>New Line</b>										
Dispatch	OPERATING SUPPLIES	\$ 2,116	\$ 2,668	\$ 5,656	\$ 4,000	\$	\$ 31,600	\$ 31,600	\$ 27,600	690.00%
<b>Move Tower Lease from Dispatch to Public Safety</b>										
<b>Former Line</b>										
Dispatch	TOWER LEASE	\$ 5,462	\$ 2,848	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>New Line</b>										
Public Safety	TOWER LEASE	\$	\$	\$ 8,962	\$ 10,000	\$ 4,197	\$ 10,000	\$ 10,000	\$ -	0.00%
<b>Merge Equipment Repair for Summer &amp; Winter to Highway Repair &amp; Maintenance for Equipment</b>										
<b>Former Lines</b>										
	EQUIPMENT REPAIR-SUMMER	\$ 37,476	\$ 28,656	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	EQUIPMENT REPAIR-WINTER	\$ 54,419	\$ 53,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>TOTAL</b>	<b>\$ 91,895</b>	<b>\$ 81,812</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
<b>New Line</b>										
	HIGHWAY DEPT REP/MAINT EQUIP	\$ -	\$ -	\$ 62,893	\$ 95,000	\$ 34,571	\$ 85,000	\$ 85,000	\$ (10,000)	-10.53%
<b>Move Summer Funding to Specific Lines in Public Works</b>										
<b>Former Line</b>										
	SUMMER	\$ 82,533	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>New Lines</b>										
	OUTSIDE SERVICES	\$ -	\$ 4,457	\$ 3,777	\$	\$	\$	\$ -	\$	0.00%
	LINE STRIPING	\$ -	\$ 60,141	\$ 60,488	\$ 61,000	\$ 65,517	\$ 70,000	\$ 70,000	\$ 9,000	14.75%
	CATCH BASIN CLEANING	\$ -	\$ 400	\$ 10,000	\$ 10,000	\$	\$ 15,000	\$ 15,000	\$ 5,000	50.00%
	ROAD SWEEPING	\$ -	\$ 3,322	\$ 4,970	\$ 5,000	\$	\$ 7,000	\$ 7,000	\$ 2,000	40.00%

**MERGING/CONSOLIDATION OF ACCOUNTS**

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 REVISED	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
GRADING	\$ -	\$ 15,112	\$ 7,078	\$ 15,000	\$ 4,520	\$ 20,000	\$ 10,000	\$ (5,000)	-33.33%
TOTAL	\$ -	\$ 83,432	\$ 86,312	\$ 91,000	\$ 70,037	\$ 112,000	\$ 102,000	\$ 11,000	12.09%

	A	B	C	D	E	F	G	H	I
1	<b>Special Revenue Funds by Fund Number</b>								
2	<b>Special revenue funds are established to account for the proceeds of specific revenue sources (other</b>								
3	<b>than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.</b>								
4		Type	Account #	Bal 6/30/19	Bal 6/30/20	Bal 6/30/21	Bal 1/28/22	Notes	
5	Drug Seizure (0002) – This fund is used to account for transactions related to drug related education as specified by the state government.	Restricted	0002	10,181	10,182	10,188	10,189		
6	Drug Forfeiture (0008) – This fund is used to account for transactions related to drug related education as specified by the federal government.	Restricted	0008	17,411	17,413	14,723	17,424		
7	Moorings & Floats (0012) – This fund is used to account for transactions related to the rental of the moorings and floats.	Special	0012	330,713	336,783	482,927	479,298		
8	Harbor Mooring Tender (0013) – This fund is used to account for transactions related to the repair of moorings and floats.	Special	0013	-10,113	-29,470	1,109	31,109		
9									
10	Town Clerk Animal Control (0201) - Used to account for transactions related to animal registration licenses. A portion of these funds are remitted to the State and a portion is retained in the Town per State regulations to pay for local animal shelter requirements.	Restricted	0201	69,591	66,224	71,669	73,521		
11	Shellfish Control (0210) - Used to account for transactions related to shellfish licenses issued by the Town Clerk. A portion of these funds are remitted to the State and a portion is retained in the Town per State regulations to pay for local shellfish needs.	Restricted	0210	35,905	36,010	31,606	31,482		
12	TC MOSES - State (0215) - Used to account for transactions related to State of Maine inland fisheries transactions. State fees for hunt/fish, boat registrations, etc.	Restricted	0215	0	0	0	0		
13	TC Dogs - State (0220) - Used to account for the State's portion of dog licenses.	Restricted	0220	0	0	0	4		
14	TC ODRVS - State Vitals (0225) - Used to account for the State's portion of marriage, death, and birth certificate purchases.	Restricted	0225	0	0	0	0		

A	B	C	D	E	F	G	H	I
<b>Special Revenue Funds by Fund Number</b>								
<b>Special revenue funds are established to account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.</b>								
	Type	Account #	Bal 6/30/19	Bal 5/30/20	Bal 6/30/21	Bal 1/28/22		Notes
15	Restricted	0415	0	0	0	2,140		
State Plumbing Permits (0415) – Pass through account for State portion of Plumbing Permits								
16	Restricted	0416	0	0	0	-298		
Water Control Improvement (0416) – Pass through account. Related to State portion of Plumbing Permits.								
17	Restricted	0435	0	0	0	-42,035		
Admin State Auto Reg (0435) – Pass through account for State portion of vehicle registrations, i.e. Sales tax, Title and Plates.								
18	Special	0470	405	405	405	405		
Background Checks (0470) – Fees required when business applications involved massage, taxi or an ice cream vendor.								
19	Restricted	0475	42,020	40,103	47,448	47,408		
Fuel Donations (0475) - To account for transactions related to donations made by Wells citizens and businesses to assist town residents with heating fuel needs. This is in addition to the State General Assistance Program but we can not be reimbursed for these expenditures by the State.								
20	Restricted	0476	0	0	17,645	12,997		
We Are Wells (0476) Created in FY 2021 by the Board of Selectmen to be used to help individual needing help resulting from Covid-19 issues. Funds pay for vouchers for Hannaford, vouchers for IGA, vouchers for any store that we do now. It will also help us do energy purchase for them and other things that our GA administrator and the York county community action program who are teamed up to help. Saint Mary's food pantry program will also be teamed up to help and we will be reaching out to them to help with their operations.								
21	Special	0480	809	809	809	809		
Smoke/Carbon Monoxide Program Fund (0480) - To account for transactions related to a program run by the Code Enforcement Office to help get smoke/carbon monoxide detectors in homes of income eligible citizens.								

	A	B	C	D	E	F	G	H	I
1	<b>Special Revenue Funds by Fund Number</b>								
2	<b>Special revenue funds are established to account for the proceeds of specific revenue sources (other</b>								
3	<b>than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.</b>								
4		Type	Account #	Bal 6/30/19	Bal 6/30/20	Bal 6/30/21	Bal 1/28/22		Notes
22	Wells Activity Center (0522) - Used to account for transactions related to all the special functions held at the Wells Activity Center.	Special	0522	29,598	21,262	20,492	9,648		In FY 2023 use \$10,000 of funding for Wells Activity Center Playground project. Remaining funds from Rec Enterprise.
23	Central Area Dev Beautification (0550) – This fund is used to account for transactions related to beautification of town owned properties.	Special	0550	20,111	20,111	20,110	20,111		Close fund in FY 2023. Use funding to add to Fund 0744 for Assessing Revaluation.
24	Boat Tank Pumpout System Grant (0570) – This fund is used to account for transactions relating to the maintenance of the pumpout system.	Special	0570	-10,798	-33,030	0	0		
25	Public Works Equip Res (0701)	Capital	0701	447,208	378,571	74,441	413,110		
26	Fire Truck Reserve (0703)	Capital	0703	448,725	673,725	282,825	407,825		
27	Sidewalk & Bicycle Reserve (0704) – This fund is used to account for transactions related to repair and construction of sidewalks & bicycle paths.	Special	0704	167,931	242,931	163,381	163,381		
28	Conservation Landbank Reserve (0705) – This fund is used to account for transactions related to the purchase of land for conservation and open space.	Special	0705	189,924	283,303	41,739	241,419		
29	Municipal Land Reserve (0706) – This fund is used to account for transactions related to the purchase of property for municipal facilities and to capitalize on real estate opportunities.	Special	0706	89,910	89,909	89,909	89,909		Close fund in FY 2023. Use funding to add to Fund 0705 in CIP proposal.
30	Infrastructure Reserve (0708) – This fund is used to account for transactions related to replacement of seawalls, bridges and major infrastructure needs.	Special	0708	574,438	856,782	938,081	888,372		
31	Inland Golf (0713) – To account for fees related to the Old Marsh Golf Course and residential community located on Route 9B. Created by special Town Meeting to be used to fund projects related to growth.	Special	0713	806,700	204,614	519,614	368,609		In FY 2023 move \$58,100 to Fund 0814 to use for Route 1 Study Match. Currently have \$100,000 of fund balance remaining to spend

A	B	C	D	E	F	G	H	I
Special Revenue Funds by Fund Number								
Special revenue funds are established to account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.								
	Type	Account #	Bal.6/30/19	Bal.6/30/20	Bal.6/30/21	Bal.1/28/22	Notes	
1								
2								
3								
4								
5								
32	Special	0715	176	80,176	160,176	240,176		
	Ambulance (0715) -- This fund is used to account for transactions related to ambulance replacement in conjunction with the Wells Emergency Services.							
33	Special	0721	0	0	60,000	120,000		
	Public Works Crushing (0721) - Created to set aside funding to crush the stockpile of material in the Town's pit into a usable base for paving projects.							
34	Capital	0723	264	210,330	269,352	1,248,628		
	Pavings/Bridges/Culverts (0723) - This fund is used for transactions related to repair and replacement of roads, bridges, and culverts.							
35	Special	0727	24,951	24,951	40,938	23,308		
	Beautification Reserve (0727) - Originally approved at the FY 2005 Town meeting with subsequent additions in FY 06 and FY 07 for beautification projects on town-owned land and facilities.							
36	Special	0729	3,780	3,780	3,780	3,780		
	Activity Center Parking (0729) - Approved at the FY 2005 Town Meeting for parking lot improvements and enlargement.							
37	Special	0731	20,000	20,000	20,000	20,000		
	Library Beautification Fund (0731) - Approved at the FY2006 Town Meeting to improve landscaping and signage.							
38	Special	0732	5,000	5,000	5,000	5,000		
	Rec Site Plan (0732) - Approved at the FY 2007 Town Meeting to develop a site plan for the Recreation Department as part of its long range strategic plan.							
39	Capital	0734	80,231	224,431	115,748	65,447		
	FD Misc Op Equip Res. (0734) - used to hold funding for the purchase of FD equipment.							
40	Capital	0735	55,804	33,804	31,486	6,486		
	WEMS Major Medical Devices (0735) - Used to hold the funding for the future purchase of medical devices such as defibs, stretchers, etc.							
41	Capital	0736	34,014	34,014	23,273	21,273		
	TC Voting Machines (0736) - This fund is used to account for transactions related to lease/purchase of machines to according to State and Federal guidelines.							

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Special Revenue Funds by Fund Number									
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	Type	Account #	Bal 6/30/19	Bal 6/30/20	Bal 6/30/21	Bal 1/28/22	Notes		
1									
2									
3									
4									
5									
42	PD Donations (0738) - Used to record funds received as donations to the police department. Funds are used for purchases as specified by the donor.	Special	0738	3,103	2,650	3,426	3,426		
43	Town Wide Misc (0739) – Approved at FY 11 Town Meeting for unknown daily maintenance throughout the Town.	Special	0739	90,923	171,923	167,010	121,901		
44	Work Station Refresh (0740) – Rotating three year program to refresh/update Town computers.	Special	0740	392,164	304,903	298,399	253,258		
45	Sans 2 (0741) – Upgrades for Town servers to stabilize domain.	Special	0741	61,849	849	849	849		
46	PD Recorder/Misc Oper Equip(0742) – Used to record the emergency and business phones in Dispatch and the Police, Fire and EMS radio traffic. Also includes tower project and other equipment purchases.	Special	0742	115,190	612,330	486,483	444,248		
47	Assessor Revaluation (0744) - Used to record funding for revaluations.	Special	0744	25,000	40,000	80,000	280,000		
48	Solar Panel Buy-Out (0745) - Used to track funds to purchase solar panels at time of buy out option	Special	0745	30,000	40,000	11,000	11,000		Close fund in FY 2023. Use for PW Facilities Need Study. Solar panels were
49	Eastern Trail Design Work (0746) - Used to track funds for the design work for the Eastern Trail	Special	0746	-891	-18,959	-891	-891		
50	Walden Renewables - Solar (0747) - Created in FY 19. Used to track transactions involving the feasibility study of leasing Town land for solar projects. Eventually it will be used for lease payment transactions.	Special	0747	4,160	7,084	7,084	7,084		
51	Pay Classification (0803) – This fund is used to account for transactions related to pay scale studies at the Town Office.	Special	0803	5,624	5,624	0	0		

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Special Revenue Funds by Fund Number								
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	Type	Account #	Bal 6/30/19	Bal 6/30/20	Bal 6/30/21	Bal 1/28/22	Notes	
52	Restricted	0804	258,173	294,980	352,018	394,120		
Beach Erosion Reserve (0804) – This fund is used to account for transactions related to federal and state matching grants for restoring sand to the beaches.								
53	Special	0805	60,000	90,000	105,859	122,685		
Harbor Dredge (0805) – This fund is used to account for transactions related to harbor dredge incidents.								
54	Special	0806	192,405	192,405	0	0		
Future Beach Sand Purchase (0806) – This fund is used to account for transactions related to future beach sand purchases from local area dredges.								
55	Special	0807	6,387	6,387	6,387	0		
Cable Studio Upgrades (0807) - Created FY 15 to account for transactions relating to upgrading cable studio								
56	Special	0808	-3,728	-3,728	-3,728	-3,728		
Sick Leave (0808) – This fund is used to account for transactions related to the cost of replacing employees that are out for long term care.								
57	Special	0813	0	0	0	0		
Clam Conservation (0813) – This fund is used to account for transactions related to clam licensing and enforcement.								
58	Special	0814	21,925	21,925	21,925	21,925		Using in FY 2023 to pay for Route 1 Study Match along
Traffic Study (0814) – This fund is used to account for transactions related to the traffic impact study.								
59	Special	0816	16,281	16,281	0	0		
Wells Conservation (0816) – This fund is used to account for transactions related to the special conservation projects or improvements.								
60	Special	0817	101,364	101,364	186,364	173,364		
Building Improvements (0817) – This fund is used to account for transactions related to repairs and maintenance on Town buildings.								
61	Restricted	0820	4,677	4,677	0	0		
Recycling (0820) – This fund is used to account for transactions related to a recycling grant for the purchase of buckets.								
62	Special	0824	1,389	1,389	1,389	1,389		
Walter Marsh Field Area (0824) – This fund is used to account for transactions related to repairs and maintenance of the recreation field on 9A.								

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Special Revenue Funds by Fund Number									
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	Type	Account #	Bal 6/30/19	Bal 6/30/20	Bal 6/30/21	Bal 1/28/22	Notes		
1	Revolving Vehicle Loan (0827) – This fund is used to account for transactions related to the purchase and refunding for new vehicles.	Special	0827	62,049	59,430	49,728	46,060		
63	Tech Comm/Mapping (0830) – This fund is used to account for transactions related to computer mapping project as part of the GIS master plan.	Special	0830	43,998	52,634	40,089	41,795		
64	Public Safety Beautification (0841) - Formed in FY 19 to account for beautification projects at the public safety facility on Route 1.	Special	0841	47,779	18,393	0	0		
65	Public Safety Parking Lot (0842) - Formed in FY 21 to set aside funding for the required additional parking lot that is part of the Public Safety site plan.	Special	0842	0	0	40,000	80,000	Reallocate funding to FD Substation Sprinkler. Use remaining Public Safety Bond plus additional 11,000 to do this project.	
66	Fire Substation Sprinkler (0844) - Created in FY 22 during the CIP process. To account for funding for future installation of a sprinkler system at the Fire Substation.	Special	0844	0	0	0	10,000	Moving 80,000 from 0842 here in FY 2023 CIP proposal.	
67	Library (0851) – This fund is used to account for transactions related to the library building expansion.	Special	0851	80,273	65,491	62,766	57,441		
68	Library Board (0852) - Used for disbursements/donations for the library.	Special	0852	-44	-44	-44	-44		
69	Library Donations (0853) – This fund is used to account for transactions relating to the library.	Special	0853	13,485	10,045	17,823	15,961		
70	Town Maps (0901) – This fund is used to account for transactions involved with repairs and replacement of copiers and printers.	Special	0901	6,265	6,265	6,339	6,344	Close out in FY 2023 and use for Recreation Department Copier.	
71	School House 9 (0903) – This fund is used to account for transactions related to the upkeep of the school house.	Special	0903	20,293	20,293	20,293	20,293		
72									

	A	B	C	D	E	F	G	H	I
1	<b>Special Revenue Funds by Fund Number</b>								
2	<b>Special revenue funds are established to account for the proceeds of specific revenue sources (other</b>								
3	<b>than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.</b>								
4									
5									
		Type	Account #	Bal.6/30/19	Bal.6/30/20	Bal.6/30/21	Bal.1/28/22		Notes
73	Preservation (0906) - Originally approved at the FY 2005 Town Meeting with an addition in FY 06 for restoration work in conjunction the Town Historic Preservation Commission at the 1710 Cape (located adjacent to the Town Hall). The Town acquired the house in 1999. Renamed in FY 19 to Preservation to account for preservation transactions for Town owned properties.	Special	0906	30,323	30,323	26,626	36,626		Move \$15,000 to fund 0903 for School House 9 repair and maintenance project.
74	Harbor Park General (0907) – This fund is used to account for transactions related to improvements and repairs at the harbor park. Also used for rentals of gazebo and pavillion.	Special	0907	51,949	54,018	61,282	60,040		
75	Harbor Park Burke Memorial (0909) – Funds used to maintain the Joan Burke path.	Special	0909	863	863	863	863		
76	Joseph Bednarz Memorial (0910) – This fund is used to account for transactions related to a park bench.	Special	0910	3,824	4,151	1,343	1,352		
77	Harbor Park Concerts (0914) – This fund is used to account for transactions related to summer concerts in the park.	Special	0914	3,294	6,448	7,303	3,962		
78	Harbor Park Pavilion (0915) – This fund is used to account for transactions related to the building or the pavilion by the Rotary Club.	Special	0915	4,535	4,535	4,453	4,453		
79	Dry Hydrants (0922) – This fund is used to account for transactions related to installation and maintenance of dry hydrants.	Special	0922	17,737	17,737	17,737	17,737		Close in FY 2023 and move to 0734 to use for Portable Automobile Extraction Equipment.
80	Wells Police Association (0925) – PD Union Fund. This fund is used to account for transactions related to employee to employee concerns.	Restricted	0925	2,493	2,883	1,561	1,561		
81	FD Donations (0926) – This fund is used to record donations for the fire department. Funds are spent according to the donors request.	Restricted	0926	14,888	12,696	9,739	5,776		

	A	B	C	D	E	F	G	H	I
	Special Revenue Funds by Fund Number								
	Special revenue funds are established to account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.								
	Type	Account #	Bal.6/30/19	Bal.6/30/20	Bal.6/30/21	Bal.1/28/22	Notes		
1	JR FD Donations (0927) – This fund is used to record donations for the fire department. Funds are spent according to the donors request.	Restricted	0927	332	332	332	332		
82	Fire Grants (0940) - Used to account for transactions related to grants applied for and subsequently received by the Fire Department. Any remaining unspent grant funds need to be used by the department.	Special	0940	20,747	20,747	20,747	20,747		
83	Police Grants (0941) - Used to account for transactions related to grants applied for and subsequently received by the Police Department. Remaining grant funds need to be used by department.	Restricted	0941	4,748	4,748	4,748	4,748		Close out in FY 2023 and use for Software Upgrades for PD and Dispatch.
84	Wellness Works (0942) – Grants related to activities of the Town’s wellness committee.	Restricted	0942	-334	534	50	50		
85	Harbor Plan Update (0944) - This fund is used to account for transactions related to updating the Harbor Plan.	Special	0944	-2,502	-2,502	-2,502	-2,502		
86	Dispatch - OGT (0947) - This fund is used to account for transactions for shared dispatch services with Ogunquit	Special	0947	29,506	506	506	506		
87	Maine Coastal Program Grant (0948) - This fund was established to account for matching grant funds used for coastal grant projects.	Special	0948	1,023	10,023	4,766	4,766		
88	Ship Grant (0949) - This fund is used to account for transactions related to the Ship Grant awarded to the Harbor.	Special	0949	0	0	0	0		
89	FEMA Map Study (0950) - Created FY 14 to account for transactions related to the FEMA Map Study in 2014	Special	0950	-12,640	-12,640	-12,640	-12,640		
90	Harbor Grants (0951) - Created FY 15 to account for various grants that the Harbor Master is awarded	Special	0951	-12,405	-12,405	-12,405	-12,405		
91									

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1	<b>Special Revenue Funds by Fund Number</b>								
2	<b>Special revenue funds are established to account for the proceeds of specific revenue sources (other</b>								
3	<b>than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.</b>								
4									
5		Type	Account #	Bal 6/30/19	Bal 6/30/20	Bal 6/30/21	Bal 1/28/22		Notes
92	FLAP Grant - Furbish Rd (0952) - Created FY 19 to account for transactions related to the grant application for the Furbish Rd Project.	Special	0952	-11,486	-25,956	-32,978	64,846		
93	FLAP Grant - Harbor Rd (0953) - Created FY 19 to account for transactions related to the grant application for the Harbor Rd Project.	Special	0953	-4,594	-17,647	-89,662	-381,069		
94	<b>GRAND TOTALS</b>			<b>5,287,284</b>	<b>6,077,112</b>	<b>5,531,311</b>	<b>6,989,415</b>		
95									
96	2021 Infrastructure Bond (0724) - Used to manage bond funds for 2021 approved infrastructure bond. Public Safety Facility (0840) - Bond funding for the Public Safety Facility Project.	Bond	0724	0	0	4,390,120	3,717,102		
97		Bond	0840	4,623,994	1,494,303	104,154	99,048		Propose to use remaining funds to do Public Safety Additional Parking Lot Project. Reallocate remaining \$80,000 currently in Parking Lot Project to FD Substation Sprinkler Project. Remaining bond funds need to be used in the next year.
98	<b>Bond Grand Totals</b>			<b>4,623,994</b>	<b>1,494,303</b>	<b>4,494,274</b>	<b>3,816,149</b>		

# Section Seven



# Enterprise Funds

	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 BUDGET	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
<b>SUMMARY FOR ALL ENTERPRISE</b>									
REVENUES	\$ (1,240,051)	\$ (848,170)	\$ (892,617)	\$ (871,500)	\$ (495,589)	\$ (1,011,500)	\$ (1,020,500)	\$ (149,000)	17.10%
SALARY & BENEFITS	\$ 428,622	\$ 539,044	\$ 448,245	\$ 511,999	\$ 399,744	\$ 488,951	\$ 613,751	\$ 101,752	19.87%
OPERATIONS	\$ 534,368	\$ 481,060	\$ 760,323	\$ 519,700	\$ 273,233	\$ 589,300	\$ 708,100	\$ 188,400	36.25%
<b>TOTALS</b>	<b>\$ (277,061)</b>	<b>\$ 171,934</b>	<b>\$ 315,950</b>	<b>\$ 160,199</b>	<b>\$ 177,389</b>	<b>\$ 66,751</b>	<b>\$ 301,351</b>	<b>\$ 141,152</b>	<b>88.11%</b>

<b>ENTERPRISE REVENUE SUMMARY</b>									
BEACH	\$ (555,246)	\$ (501,263)	\$ (619,364)	\$ (549,000)	\$ (314,013)	\$ (581,000)	\$ (590,000)	\$ (41,000)	7.47%
RECREATION	\$ (684,805)	\$ (346,907)	\$ (273,253)	\$ (322,500)	\$ (181,577)	\$ (430,500)	\$ (430,500)	\$ (108,000)	33.49%
<b>SUBTOTAL REVENUES</b>	<b>\$ (1,240,051)</b>	<b>\$ (848,170)</b>	<b>\$ (892,617)</b>	<b>\$ (871,500)</b>	<b>\$ (495,589)</b>	<b>\$ (1,011,500)</b>	<b>\$ (1,020,500)</b>	<b>\$ (149,000)</b>	<b>17.10%</b>

<b>ENTERPRISE SALARY &amp; BENEFITS SUMMARY</b>									
BEACH	\$ 225,167	\$ 335,361	\$ 320,057	\$ 338,025	\$ 264,533	\$ 370,316	\$ 376,316	\$ 38,291	11.33%
RECREATION	\$ 203,455	\$ 203,683	\$ 128,188	\$ 173,974	\$ 135,212	\$ 118,635	\$ 237,435	\$ 63,461	36.48%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 428,622</b>	<b>\$ 539,044</b>	<b>\$ 448,245</b>	<b>\$ 511,999</b>	<b>\$ 399,744</b>	<b>\$ 488,951</b>	<b>\$ 613,751</b>	<b>\$ 101,752</b>	<b>19.87%</b>

<b>ENTERPRISE OPERATIONS SUMMARY</b>									
BEACH	\$ 323,582	\$ 245,619	\$ 357,855	\$ 287,200	\$ 132,409	\$ 325,500	\$ 334,300	\$ 47,100	16.40%
RECREATION	\$ 210,786	\$ 235,441	\$ 402,468	\$ 232,500	\$ 140,824	\$ 263,800	\$ 373,800	\$ 141,300	60.77%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 534,368</b>	<b>\$ 481,060</b>	<b>\$ 760,323</b>	<b>\$ 519,700</b>	<b>\$ 273,233</b>	<b>\$ 589,300</b>	<b>\$ 708,100</b>	<b>\$ 188,400</b>	<b>36.25%</b>

<b>BEACH ENTERPRISE</b>									
EASTERN SHORE	\$ (131,053)	\$ (123,796)	\$ (143,100)	\$ (125,000)	\$ (117,103)	\$ (128,000)	\$ (130,000)	\$ (5,000)	4.00%
JETTY LOT	\$ (77,668)	\$ (77,732)	\$ (98,894)	\$ (80,000)	\$ (73,991)	\$ (80,000)	\$ (85,000)	\$ (5,000)	6.25%
GROSS LOT	\$ (60,802)	\$ (53,176)	\$ (61,357)	\$ (53,000)	\$ (49,469)	\$ (53,000)	\$ (55,000)	\$ (2,000)	3.77%
MILE ROAD LOT	\$ (44,163)	\$ (47,360)	\$ (42,778)	\$ (44,000)	\$ (49,116)	\$ (50,000)	\$ (50,000)	\$ (6,000)	13.64%
CRESCENT BEACH LOT	\$ (11,845)	\$ (12,004)	\$ (11,230)	\$ (12,000)	\$ (7,068)	\$ (10,000)	\$ (10,000)	\$ 2,000	-16.67%
SEASONAL PASS REVENUE	\$ (229,715)	\$ (187,195)	\$ (262,005)	\$ (235,000)	\$ (17,265)	\$ (260,000)	\$ (260,000)	\$ (25,000)	10.64%
<b>SUBTOTAL REVENUE</b>	<b>\$ (555,246)</b>	<b>\$ (501,263)</b>	<b>\$ (619,364)</b>	<b>\$ (549,000)</b>	<b>\$ (314,013)</b>	<b>\$ (581,000)</b>	<b>\$ (590,000)</b>	<b>\$ (41,000)</b>	<b>7.47%</b>
PARKING ENFORCMENT	\$ 26,543	\$ 44,209	\$ 48,490	\$ 35,000	\$ 52,060	\$ 60,000	\$ 65,000	\$ 30,000	85.71%
PART-TIME LIFEGUARD	\$ 144,668	\$ 220,011	\$ 204,538	\$ 225,000	\$ 170,102	\$ 230,000	\$ 230,000	\$ 5,000	2.22%
RESERVE/SEASONAL	\$ 20,444	\$ 16,900	\$ 14,921	\$ 22,000	\$ 4,864	\$ 22,000	\$ 22,000	\$ -	0.00%
OVERTIME	\$ 1,679	\$ 1,989	\$ 626	\$ 2,000	\$ 428	\$ 2,000	\$ 2,000	\$ -	0.00%
MAINTENANCE/TRASH	\$ 17,197	\$ 15,540	\$ 15,074	\$ 17,000	\$ 11,365	\$ 17,000	\$ 18,000	\$ 1,000	5.88%
ENVIRONMENTAL MAINTENANCE	\$ 10,051	\$ 13,000	\$ 12,583	\$ 13,000	\$ 6,915	\$ 13,000	\$ 13,000	\$ -	0.00%
FICA	\$ 4,584	\$ 23,712	\$ 23,824	\$ 24,025	\$ 18,799	\$ 26,316	\$ 26,316	\$ 2,291	9.54%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 225,167</b>	<b>\$ 335,361</b>	<b>\$ 320,057</b>	<b>\$ 338,025</b>	<b>\$ 264,533</b>	<b>\$ 370,316</b>	<b>\$ 376,316</b>	<b>\$ 38,291</b>	<b>11.33%</b>
SEWER	\$ 5,011	\$ 5,128	\$ 5,088	\$ 5,200	\$ 2,471	\$ 5,200	\$ 5,200	\$ -	0.00%
PORTABLE TOLIETS	\$ 11,898	\$ 11,780	\$ 12,420	\$ 13,000	\$ 18,860	\$ 20,000	\$ 20,000	\$ 7,000	53.85%
ELECTRICITY	\$ 3,945	\$ 4,242	\$ 4,805	\$ 4,300	\$ 3,376	\$ 5,000	\$ 5,000	\$ 700	16.28%
WATER	\$ 7,414	\$ 5,308	\$ 6,093	\$ 7,000	\$ 4,920	\$ 7,000	\$ 7,000	\$ -	0.00%
TELEPHONE	\$ 626	\$ 433	\$ 484	\$ 700	\$ -	\$ 700	\$ -	\$ (700)	-100.00%
CREDIT CARD FEES	\$ 20,091	\$ 24,341	\$ 25,238	\$ 25,000	\$ 24,798	\$ 25,000	\$ 36,000	\$ 11,000	44.00%

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 YTD	DEPT HEAD	TOWN MANAGER	DOLLAR	PCT
BEACH CONTINUED	ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUALS	PROPOSED	PROPOSED	CHANGE	CHANGE
METER RENTAL & SUPPLIES	\$ 8,949	\$ 9,786	\$ 22,287	\$ 11,000	\$ 5,777	\$ 11,000	\$ 11,000	\$ -	0.00%
PIPING PLOVER PROJECT	\$ 3,660	\$ 3,381	\$ 4,444	\$ 4,500	\$ 1,269	\$ 1,500	\$ 1,500	\$ (3,000)	-66.67%
GENERAL - GUARD TRAINING	\$ 2,172	\$ 2,373	\$ 7,786	\$ 7,000	\$ (1,895)	\$ 7,000	\$ 8,000	\$ 1,000	14.29%
RESTROOM MAINTENANCE	\$ 7,316	\$ 3,281	\$ 5,448	\$ 5,000	\$ 1,853	\$ 5,000	\$ 6,000	\$ 1,000	20.00%
BEACH REPAIR & MAINTENANCE	\$ 20,549	\$ 4,642	\$ 3,506	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%
PARKING LOT MAINTENANCE	\$ 1,067	\$ 9,208	\$ 32,437	\$ 15,000	\$ 4,347	\$ 15,000	\$ 15,000	\$ -	0.00%
EQUIPMENT REPAIR & MAINTENCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TRANSPORTATION	\$ -	\$ 310	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%
OTHER SERVICES AND CHARGES	\$ 2,584	\$ 916	\$ 51,947	\$ 30,000	\$ 1,427	\$ 52,000	\$ 52,000	\$ 22,000	73.33%
OTHER CHARGE/SERVICE - FEMA	\$ 24,734	\$ 1,439	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
WASTE REMOVAL	\$ 52,220	\$ 40,664	\$ 72,512	\$ 60,000	\$ 24,900	\$ 75,000	\$ 75,000	\$ 15,000	25.00%
OTHER SERVICE & CHARGE - MAINT	\$ 449	\$ 202	\$ -	\$ 1,000	\$ 130	\$ 1,000	\$ 500	\$ (500)	-50.00%
RESTROOM CLEANING - OUTSOURCED	\$ 12,188	\$ 16,645	\$ 11,370	\$ 21,000	\$ 19,383	\$ 25,000	\$ 25,000	\$ 4,000	19.05%
BEACH PARKING STUDY	\$ -	\$ 25,697	\$ 188	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OPERATING SUPPLIES	\$ 5,672	\$ 4,886	\$ 9,946	\$ 6,500	\$ 769	\$ 6,500	\$ 6,500	\$ -	0.00%
LIFEGUARD OPERATING SUPPLIES	\$ 15,270	\$ 13,793	\$ 16,596	\$ 23,000	\$ 1,678	\$ 23,000	\$ 20,000	\$ (3,000)	-13.04%
FUEL FOR JETSKI	\$ 4	\$ 1,244	\$ 3,553	\$ 4,000	\$ 250	\$ 3,600	\$ 3,600	\$ (400)	-10.00%
RESTROOM OPERATING SUPPLIES	\$ 6,626	\$ 4,068	\$ 598	\$ 7,000	\$ 807	\$ 2,000	\$ 2,000	\$ (5,000)	-71.43%
RENTALS	\$ 2,008	\$ 12,051	\$ 12,051	\$ 13,000	\$ 8,034	\$ 13,000	\$ 13,000	\$ -	0.00%
BEACH MONITORING	\$ -	\$ 1,800	\$ 3,000	\$ 4,000	\$ 2,000	\$ 3,000	\$ 3,000	\$ (1,000)	-25.00%
FICA	\$ 16,131	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
MSRS & ICMA	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
HEALTH INSURANCE	\$ 1,944	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP-BUILDING & BUILDING IMPRV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP - VEHICLES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP - EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP - INFRASTRUCTURE	\$ 12,038	\$ -	\$ 9,483	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
OTHER CIP PROJECTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP FUNDS TRANSFER EXP	\$ 69,000	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
WORKERS COMPENSATION	\$ 9,598	\$ 13,003	\$ 11,574	\$ 14,000	\$ 7,256	\$ 14,000	\$ 14,000	\$ -	0.00%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 323,582</b>	<b>\$ 245,619</b>	<b>\$ 357,855</b>	<b>\$ 287,200</b>	<b>\$ 132,409</b>	<b>\$ 325,500</b>	<b>\$ 334,300</b>	<b>\$ 47,100</b>	<b>16.40%</b>
<b>BEACH ENTERPRISE GRAND TOTAL</b>	<b>\$ (6,497)</b>	<b>\$ 79,717</b>	<b>\$ 58,547</b>	<b>\$ 76,225</b>	<b>\$ 82,929</b>	<b>\$ 114,816</b>	<b>\$ 120,616</b>	<b>\$ 44,391</b>	<b>58.20%</b>
<b>RECREATION ENTERPRISE</b>									
SUMMER PROGRAM REV	\$ (233,402)	\$ (73,630)	\$ (115,699)	\$ (75,000)	\$ (77,771)	\$ (200,000)	\$ (200,000)	\$ (125,000)	166.67%
FALL PROGRAM REV	\$ (9,645)	\$ (13,629)	\$ (7,230)	\$ (15,000)	\$ (9,837)	\$ (15,500)	\$ (15,500)	\$ (500)	3.33%
WINTER PROGRAM REV	\$ (43,424)	\$ (44,219)	\$ (13,499)	\$ (30,000)	\$ (17,979)	\$ (45,000)	\$ (45,000)	\$ (15,000)	50.00%
SPRING PROGRAM REV	\$ (27,128)	\$ (6,936)	\$ (15,626)	\$ (25,000)	\$ (872)	\$ (25,000)	\$ (25,000)	\$ -	0.00%
REC COMMISSION REVENUE	\$ (18,893)	\$ (24,798)	\$ (10,806)	\$ (8,000)	\$ (18,708)	\$ (15,000)	\$ (15,000)	\$ (7,000)	87.50%
TENNIS REVENUE	\$ (2,646)	\$ (2,225)	\$ (3,003)	\$ (2,500)	\$ (1,350)	\$ -	\$ -	\$ 2,500	-100.00%
WRESTLING REVENUE	\$ (17,560)	\$ (17,627)	\$ -	\$ (17,000)	\$ (590)	\$ (10,000)	\$ (10,000)	\$ 7,000	-41.18%
BEFORE/AFTER PROGRAM REVENUE	\$ (207,107)	\$ (163,844)	\$ (107,389)	\$ (150,000)	\$ (54,471)	\$ (120,000)	\$ (120,000)	\$ 30,000	-20.00%

RECREATION CONTINUED	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 BUDGET	FY 2022 YTD ACTUALS	DEPT HEAD PROPOSED	TOWN MANAGER PROPOSED	DOLLAR CHANGE	PCT CHANGE
CIP PROJECT REVENUE	\$ (125,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL REVENUE</b>	<b>\$ (684,805)</b>	<b>\$ (346,907)</b>	<b>\$ (273,253)</b>	<b>\$ (322,500)</b>	<b>\$ (181,577)</b>	<b>\$ (430,500)</b>	<b>\$ (430,500)</b>	<b>\$ (108,000)</b>	<b>33.49%</b>
REGULAR	\$ 24,394	\$ 24,018	\$ 27,578	\$ 30,451	\$ 17,584	\$ 31,106	\$ 31,106	\$ 655	2.15%
ADMINISTRATIVE	\$ 3,683	\$ 4,043	\$ 4,223	\$ 4,784	\$ 2,715	\$ 4,799	\$ 4,799	\$ 15	0.31%
RESERVE/SEASONAL	\$ 113,635	\$ 88,173	\$ 36,110	\$ 60,000	\$ 74,558	\$ 1,200	\$ 120,000	\$ 60,000	100.00%
OVERTIME	\$ 347	\$ 81	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
BEFORE/AFTER CARE	\$ 52,889	\$ 62,325	\$ 39,815	\$ 50,000	\$ 24,235	\$ 52,000	\$ 52,000	\$ 2,000	4.00%
FICA	\$ 4,752	\$ 13,454	\$ 7,988	\$ 14,323	\$ 8,920	\$ 15,554	\$ 15,554	\$ 1,231	8.59%
MSRS + ICMA	\$ 568	\$ 2,086	\$ 2,317	\$ 2,547	\$ 1,448	\$ 2,657	\$ 2,657	\$ 110	4.32%
HEALTH INSURANCE	\$ 3,187	\$ 9,503	\$ 10,158	\$ 10,869	\$ 5,752	\$ 10,319	\$ 10,319	\$ (550)	-5.06%
<b>SUBTOTAL SALARY &amp; BENEFITS</b>	<b>\$ 203,455</b>	<b>\$ 203,683</b>	<b>\$ 128,188</b>	<b>\$ 173,974</b>	<b>\$ 135,212</b>	<b>\$ 118,635</b>	<b>\$ 237,435</b>	<b>\$ 63,461</b>	<b>36.48%</b>
REC CREDIT CARD FEES	\$ 10,667	\$ 8,527	\$ 7,722	\$ 9,000	\$ 4,924	\$ 9,000	\$ 9,000	\$ -	0.00%
TRANSPORTATION	\$ 4,018	\$ 2,512	\$ 1,625	\$ 2,000	\$ 1,435	\$ 5,000	\$ 5,000	\$ 3,000	150.00%
SUMMER PROGRAM EXPENSE	\$ 61,449	\$ 53,941	\$ 24,215	\$ 25,000	\$ 35,165	\$ 62,000	\$ 62,000	\$ 37,000	148.00%
FALL PROGRAM EXPENSE	\$ 9,984	\$ 17,834	\$ 5,930	\$ 10,000	\$ 2,459	\$ 14,000	\$ 14,000	\$ 4,000	40.00%
WINTER PROGRAM EXPENSE	\$ 22,692	\$ 23,289	\$ 15,147	\$ 15,000	\$ 15,319	\$ 30,000	\$ 40,000	\$ 25,000	166.67%
SPRING PROGRAM EXPENSE	\$ 21,547	\$ 9,107	\$ 8,582	\$ 20,000	\$ 69	\$ 20,000	\$ 20,000	\$ -	0.00%
WRESTLING EXPENSE	\$ 17,466	\$ 17,723	\$ -	\$ 16,000	\$ -	\$ 10,000	\$ 10,000	\$ (6,000)	-37.50%
REC COMMISSION EXP	\$ 20,000	\$ 13,225	\$ 6,785	\$ 8,000	\$ 8,122	\$ 40,000	\$ 40,000	\$ 32,000	400.00%
TENNIS EXPENSE	\$ 320	\$ 598	\$ 410	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
PLAYGROUND EXP	\$ -	\$ -	\$ 3,986	\$ -	\$ -	\$ 55,000	\$ 55,000	\$ 55,000	0.00%
BEFORE/AFTER PROGRAM EXPENSE	\$ 9,578	\$ 9,823	\$ 11,132	\$ 8,000	\$ 3,272	\$ 9,000	\$ 9,000	\$ 1,000	12.50%
DEBT REPAYMENT TO TOWN	\$ -	\$ 50,000	\$ 50,000	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ (25,000)	-100.00%
FICA	\$ 9,562	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
UNEMPLOYMENT	\$ 501	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP- BUILDING & BUILDING IMPRV	\$ 2,150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP - VEHICLES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
CIP - EQUIPMENT	\$ -	\$ -	\$ 19,995	\$ 15,000	\$ 16,677	\$ -	\$ 14,000	\$ (1,000)	-6.67%
CIP - INFRASTRUCTURE	\$ 11,919	\$ 20,101	\$ 238,577	\$ 70,000	\$ 22,941	\$ -	\$ 86,000	\$ 16,000	22.86%
OTHER CIP PROJECTS	\$ 1,946	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
WORKERS COMPENSATION	\$ 6,986	\$ 8,761	\$ 8,361	\$ 9,000	\$ 5,442	\$ 9,300	\$ 9,300	\$ 300	3.33%
<b>SUBTOTAL OPERATIONS</b>	<b>\$ 210,786</b>	<b>\$ 235,441</b>	<b>\$ 402,468</b>	<b>\$ 232,500</b>	<b>\$ 140,824</b>	<b>\$ 263,800</b>	<b>\$ 373,800</b>	<b>\$ 141,300</b>	<b>60.77%</b>
<b>RECREATION ENTERPRISE GRAND TOTAL</b>	<b>\$ (270,564)</b>	<b>\$ 92,217</b>	<b>\$ 257,403</b>	<b>\$ 83,974</b>	<b>\$ 94,459</b>	<b>\$ (48,065)</b>	<b>\$ 180,735</b>	<b>\$ 96,761</b>	<b>115.23%</b>

FY 2023 CIP REQUEST FORM #2

**Capital Improvement Project/Item Information**

Department: Recreation Department

Project/Item Name: **Ballfield Repairs**

Description and need for project/item: The older ballfield at the Walter Marsh Recreation Area is experiencing poor drainage and low areas due to the underground decay of it being a stump dump in previous years. We need to install drainage pipes where needed, add top dressing, broadcast seed to fresh loam and overseed entire field along with starter fertilizer and deep tine to remedy the existing conditions.

See attached quotes.

Project/Item total cost: **\$35,000**

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: **\$35,000 (Enterprise)**

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure**
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

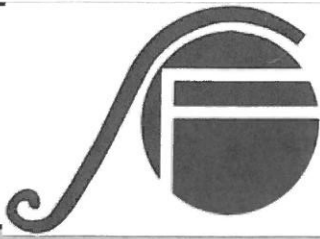
Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:



**SPORTS FIELDS, INC.**

P.O. BOX 118 MONMOUTH, ME 04259

Office: (207) 933-3547

Fax: (207) 933-3548

DATE: 9/17/2021

TO: Lisa and Steve

Email:

FROM: Robert Vickerson (207)-592-0123

Email: rvickerson@sportsfieldsinc.net

RE: Field Work

Note: all prices are subject to change

<u>Product</u>	<u>Total</u>
<u>Around Memorial Day</u>	
Sports Fields Topdress 60 yards of loam	\$ 5,220.00
Sports Fields Broadcast Seed to Loam areas (2 bags)	\$ 325.00
Sports Fields Overseed Baseball Field	\$ 2,275.00
Sports Fields apply Starter Fertilizer to Baseball Field	\$ 695.00
<u>Late Aug/ Early September</u>	
Steve Roll fields with 3 ton or less double drum roller <i>(need rental equipment cost)</i>	-
Sports Fields Deep Tine Aerate the Soccer Fields	\$ 1,990.00
Sports Fields Overseed Soccer Fields	\$ 1,895.00
Sports Fields apply Starter Fertilizer to Soccer fields	\$ 575.00
Sports Fields Deep Tine the Baseball Field	\$ 2,590.00
<b>Total</b>	<b>\$ 15,565.00</b>

**Tina LeBlanc**

---

**From:** Josh Doucette <jdoucette@thirstyturfirrigation.com>  
**Sent:** Tuesday, November 2, 2021 7:43 AM  
**To:** Tina LeBlanc  
**Subject:** Irrigation and Drainage  
**Attachments:** Commercial Irrigation Special Projects - Specs\_(347-352).pdf

**\*\* CAUTION EXTERNAL EMAIL \*\***

Good morning Tina,  
Sorry for the delay on this but please find the pricing for the added irrigation and drainage. Please give me a call if you have any questions or concerns.

Thank you

Josh Doucette|President  
Thirsty Turf Irrigation, Inc.  
15 Eastern Drive|Gorham, ME 04038  
Phone (207) 797.3461 |Fax (207) 591.0411  
[www.thirstyturfirrigation.com](http://www.thirstyturfirrigation.com)





# Untitled Map

Write a description for your map.

# Legend



Google Earth

Made With PDF Editor

FY 2023 CIP REQUEST FORM #3

**Capital Improvement Project/Item Information**

Department: Recreation Department  
**Irrigation and Repair**

Project/Item Name: **New Playground Field**

Description and need for project/item: Extend existing irrigation to the new field built adjacent to the playground and extended parking lot. To bring the field to standards we need to Lime, aerate, top dress and overseed the newly cleared field area.

See quote attached.

Project/Item total cost: **\$25,000**

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: **\$25,000 (Enterprise)**

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles

- Technology Plan
- Infrastructure**
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:



# THIRSTY TURF

IRRIGATION INC.

After Counts  
Renovated  
FY23

Quote Valid For 30 Days

Customer Name:  
Town of Wells  
Proj: Irrigation System Rec Dept.  
Wells, ME

Estimate # WR-195

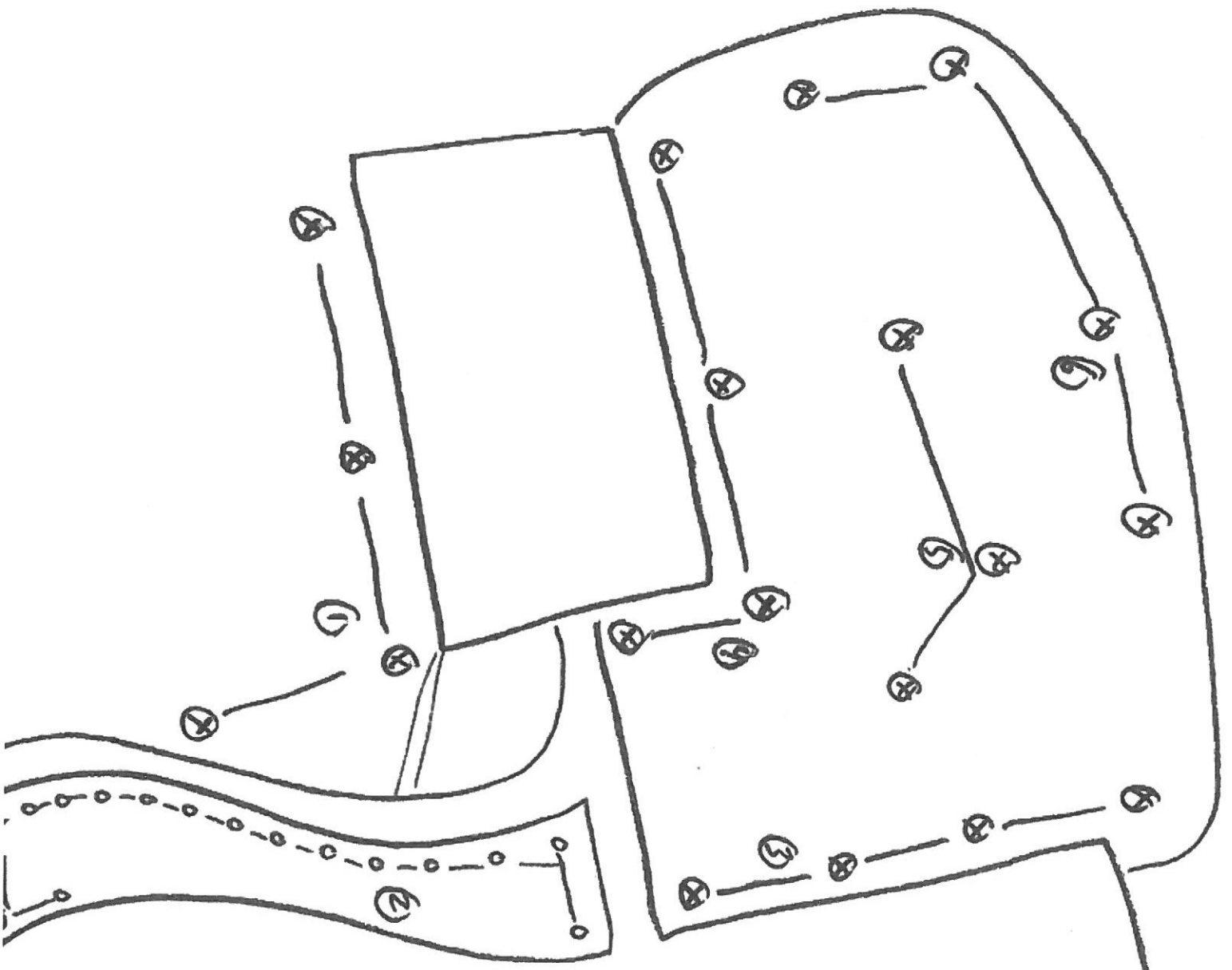
Date: 10/30/2021

### Irrigation System Additions

Materials Description	Quantity
Hunter ICC2 EZ Controller w/ Rain Sensor (incl. grounding)	0
Hunter 1.5" PGV Series Control Valves w/ Brass Isolation Ball Valves	6
Hunter I-25 SS Rotary Head	19
Hunter MP Rotators	18
1" Hunter Quick Coupler	1
1" Spears 12" Swing Joint	20
1.5" SDR 26-CL 160 PVC Pipe	950
2" SDR 21-CL200 PVC Pipe	1200
2.5" SDR 21-CL 200 PVC Pipe	0
14-2 Maxi Cable	1000
Ametek Manifold Box w/ Cover	7
Misc. Zone Fittings	6
2" Backflow Preventer	0
VFD Booster Pump System	0
<b>Labor Total:</b>	<b>\$11,500.00</b>
<b>Material Total:</b>	<b>\$9,209.50</b>
<b>Estimate Total:</b>	<b>\$20,709.50</b>

*Includes Sidewalk Boring*

Note: Installation contract on attached sheet.



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Wells Rac

# Playground Field



## SPORTS FIELDS, INC.

P.O. BOX 118 MONMOUTH, ME 04259

DATE: 10/8/2021

TO: Steve and Tina

FROM: Robert Vickerson (207)-592-0123

RE: New Field Work

Office: (207) 933-3547

Fax: (207) 933-3548

Email:

Email: rvickerson@sportsfieldsinc.net

Note: all prices are subject to change

Product	Amount	Price Per	Total
Sports Fields apply dolomitic lime to adjust pH <i>once we have the soil test back I will quote</i>			
Sports Fields Core Aerate New Field 1 acre	1	\$ 190.00	\$ 190.00
Sports Fields apply 20 yards of Topdressing	1	\$ 87.00	\$ 1,740.00
Sports Fields Overseed Topdressing	1	\$ 820.00	\$ 820.00
Sports Fields Hydroseed the top of overseeding	1	\$ 850.00	\$ 850.00

\$3,600.00

Lime done FY22 (Fall)

**FY 2023 CIP REQUEST FORM #7**

**Capital Improvement Project/Item Information**

Department: Recreation Department

Project/Item Name: **Top Coat paving of**

**new extended lot, lining, & repairs to damaged older lot from contractor.**

Description and need for project/item: The Extended parking lot that was installed in FY22 needs a Top Coat of pavement and new parking lines. The older lot was damaged during the construction and needs repairs. We want to do this project after the playground and tennis courts are done to avoid any damage to the final coat and lining.

Project/Item total cost: **\$26,000**

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: **0**

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure**
- Equipment
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

**FY 2024:**

Amount to be spent in budget year: **\$26,000**

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

.....

PO Box 817  
Wells, Me. 04090  
207-704-0525 Fax 704-0649  
www.libbyscott.com

# LibbyScott Inc.

October 14, 2021

RE: Paving quotation

Ms. Tina Leblanc, Director of Recreation  
207 Sanford Road  
Wells, Maine 04090

Dear Tina,

Libby Scott, Inc. is pleased to quote the following price and scope of work for three items:

TOP  
COAT

- |   |             |
|---|-------------|
| 1. Sweep, tack coat, and surface the new north parking lot. | \$17,750.00 |
| 2. Sweep, tack coat and surface new walkways.               | \$4,210.00  |

Parking  
LOT TOP  
COAT

- 
3. ~~Tennis Courts: Construct access road to protect existing conditions, remove all existing tennis court pavement, fine grade, pave with 2 inches of base mix asphalt and 1 inch of surface mix asphalt, install playing surface per the attached quote from Vermont Tennis, Inc. then remove the temporary road. \$98,965.00~~  
Tennis court fence removal by others

Thank you for the opportunity to quote this project. Please call with any questions.

Regards,



Terry Oliver  
Estimator

This quotation includes an asphalt escalator/de-escalator clause based on a liquid asphalt price of \$562.00 per ton. Unit prices for asphalt mixes shall be adjusted in accordance with the increase or decrease of the cost of liquid asphalt at the time of pavement installation.

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FY 2023 CIP REQUEST FORM #5

**Capital Improvement Project/Item Information**

Department: Recreation Department

Project/Item Name: **WAC Security Cameras**

Description and need for project/item:

(See attached proposal outline)

The installation of 6 cameras. Four will be outside for the parking lot and entrances and 2 will be inside for the 2 primary function rooms.

Because this building is such a visible and widely used community building it is important to have security cameras there. We host our Before and after School Childcare services during the school year and our K-1<sup>st</sup> grade Summer Day Camp there.

Project/Item total cost: **\$14,000**

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: **\$14,000 (Enterprise)**

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure
- Equipment**
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:



**connectivitypoint**

WHEN STANDARDS MATTER

WAC

Estimate

October 26, 2021

Dear Tina Leblanc,

Thank you for choosing Connectivity Point to quote the project outlined in the attached SOW. We appreciate the opportunity and look forward to working with you. With recent changes in the marketplace causing material cost and inventory to be unstable, we want to provide you with a consistent pricing model and do our best to guarantee product availability. Our goal is to protect our customers, while maintaining the standards that we've built the company on.

For jobs that are expected to start thirty (30) or more days from receipt of the purchase order, Connectivity Point is extending a Multi-Option Price Protection Program to help lock-in current market pricing.

**Option 1:**

- Upon award, Connectivity Point will purchase the materials for your project and work with you to have materials delivered to your location; where they will reside until the work has been scheduled. Once the work is ready to start, our technicians will retrieve the materials and transport them to your jobsite to be installed.
- Upon delivery of materials to your location, we will submit invoice for the materials to be paid Net 30-days.

**Option 2:**

- Upon award, for a nominal fee, Connectivity Point will purchase the materials for your project and store those materials in our warehouse until the project is scheduled, and then transport the materials to your jobsite for installation.
- Upon delivery of materials to our warehouse, Connectivity Point will issue an invoice for the materials to be paid Net 30-days.

**Option 3:**

- Upon award, Connectivity Point will work with you to schedule the awarded work and purchase at a time that will align with your installation timeline. At the time of purchase, we will reprice the material and check availability. If there is an increase in the price of the material, we will provide you a change order for the material cost difference.
- Connectivity Point's standard payment terms of 25% upon award, 50% upon materials ordered and 25% upon project completion will still apply.

When you choose Connectivity Point to partner with you on your next project, don't hesitate to call your Account Executive to discuss the Price Protection option that works best for you. Thanks for your continued support and understanding as we continue to navigate through these crazy times.

Sincerely,

Doug Watt  
President

Corporate Headquarters  
Connectivity Point Design & Installation, LLC.  
PO Box 1268  
Auburn, Maine 04211  
Toll Free (866) 782-0200 Fax (207) 753-0200  
[www.connectivitypoint.com](http://www.connectivitypoint.com)

## PROPOSAL/QUOTE

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**CLIENT:** Town of Wells ME

**PROPOSAL/QUOTE DATE:** 10/26/2021

**PROPOSAL/QUOTE NUMBER:** 8202102888

**PROJECT NAME:** Activity Center CCTV System

**PROJECT ADDRESS:** 113 Sanford Rd., Wells, ME 04090

### BACKGROUND

Connectivity Point Design and Installation, LLC. (CPDI) is pleased to submit for your review and approval the following proposal/quote. Please contact us with any questions you may have during your review.

### OVERVIEW

CPDI will provide **Security services for the Activity Center CCTV System Project.**

### SCOPE OF WORK, BASE BID

Scope of work:

CPDI will provide and install a complete IP camera system. The system will be comprised one (1) network video recorder (NVR), one (1) PoE switch, seven (7) IP cameras, camera mounting equipment and CAT6 cable from each camera back to the PoE switch. The PoE switch will be in the office and NVR will be located at the Police station. All video coming from all cameras at the Activity Center will be transported to the NVR at the Police Station over the Town of Wells' network. All network readiness and functionality are the responsibility of the Town of Wells.

**Camera 1** will be a multi-lens camera, to provide an overview of the parking lot and into the area where the new playground will be built.

**Camera 2** will be a fisheye-panoramic camera, providing an overview of the kitchen area.

**Camera 3** will be a fixed lens and will provide an overview of the backside of the building.

**Camera 4** will be a fixed lens and will provide a view watching who is entering and leaving the front door.

**Camera 5** will be a fisheye-panoramic camera, providing an overview of the of the room and stage area.

**Camera 6** will be a fixed lens and will provide a view watching who is entering and leaving the main entrance door.

**PROPOSAL/QUOTE**

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Camera 7 will be a multi-lens camera, providing an overview of the main parking lot.

CPDI will aim and focus the cameras as needed and provide training on the systems operation.

CPDI will assist the Town in setting up remote viewing.

**Equipment, BASE BID**

<b>Description</b>	<b>Qty</b>
AXIS M3058-PLVE 12MP Outdoor HD Camera	2
AXIS M2026-LE MK II 4MP Bullet Network Camera	2
AXIS T94N01D Pendant Kit	2
AXIS T91L61 WALL-AND-POLE MOUN	2
AXIS P3719-PLE 15 MP MULTI-LENS CAMERA	2
Trendnet 20-Port Gigabit Web Smart Poe+ Switch	1
Exacq Pro License	1
Cat6 Plenum 500ft In Blue	4
AXIS T8061 Ethernet Surge Protector	2

**PROPOSAL/QUOTE**


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**SCOPE OF WORK, DRIVEWAY CAMERA ALTERNATE**

This camera will be fixed on the driveway to achieve a clear video of cars entering the facility. The camera will be attached to the wood structure that houses the sign. The video will be transmitted back to the PoE switch in the office via a wireless bridge. The camera and bridge will need to receive 110 vac and will be the responsibility of the Town of Wells.

**Equipment, ALTERNATE**

Description	Qty
AXIS Q1700-LE driveway cameras	1
T91A03 DIN RAIL CLIP	2
AXIS T98A15-VE Surveillance Cabinet	1
Axis Cabinet Mount For Surveillance Cabinet	1
4GIG-POE-ULTRA/ 2SFP/ HARD/ 240W	1
Exacq Pro License	1


**ESTIMATOR:** Eric Colby

**PROPOSAL/QUOTE**

**INVESTMENT SUMMARY, BASE BID**

Labor	\$5,162.00
Material	\$8,072.39
<b>Subtotal</b>	<b>\$13,234.39</b>
Service Provider Tax	N/A
Sales Tax	Exempt
<b>TOTAL with Tax</b>	<b>\$13,234.39</b>

The total lump sum for this proposal/quote is **\$13,234.39** which includes all tax, material, labor, equipment, supplies, travel expenses and misc. expenses. Excluded from this proposal/quote are any adds, moves, or changes during the project, which will be billed separately from the original proposal/quote.

**Alternative financial options available. Please contact your Account Executive for more information.**

**AUTHORIZATION**

Dear Tina Leblanc,

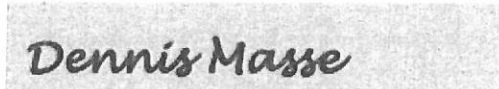
PROPOSAL/QUOTE NUMBER: 8202102888 BASE BID

By signing below, I am accepting this proposal/quote and the attached terms and conditions.

Customer Authorized Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Customer Print Name: \_\_\_\_\_ Customer Title: \_\_\_\_\_

Connectivity Point Design & Installation, LLC.



CPDI Authorized Signature, Date 10/26/2021

CPDI Print Name: Dennis Masse Title: Account Executive

**PROPOSAL/QUOTE**
**INVESTMENT SUMMARY, ALTERNATE**

27

Labor	\$1,624.00
Material	\$2,344.94
<b>Subtotal</b>	<b>\$3,968.94</b>
Service Provider Tax	N/A
Sales Tax	Exempt
<b>TOTAL with Tax</b>	<b>\$3,968.94</b>

The total lump sum for this proposal/quote is **\$3,968.94** which includes all tax, material, labor, equipment, supplies, travel expenses and misc. expenses. Excluded from this proposal/quote are any adds, moves, or changes during the project, which will be billed separately from the original proposal/quote.

**Alternative financial options available. Please contact your Account Executive for more information.**

**AUTHORIZATION**

Dear Tina Leblanc,

PROPOSAL/QUOTE NUMBER: 8202102888 ALTERNATE

By signing below, I am accepting this proposal/quote and the attached terms and conditions.

Customer Authorized Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Customer Print Name: \_\_\_\_\_ Customer Title: \_\_\_\_\_

Connectivity Point Design &amp; Installation, LLC.

*Dennis Masse*

 CPDI Authorized Signature, Date 10/26/2021

 CPDI Print Name: Dennis Masse Title: Account Executive

FY 2023 CIP REQUEST FORM #1

**Capital Improvement Project/Item Information**

Department: Recreation Dept.

Project/Item Name: **Walter Marsh**

**Playground Equipment**

Description and need for project/item: Replace a few pieces with new equipment and fresh ground cover for safety.

Project/Item total cost: **\$150,000**

Expected annual operational cost:

Amount to spend from reserve account, if any, in FY23 on project/item: **\$75,000 (Commission \$35,000 & Enterprise \$40,000)**

Amount to be added to reserve account, if any, in FY23 for future purchase of project/item:

Capital Improvement Category:

- Buildings/Building Improvements
- Conservation
- Vehicles
- Technology Plan
- Infrastructure
- Equipment**
- Other CIP Projects

**Future Funding**

*Projected future funding requests for project (listed by fiscal year) if applicable*

FY 2024:

Amount to be spent in budget year: \$50,000

Amount to be added to reserve account in budget year:

FY 2025:

Amount to be spent in budget year: \$25,000

Amount to be added to reserve account in budget year:

FY2026:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year:

FY2027:

Amount to be spent in budget year:

Amount to be added to reserve account in budget year: