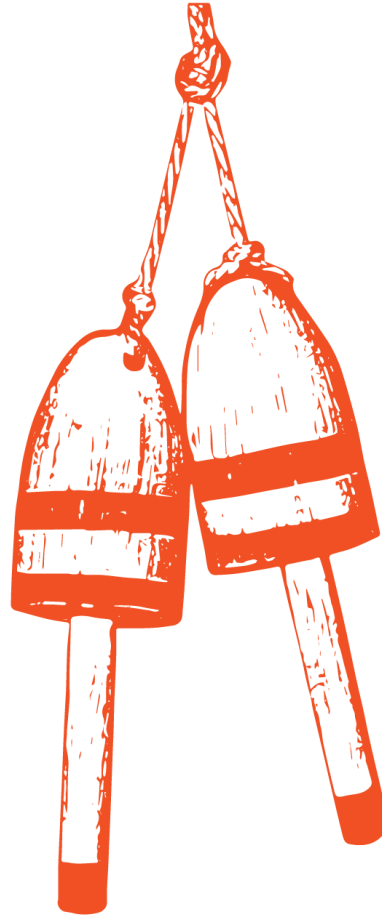


Town of
Wells
FY '21
Work Plan



**Warrant Articles, CIP Projects,
Grants and Other Work Items**

Work Plan Item	Status
ARTICLE 1. To elect a Moderator to preside in said meeting.	Passed
ARTICLE 2. To elect all necessary Town Officers for the ensuing terms by secret ballot.	Passed
ARTICLE 3. Estimated Revenues: Shall the Town vote to collect and appropriate the estimated amounts in Town Generated Revenue and State Revenue in the amount of \$5,320,987 to reduce the amount to be raised by taxation.	Passed
ARTICLE 4. Pass Through Accounts: Shall the Town vote to authorize the Town Treasurer to accept and pay out Pass Through Funds in the estimated amount of \$ 852,500 from specified sources as shown on Table 2 of the appendix to the Annual Town Meeting Warrant?	Passed
ARTICLE 5. Salaries: Shall the Town vote to raise and appropriate \$9,451,038 for municipal employees' salaries and wages during FY 2021.	Passed
ARTICLE 6. Operations: Shall the Town vote to raise and appropriate \$6,786,954 for the operation of municipal departments and committees during FY 2021?	Passed
ARTICLE 7. Potential Employee-Related Expenses: Shall the Town vote to appropriate and expend up to \$60,000 from Undesignated Fund Balance (Surplus) for the following:	Passed
Retirement Benefit Reimbursement - \$25,000 to fund payment, when necessary, of accrued benefits to employees who are retiring or leaving Town Service;	Used when an employee with accumulated time retires or separates employment.
Workers Compensation – Light Duty Fund - \$25,000 to pay wages of injured employees able to work in a light duty capacity; and	
Educational Reimbursement Fund - \$10,000 to fund educational course reimbursement in FY' 21 for eligible	

union and non-union employees based on contract requirements and the Non-Union Educational Assistance Program guidelines.	
ARTICLE 8. Potential Town Liabilities: Shall the Town vote to appropriate and expend up to \$295,000 from the Undesignated Fund Balance (Surplus) for the following potential liabilities:	Passed- Used when Necessary
Legal Services Fund - \$75,000 to be used at the discretion of the Board of Selectmen, following a public hearing, to fund legal services for significant legal and/or legislative matters beyond the normal legal budget;	
Self-Insurance Claims Coverage - \$10,000 to fund payment of the Town's deductible and other expenses associated with accepted claims made against the Town;	
Emergency Fuel and Utilities Account - \$40,000 to be expended, following a public hearing by the Board of Selectmen, to cover potential shortfalls in the FY'19 fuel and utilities budgets due to the unpredictable markets for diesel, unleaded gasoline, propane and electricity;	
Short Fall on State Revenue Projected to offset Town Budget Funding -\$40,000 to be used in case and at the discretion of the Board of Selectmen, following a public hearing, at the end of the fiscal year to balance any shortfall in State Revenue projected to be received that offset the budget for property tax purposes.	
Emergency Facility Repair and Energy Efficiency Improvement Fund - \$50,000 to be used at the discretion of the Board of Selectmen, following a public hearing, to pay for emergency repairs and energy efficiency improvements to town-owned facilities that are not contemplated in the FY'21 operating budget; and	
Facility Maintenance and Repair Fund - \$50,000 to be used at the discretion of the Board of Selectmen, following a public hearing, to pay for maintenance and repairs to town-owned facilities and property that are not contemplated in the FY'21 operating budget; and	
Health Reimbursement Account Fund - \$30,000 to fund payment of the Town's portion of employee's health insurance deductibles for employees covered by high deductible health insurance plans.	
Article 9. Capital Improvement Plan: Raising and	Passed-

<p>Appropriating from Taxation, and Appropriating and Transferring Funds From Reserves, Surplus, and the State to Fund the Capital Improvement Plan): Shall the Town vote to raise and appropriate \$672,738 appropriate \$2,000,000 from the Undesignated Fund Balance (Surplus); appropriate \$213,362 from various CIP Reserve Funds; appropriate \$200,000 from the State of Maine Local Roads Assistance Program and appropriate \$25,000 from Enterprise funds; and transfer said monies (\$2,911,100) into various CIP reserve funds, which will be used to fund the CIP program as specified in Table 5 of the appendix to the Annual Town Meeting Warrant?</p>	
<p>ARTICLE 10. CAPITAL EXPENDITURES (Appropriations (Spending) of Fund Monies): Shall the Town vote to appropriate and expend \$2,242,470 from the Capital Reserve Funds to fund the Capital Expenditures as specified in Table 5 of the appendix to the Annual Town Meeting Warrant?</p>	Passed-
<p>ARTICLE 11. EXPENDITURES FROM SPECIFIC CIP RESERVE ACCOUNTS: Shall the Town vote to authorize the Board of Selectmen, in the event of emergency and after a public hearing, to expend up to the fund balance (as specified in Table 5 of the appendix to the Annual Town Meeting Warrant) in the following CIP reserve accounts: Infrastructure, Technology, and Ambulance?</p>	Passed- For Emergency Use
<p>ARTICLE 12. GENERAL ASSISTANCE: Shall the Town vote to appropriate and expend from the Undesignated Fund Balance (Surplus) up to \$60,000 to fund the Town of Wells General Assistance Program?</p>	Passed
<p>ARTICLE 13. TOWN CLERK COMPENSATION: \$69,974</p>	Passed
<p>ARTICLE 14. CONSERVATION LAND PURCHASE – MAP 62 LOT 4: Shall the Town vote to: (a) appropriate and expend up to \$120,000 from the Conservation Land Bank Reserve account to purchase an available parcel of land for conservation and recreation (Map 62 Lot 4) as requested by the Town’s Conservation Commission; (b) accept approximately \$190,000 in grants and other gifts to facilitate these purchases, as requested by the Town’s Conservation Commission; (c) authorize the Board of Selectmen, after a public hearing, to make said purchase;</p>	Passed and purchase complete

<p>and (d) authorize the Board of Selectmen to take all steps reasonable and necessary to complete said purchase transaction, including obtaining appraisals, surveys, title work, and negotiating and executing documents?</p>	
<p>ARTICLE 15. CONSERVATION LAND PURCHASE – MAP 60 LOT 1: Shall the Town vote: (a) appropriate and expend up to \$144,000 from the Conservation Land Bank Reserve account to purchase an available parcel of land for conservation and recreation (a portion of Map 60 Lot 1), as requested by the Town’s Conservation Commission; (b) authorize the Board of Selectmen, after a public hearing, to make said purchase; and (c) authorize the Board of Selectmen to take all steps reasonable and necessary to complete said purchase transaction, including obtaining appraisals, surveys, title work, accepting grants and other funds, and negotiating and executing documents?</p>	<p>Passed- purchase ongoing</p>
<p>ARTICLE 16. CONSERVATION LAND PURCHASE – MAP 39 LOT 14: Shall the Town vote to: (a) appropriate and expend up to \$82,000 from the Conservation Land Bank Reserve account to purchase an available parcel of land (Map 39 Lot 14), as requested by the Town’s Conservation Commission; (b) as part of consideration for this purchase, to grant a ROW easement to Bragdon Estate Inc. (Map 20 Lot 11A) as requested by both the Town’s Conservation Commission and Bragdon Estate Inc. for the purpose of allowing Bragdon Estate Inc. to access its property on Map 20 Lot 11 from Route 9 to the rear of its property; (c) authorize the Board of Selectmen, after a public hearing, to make said purchase; and (d) authorize the Board of Selectmen to take all steps reasonable and necessary to complete said purchase transaction, including obtaining appraisals, surveys, title work, accepting grants and other funds, and negotiating and executing documents?</p>	<p>Passed – purchase ongoing</p>
<p>ARTICLE 17. Shall the Town of Wells Board of Selectmen be authorized to issue bonds in a total amount not to exceed \$4,500,000 for the purpose of funding costs of an infrastructure project to repair and improve roads, seawalls, a bridge, and related infrastructure, including Swamp John Road, Pine Ledge Drive, Robinson Road, Webhannet seawall, Crescent Beach seawall, Casino Square seawall, and the Drakes Island Bridge; to make the bonds subject to call for redemption with or without premium; to prioritize and to add or subtract from these project components and the project scope to keep costs</p>	<p>With Joe Cuetara as municipal advisor and Alyssa Tibbets as bond counsel we are scheduled to go to the market in late January 2021</p>

<p>within available funding; and to acquire project-related easements and other real estate interests, including drainage easements for Pine Ledge Drive and Robinson Road?</p>	
<p>Capital Improvement Plan Budget</p>	
<p>Buildings and Building Improvements</p>	
<p><u>Library – Air Conditioner Replacement (0817)</u> – The five existing air conditioner condensers at the library need to be replaced due to being 28 years old and having increasing maintenance costs. Plan is to spread the replacement of the five units over multiple years. The first year will replace one unit. The fund balance of 0817 as of February 29, 2020 is \$101,363.65. The Proposed and Expended Amount requested is \$10,000.</p>	<p>Scheduled for spring 2021</p>
<p><u>Recreation – Activity Center Exterior Lighting (0522)</u> – The request is to replace the existing light poles and lights for the Activity Center Parking Lot. The fund balance of 0522 as of February 29, 2020 is \$23,411. The Expended Amount requested is \$16,000.</p>	<p>On hold until the activity center is no longer needed as before and after care or until P&R determines that the work could be done without interrupting operations</p>
<p><u>Town Manager – 1710 House (0906)</u> – The 1710 House is on the National Historical Register and should be maintained. Repair and maintenance needed includes removing existing addition on west side of structure; remove weather head; remove and relocate electrical meter; relocate electrical panel in the interior of structure; replace wiring as necessary; scraping, caulking and preparing the interior structure for paint; repair the windows; stain or seal the exterior façade; re-shingle/shingle rear exterior; add additional support posts; scissoring the floor joists and replacing much of the sill. The fund balance of 0906 as of February 29, 2020 is \$30,232. The Proposed Amount requested is \$17,000 and the Expended Amount requested is \$45,000.</p>	<p>Addition has been removed, some windowpanes have been replaced/repared/reglazed, roof has been reshingled</p>
<p><u>Town Manager - Town Hall Drainage (0817)</u> – Currently the front entrance of Town Hall becomes flooded during weather events and as to be blocked from public use for safety reasons. The request is to remove pavers in the front courtyard (at front doors) to build drainage and re-grade the front area of the building to elevate the dangerous flooding and icing during the winter months. The project includes bringing the drainage to the existing catch basin in the parking lot and replacing the pavers in the courtyard. The fund balance of 0817 as of February 29, 2020 is \$101,363. The Proposed and Expended Amount requested is \$55,000.</p>	<p>On hold, looking at possible fund-raising activities</p>
<p><u>Town Manager – Town Hall Siding (0817)</u> – Request is to install vinyl cedar shake siding onto Town Hall as an alternative to repainting the facility. Town Hall was last painted in 2010 and</p>	<p>Structural engineer is working to identify the cause of the water damage</p>

is showing signs of paint wear and peeling on all four sides. The fund balance of 0817 as of February 29, 2020 is \$101,363. The Proposed Amount requested is \$20,000 and the Expended Amount requested is \$80,000.	
Conservation Commission	
<u>Conservation – Land Acquisition and Maintenance (0705)</u> - The Conservation Commission annual request for funds to be added to this account for potential open space land purchases. Request asks that up to \$20,000 of the reserve fund balance be allocated for the maintenance of conservation lands. The fund balance in 0705 as of February 29, 2020 is \$282,633. The Proposed Amount requested is \$100,000 and the Expended Amount requested is \$20,000.	
Vehicles	
<u>Fire Department – Fire Truck Reserve (0703)</u> – The Fire Chief requests that future funding be put into the fund for the anticipated future replacement of the Ladder Tower Truck. The current Tower Truck is a 2000 and has an average life expectancy of ten to twenty years. The fund balance of 0703 as of February 29, 2020 is \$673,724. The Proposed Amount requested is \$200,000.	
<u>Fire Department – Utility 9 Replacement (0703)</u> – The Fire Chief is requesting to set aside funding for the future replacement of the Utility 9. The fund balance of 0703 as of February 29, 2020 is \$673,724. The Proposed Amount requested is \$20,000.	
<u>Highway – Equipment Reserve (0701)</u> – The Highway Department seeks to add funds to the Highway Equipment Reserve to be used toward vehicle and equipment purchases. The Highway Department also seeks authorization for the following purchases: a) replace two 2007 Freightliner M2's (trucks 2 &3); b) replace a 1997 F350; c) replace a 2009 Ford F550 and purchase a shoulder machine. The fund balance of 0701 as of February 29, 2020 is \$378,571.06. The Proposed Amount requested is \$480,000. The Expended Amount requested is \$530,000.	2 Freightliners, F350, and F550 purchases underway. Exploring options for shoulder machine
<u>WEMS Ambulance (0715)</u> - Proposed annual addition to this fund for future ambulance replacement. The fund balance of 0715 as of February 29, 2020 is \$80,175. The Proposed Amount requested is \$80,000.	
Technology Plan	
<u>IT - Tech Committee (0830)</u> - The Technology Reserve account provides a self-funded computer equipment repair and replacement fund. It also funds enhancements and maintenance of the Town's GIS program. The fund balance of 0830 as of February 29, 2020 is \$38,693. The Proposed and Expended Amount requested is \$14,100.	Computers for the Public Library on order for replacement by January 2021
Infrastructure	
<u>Harbor Master – Floats (0013)</u> – The Harbor Master wishes to continue with a strategic maintenance and replacement program	All floats that were previously deemed as trash are now refurbished and in service

<p>for harbor floats. The plan calls for yearly triage to assess what floats need replacing and what can be patched, refastened, or repaired. The fund balance of 0013 as of February 29, 2020 is \$(18,891.39). The Proposed and Expended Amount requested is \$20,000.</p>	
<p>Public Works - Paving/Culverts and Bridges (0723) - The Public Works Director has a long list of paving projects and additional surface coats to streets previously reconstructed. These funds have also been identified to meet paving, culverts and bridge needs. The fund balance of 0723 as of February 29, 2020 is \$200,874.63. The Proposed and Expended Amount requested is \$1,100,000.</p>	Paving complete for FY'21
<p>Public Safety – Parking Lot (NEW) – A condition of the site plan approval for the corner public safety facility was to convert a vacant lot into a parking lot on or before August 19, 2022. This request would establish a new reserve fund for the project. The fund balance as of February 29, 2020 is \$0. The Proposed Amount requested is \$40,000.</p>	Part of a three year project
<p>Town Manager - Infrastructure (0708) – Request is to add funds and expend funds for large infrastructure related projects. Large projects remain and the list continues to grow. Those projects a) Pine Ledge Drive & Robinson drainage and paving; b) Swamp John Rd for drainage and paving; c) Furbish Rd Flap Grant for sidewalk and paving with outlook structure; d) Harbor Rd FLAP Grant for sidewalk and paving with outlook structure; e) FEMA repairs to seawall and Webhannet; f) Route 109/9A MDOT, MTA and Town project for a traffic light and road intersection improvement; g) Coles Hill Bridge; h) Eldridge Rd through the marsh and i) medium to major culvert or bridge repair for Charles West Bridge, Bragdon Road Bridge, Drakes Island Bridge and Harriseckett Bridge. The balance of fund 0708 as of February 29, 2020 is \$751,798. The Proposed Amount requested is \$400,000 and Expended Amount requested is \$600,000.</p>	We will be going to the bond market in late January to secure financing for a number of these projects.
<p>Equipment</p>	
<p>Fire – SCBA Breathing Apparatus Replacement (0734) – Request is an addition to the fund for the incremental replacement funding for firefighter SCBA breathing apparatus. The apparatus are approaching 20 years of service. Future replacement in 2027 would require \$350,000. The fund balance of 0734 as of February 29, 2020 is \$193,675. The Proposed Amount requested is \$40,000.</p>	Out to bid as of 12/2/2020
<p>Fire – SCBA Bottles (0734) – Request is for the future replacement of Self Contained Breathing Apparatus Bottles. The bottles have a mandatory 15 year remove from service regulation. The fund balance of 0734 as of February 29, 2020 is \$193,675. The Proposed Amount and Expended Amount requested is \$30,000.</p>	Out to bid as of 12/2/2020
<p>Fire – Engine 7 Light Tower (0734) – Request is to retrofit a light tower onto the roof of Engine 7 to allow firefighters to light up the scene of an accident, fire or other incident. The fund balance of 0734 as of February 29, 2020 is \$193,675. The Proposed Amount and Expended Amount requested is \$30,000.</p>	

<p><u>Police – Radio Communications (0742)</u> – Request is to purchase 45 UHF portable radios to upgrade and change from the current VHF portable radios. The fund balance as of February 29, 2020 is \$612,330. The Proposed and Expended Amount requested is \$30,000.</p>	<p>To be completed after the new communications tower is built</p>
<p><u>WEMS – Major Medical Devices (0735)</u> – Proposed addition for future replacement purchases. Purchase for current year ae to replace the Town of Wells Automatic External Defibrillators with the cost to be split with the Police Department and to purchase video laryngoscopes. The fund balance of 0735 as of February 29, 2020 is \$33,804. The Proposed Amount requested is \$15,000 and the Expended Amount requested is \$17,370.</p>	
<p>Other</p>	
<p><u>Assessing – Revaluation (0744)</u> – The Town revaluation in 2013 cost around \$200,000. The Assessor requests to set aside funds over the next four years for a future revaluation. The fund balance of 0744 as of February 29, 2020 is \$40,000. The Proposed Amount requested is \$40,000.</p>	
<p><u>Harbor – Future Dredge Funding (0805)</u> – Request is to continue saving funding for a future Federal dredge for the areas in the harbor that the Town is responsible for. Those areas include the boat ramp, mooring basin and the frontage on Eastern Shore. To save money the Town will try and piggyback with the Army Corp to save mobilization fees of the dredge equipment. Request is also to continue experimenting with an alternative dredge concept called water injection dredge which if proven would lower cost of the Town’s portion dramatically and could possibly be maintained to avoid full dredges in the future. The fund balance of 0805 as of February 29, 2020 is \$90,000. The Proposed Amount requested is \$20,000 and the Expended Amount requested is \$30,000.</p>	
<p><u>Public Works – Crushing (NEW)</u> – Funding is needed to crush the stockpile of material in the Town’s pit into usable base for paving projects. Currently the department is using gravel from the pit that is running low on gravel. If crushing is not done the department will need to start purchasing gravel from projects. The fund balance as of February 29, 2020 is \$0. The Proposed Amount and the Expended Amount requested is \$60,000.</p>	<p>Crushing complete for FY’21</p>
<p><u>Town Manager – Comp Plan Update (0739)</u> – The New Comprehensive Plan Ordinance was voted in on November 5, 2019. The work to update the 2005 Comprehensive Plan has started with the appointment of a committee and a request for proposals will be sent out for a consultant to work with the committee on updating the 2005 Plan for Wells. The fund balance of 0739 as of February 29, 2020 is \$171,833. The Proposed and Expended Amount requested is \$25,000.</p>	<p>Meeting of newly complete committee to be held in December 2020 to vote on new Chair and Vice-Chair. Comp Plan firms to be interviewed and firm selected in winter 2021.</p>
<p><u>Town Manager – Pocket Park (0739)</u> – The Town purchased from the state the land that abuts Irving Oil Service Station and Mile Road to develop a pocket park. The project has been worked on for several years. The park design and signage will signify a Gateway Entrance to Wells Beach. The fund balance of</p>	<p>In process, to be complete by spring 2021</p>

<p>0739 as of February 29, 2020 is \$171,883.17. The Proposed Amount requested is \$30,000 and the Expended Amount requested is \$55,000.</p>	
<p><u>Town Manager – Garage Solar Panel Buy-out (0745)</u> – This project is to establish a fund with annual contributions to allow the Town to early purchase solar systems as they become available from their Power Purchase Agreement. Presently the Town has one solar system on the old Town Garage that can be purchased in FY 2021. The fund balance of 0745 as of February 29, 2020 is \$40,000. The Proposed Amount requested is \$10,000 and the Expended Amount requested is \$50,000.</p>	<p>Complete</p>
<p><u>Town Manager – Town-wide Way Finder (0739)</u> – The Wayfinder Project Committee has started work following project development budgeting over the last several years. A consultant worked with the Committee which will lead into a Wayfinder Product Signage Plan for Fabrication. The Fabrication phase will take the next 2-3 years to complete. A Fabricator Company will provide the signage or products that will be installed. The fund balance of 0739 as of February 29, 2020 is \$171,833. The Proposed Amount and Expended Amount requested is \$25,000.</p>	<p>To be complete by April 30, 2021</p>
<p>ENTERPRISE FUNDS CIP PROJECTS</p>	
<p>Building and Building Improvements</p>	
<p><u>Recreation – Public Restroom Renovations (0505)</u> – The public bathrooms at the Walter Marsh Recreation Area were built in 1995 and are in need of renovations after 25 years of wear and tear. The fund balance of 0505 as of February 29, 2020 is \$727,334. The Amount to Allocate for Future Expense is \$5,000.</p>	
<p><u>Recreation – Vehicle/Storage Garage (0505)</u> – An additional storage garage is needed to store the Recreation vehicles and additional program supplies needed to run year round programs. The fund balance of 0505 as of February 29, 2020 is \$727,334. The Amount to Allocate for Future Expense is \$12,500.</p>	
<p>Vehicles</p>	
<p><u>Recreation – 15 Passenger Van Replacement (0505)</u> – Request is to allocate funding and release funding from the Enterprise Fund for the replacement of two 15-passenger vans. The fund balance of 0505 as of February 29, 2020 is \$727,334. The Amount to Allocate for the Expense is \$40,000 and the Expenditure Amount is \$67,000.</p>	<p>On hold until programs get up and running again</p>
<p><u>Recreation – Dump Truck Replacement (0505)</u> – Request is to allocate funding in the Enterprise Fund for the future replacement of a dump truck. The fund balance of 0505 as of February 29, 2020 is \$727,334. The Amount to Allocate for Future Expense is \$8,500.</p>	

Infrastructure	
Recreation – Tennis Court Overhaul (0505) – This request is to add funding for the future overhaul of the tennis courts. The fund balance of 0505 as of February 29, 2020 is \$727,334. The Amount to Allocate for Future Expense is \$25,000.	
Recreation – Parking Lot Extension (0505) – This request is to add funds and expend funds from the Enterprise to extend the parking lot at the Rec Park on Route 9A. The fund balance of 0505 as of February 29, 2020 is \$727,334.18. The Amount to Allocate for the Expense is \$102,000 and the Expenditure Amount is \$167,000.	In process, ready to go to bid in early January
Equipment	
Recreation – Security System (0505) – The security system at the Recreation Park on Rte 9A needs to be upgraded and additional cameras need to be installed for surveillance of the playground, ball fields and extended parking lot. The fund balance of 0505 as of February 29, 2020 is \$727,334.18. The Amount to Allocate for the Expense is \$5,000 and the Expenditure Amount is \$23,500.	Installed as part of the parking lot project in spring 2021
Recreation – Mower Replacement (0505) – The current mower will need to be replaced in the next 4 years. This request is to set aside funds for the future replacement. The fund balance of 0505 as of February 29, 2020 is \$727,334.18. The Amount to Allocate for Future Expense is \$5,000.	
Recreation – Mile Road Playground (0505) – The Mile Road Playground is in desperate need of repair. The fund balance of 0505 as of February 29, 2020 is \$727,334.18. The Amount to Allocate for the Expense is \$20,000 and the Expenditure Amount is \$20,000.	Project complete October 2020
Recreation – Tractor Replacement (0505) – The current tractor will need to be replaced in the next 4 years. This request is to set aside funds for the future replacement. The fund balance of 0505 as of February 29, 2020 is \$727,334.18. The Amount to Allocate for Future Expense is \$5,000.	
GRANTS	
USF&W / USDOT – Harbor Road Sidewalks	Permitting complete, engineering completion, expected to go to bid December/January
USF&W / USDOT – Furbish Road sidewalks/wide pedestrian shoulder	Engineering 90% complete, DEP

	permitting proving challenging
Grant for purchase of dredging construction equipment from Federal Economic Disaster Association	Grant to be submitted in winter 2020/2021
Conservation Commission Bridge on Tilton Property	Ongoing-town grant to assist property owners protect their property and allow the use of this unique area. – Not built
109 at 9A Traffic Light – DOT project	Final design approaching completion, bid to take place in 2021
109 at 9 Intersection Improvement – DOT project	Preliminary design complete, study complete, on DOT's project list but seen as low priority
SHIP Grant Alternative Dredge for new mooring basin	On hold while waiting to see if barge and excavator grant comes through
Eastern Trail – Continue to seek funding	ongoing
Other Work Items	
Charter Review Committee	TBD by BOS
Complete FY'20 Audit	December 15 BOS meeting presentation
Fire Substation Project Complete	December 2020
Complete the FY'21 Tax Commitment	Complete
FY'21 Budget & CIP	In process with Department Heads
Documents for the Town Meeting June 2021	Not yet
Infrastructure Projects - See Spreadsheet FMI	
Swamp John Road	Engineering complete and waiting to go to bid and on permits, plan to do work in spring 2021
Pine Ledge Drive	Engineering mostly complete, permits applied for, neighborhood meeting, by Zoom, TBD in January
Robinson Road	Engineering mostly complete, permits applied for, neighborhood meeting, by Zoom, TBD in January
Webhannet seawall	In engineering
Crescent Beach seawall	In engineering
Casino Square seawall	Not yet started
Drakes Island Bridge	In engineering, met with environmental groups this fall, ongoing permitting and design discussions